

Resolution 2008-651 2008 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

101 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	500 Stand By	510 Taxable Mileage
520 Incentive	530 Pump Time	570 Shift Differential	580 Hazard Pay	581 Pesticide Pay
600 Reg. Retro	601 O/T Retro	521 Workers Compensation	650 Composite Rate	651 O/T Composite Rate
740 Briefing	750 Court Time	761 Education Allowance	770 Shift Differential – Police	780 Acting Capitan / Lieutenant
781 Acting Detective	800 Meal Allowance	801 – 813 Clothing Allowance	840 Waived Insurance	850 Vacation – Lumpsum
851 Sick – Lumpsum	852 Sold Holiday	853 Sick Leave Incentive	854 Super holiday	855 Sold Sick Time
860 Shooting Pay	861 Defibrillator Pay	862 EMD Quarterly Stipend		

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any health insurance premiums co-pays that employees are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings.

	<u>Family</u>	<u>Single</u>
IH – Passport	\$816.86	\$293.57
IH – Traditional	\$1,100.51	\$399.32
Dental	\$60.00	\$25.00
Vision	\$13.94	\$6.52

Estimated Retirement Contribution:

The estimate for retirement includes only the employees in the retirement system. In the year of retirement, the Town is not required to remit a contribution for that employee. The Town’s required contribution to the retirement system for 2008 is approximately 14% of earnings for Police Officers and 10% of earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 860-862.

Other:

Included in gross earnings for Police Officers is a retro payment for 2006, 2007 and part of 2008 for an expired contract which was settled in 2008.

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
POLICE CHIEF	146,713.43	8,451.38	19,153.87	10,689.60	\$ 185,008.28
ASSISTANT POLICE CHIEF	133,115.99	8,254.26	17,407.78	10,689.60	\$ 169,467.63
POLICE LIEUTENANT	132,519.56	8,231.06	17,861.61	10,689.60	\$ 169,301.83
POLICE CAPTAIN	132,797.01	8,248.92	17,331.45	10,689.60	\$ 169,066.98
POLICE CAPTAIN	117,427.29	8,026.73	15,837.07	10,689.60	\$ 151,980.69
POLICE CAPTAIN	117,183.70	8,023.16	15,809.26	10,689.60	\$ 151,705.72
COMMISSIONER OF BUILDINGS	120,408.86	8,059.82	12,040.89	10,689.60	\$ 151,199.17
POLICE LIEUTENANT	115,520.74	7,999.08	15,424.89	10,689.60	\$ 149,634.31
POLICE CAPTAIN	115,734.98	8,002.19	15,191.99	10,689.60	\$ 149,618.76
POLICE CAPTAIN	113,909.82	7,975.72	15,143.70	10,689.60	\$ 147,718.84
POLICE LIEUTENANT	113,758.78	7,973.51	14,802.73	10,689.60	\$ 147,224.62
POLICE CAPTAIN	112,977.62	7,962.24	15,178.41	10,689.60	\$ 146,807.87
LIEUTENANT OF DETECTIVES	132,323.29	8,183.30		6,235.60	\$ 146,742.19
DETECTIVE	112,154.85	7,950.27	14,771.18	10,689.60	\$ 145,565.90
POLICE LIEUTENANT	111,476.59	7,936.08	15,043.18	10,689.60	\$ 145,145.45
POLICE LIEUTENANT	111,783.49	7,925.68	14,714.05	10,689.60	\$ 145,112.82
POLICE LIEUTENANT	110,662.99	7,905.34	15,117.95	10,689.60	\$ 144,375.88
POLICE LIEUTENANT	108,986.20	7,880.72	14,699.77	10,689.60	\$ 142,256.29
DETECTIVE	108,130.19	7,891.83	14,036.88	10,689.60	\$ 140,748.50
POLICE LIEUTENANT	106,875.89	7,823.07	14,405.38	10,689.60	\$ 139,793.94
POLICE LIEUTENANT	106,718.70	7,871.40	14,191.55	10,689.60	\$ 139,471.25
DETECTIVE	105,750.22	7,847.34	14,578.93	10,689.60	\$ 138,866.09
POLICE OFFICER	106,081.10	7,862.17	13,953.44	10,689.60	\$ 138,586.31
POLICE LIEUTENANT	105,748.94	7,857.35	14,242.36	10,689.60	\$ 138,538.25
PERSONNEL SUPERVISOR	108,837.09	7,886.60	10,682.20	10,689.60	\$ 138,095.49
POLICE LIEUTENANT	105,799.69	7,550.24	14,047.53	10,689.60	\$ 138,087.06
DETECTIVE SERGEANT	104,500.84	7,839.20	14,052.87	10,689.60	\$ 137,082.51
DETECTIVE SERGEANT	104,124.29	7,820.65	14,353.40	10,689.60	\$ 136,987.94
DETECTIVE SERGEANT	110,424.29	7,925.08	14,514.69	3,901.08	\$ 136,765.14
DETECTIVE	104,113.05	7,824.21	13,649.53	10,689.60	\$ 136,276.39
POLICE LIEUTENANT	109,139.17	7,906.52	14,896.21	3,901.08	\$ 135,842.98
DETECTIVE	103,579.52	7,825.84	13,571.69	10,689.60	\$ 135,666.65
POLICE LIEUTENANT	103,026.26	7,817.94	14,054.06	10,689.60	\$ 135,587.86
POLICE CAPTAIN	102,406.53	7,808.89	14,154.91	10,689.60	\$ 135,059.93
POLICE OFFICER	103,531.75	7,821.90	12,981.43	10,689.60	\$ 135,024.68
PLANNING DIRECTOR	105,669.67	7,840.73	10,566.97	10,689.60	\$ 134,766.97
DETECTIVE	102,136.15	7,804.93	13,722.86	10,689.60	\$ 134,353.54
LIEUTENANT OF DETECTIVES	101,407.34	7,757.65	13,969.88	10,689.60	\$ 133,824.47
DETECTIVE	101,521.91	7,766.36	13,697.15	10,689.60	\$ 133,675.02
DETECTIVE	100,617.73	7,697.25	13,860.38	10,689.60	\$ 132,864.96
DETECTIVE	99,968.32	7,647.51	13,421.47	10,689.60	\$ 131,726.90
POLICE OFFICER	98,464.45	7,532.51	13,599.87	10,689.60	\$ 130,286.43
DETECTIVE	98,676.43	7,548.70	13,240.60	10,689.60	\$ 130,155.33
POLICE LIEUTENANT	98,477.67	7,533.56	13,227.53	10,689.60	\$ 129,928.36
LIEUTENANT OF DETECTIVES	96,542.83	7,323.42	13,290.95	10,689.60	\$ 127,846.80
POLICE OFFICER	93,952.70	6,926.97	12,800.97	14,093.40	\$ 127,774.04
LIEUTENANT OF DETECTIVES	95,785.89	7,234.97	13,228.02	10,689.60	\$ 126,938.48
LIEUTENANT OF DETECTIVES	101,638.61	7,755.85	13,627.91	3,901.08	\$ 126,923.45
DETECTIVE	96,468.43	6,997.30	12,755.38	10,689.60	\$ 126,910.71
RECREATION SPECIALIST	98,633.44	7,545.60	9,680.73	10,689.60	\$ 126,549.37
DETECTIVE	95,312.44	7,291.32	13,118.69	10,689.60	\$ 126,412.05
ASSESSOR	98,486.69	7,534.19	9,667.04	10,689.60	\$ 126,377.52
POLICE OFFICER	94,947.63	7,263.47	13,106.47	10,689.60	\$ 126,007.17
POLICE OFFICER	94,929.62	7,187.85	13,103.95	10,689.60	\$ 125,911.02
POLICE OFFICER	94,764.96	7,249.51	13,081.94	10,689.60	\$ 125,786.01
POLICE OFFICER	94,991.42	7,266.70	12,792.50	10,689.60	\$ 125,740.22
POLICE OFFICER	94,090.51	7,197.90	12,827.47	10,689.60	\$ 124,805.48
DETECTIVE	94,165.82	7,014.27	12,829.75	10,689.60	\$ 124,699.44

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
POLICE OFFICER	94,211.18	7,207.20	12,521.12	10,689.60	\$ 124,629.10
POLICE OFFICER	93,767.93	7,173.33	12,459.06	10,689.60	\$ 124,089.92
POLICE OFFICER	94,568.46	5,548.91	13,055.48	10,689.60	\$ 123,862.45
POLICE OFFICER	93,086.00	7,047.17	12,848.99	10,689.60	\$ 123,671.76
TOWN ATTORNEY	95,758.81	7,325.62	9,575.88	10,689.60	\$ 123,349.91
DETECTIVE	92,911.34	7,107.68	12,432.44	10,689.60	\$ 123,141.06
DETECTIVE SERGEANT	98,338.21	7,522.80	13,182.99	3,901.08	\$ 122,945.08
DETECTIVE	92,046.48	7,041.50	12,380.21	10,689.60	\$ 122,157.79
POLICE OFFICER	91,868.65	7,027.98	12,353.21	10,689.60	\$ 121,939.44
POLICE OFFICER	97,516.63	7,414.24	12,981.78	3,901.08	\$ 121,813.73
DETECTIVE	91,699.79	7,014.97	12,263.87	10,689.60	\$ 121,668.23
POLICE OFFICER	91,465.54	6,879.71	12,622.13	10,689.60	\$ 121,656.98
DIRECTOR OF SENIOR SERVICES	103,073.81	7,818.64		10,689.60	\$ 121,582.05
POLICE OFFICER	91,424.76	6,993.98	12,278.74	10,689.60	\$ 121,387.08
DETECTIVE	91,242.30	6,980.00	12,356.62	10,689.60	\$ 121,268.52
POLICE LIEUTENANT	91,065.59	6,935.45	12,567.18	10,689.60	\$ 121,257.82
POLICE LIEUTENANT	99,896.48	7,642.14	13,321.16	OPT -OUT	\$ 120,859.78
POLICE OFFICER	96,312.85	7,368.01	12,963.08	3,901.08	\$ 120,545.02
POLICE OFFICER	90,632.87	6,629.07	12,505.55	10,689.60	\$ 120,457.09
GENERAL CREW CHIEF	93,093.76	7,121.71	9,269.38	10,689.60	\$ 120,174.45
DETECTIVE	90,450.46	6,919.35	12,088.97	10,689.60	\$ 120,148.38
POLICE OFFICER	90,339.99	6,602.56	12,462.45	10,689.60	\$ 120,094.60
POLICE OFFICER	89,903.63	6,800.49	12,401.36	10,689.60	\$ 119,795.08
POLICE OFFICER	90,058.26	6,700.94	12,264.01	10,689.60	\$ 119,712.81
POLICE OFFICER	90,003.18	6,867.45	12,093.10	10,689.60	\$ 119,653.33
POLICE OFFICER	89,611.70	6,855.29	12,363.64	10,689.60	\$ 119,520.23
DETECTIVE	89,567.61	6,851.88	12,315.47	10,689.60	\$ 119,424.56
POLICE OFFICER	89,694.41	6,861.72	12,049.87	10,689.60	\$ 119,295.60
POLICE OFFICER	89,394.24	6,838.54	12,332.14	10,689.60	\$ 119,254.52
POLICE OFFICER	89,246.20	6,827.28	12,308.27	10,689.60	\$ 119,071.35
TOWN COMPTROLLER	92,099.01	6,734.34	9,169.90	10,689.60	\$ 118,692.85
DIRECTOR OF RECREATION	91,893.76	7,029.94	9,019.73	10,689.60	\$ 118,633.03
POLICE OFFICER	88,627.76	6,779.98	12,223.79	10,689.60	\$ 118,321.13
POLICE OFFICER	88,556.94	6,774.69	11,890.62	10,689.60	\$ 117,911.85
ASST COMMISSIONER OF BUILDINGS	91,106.73	6,932.04	9,110.67	10,689.60	\$ 117,839.04
POLICE OFFICER	88,464.68	6,767.62	11,878.76	10,689.60	\$ 117,800.66
POLICE LIEUTENANT	96,822.88	7,406.93	13,162.15	OPT -OUT	\$ 117,391.96
POLICE OFFICER	87,675.72	6,707.30	12,090.50	10,689.60	\$ 117,163.12
SR.WASTEWATER TREAT.PLANT OP.	90,093.09	6,892.09	8,970.81	10,689.60	\$ 116,645.59
POLICE OFFICER	86,860.76	6,644.92	11,807.96	10,689.60	\$ 116,003.24
POLICE OFFICER	86,512.00	6,618.07	11,928.63	10,689.60	\$ 115,748.30
POLICE OFFICER	86,279.05	6,552.15	11,896.02	10,689.60	\$ 115,416.82
POLICE OFFICER	91,626.13	6,973.85	12,643.56	3,901.08	\$ 115,144.62
POLICE OFFICER	86,111.88	6,587.63	11,549.36	10,689.60	\$ 114,938.47
POLICE OFFICER	85,784.09	6,562.48	11,827.77	10,689.60	\$ 114,863.94
POLICE OFFICER	85,577.45	6,546.67	11,797.79	10,689.60	\$ 114,611.51
POLICE OFFICER	85,529.53	6,542.96	11,788.98	10,689.60	\$ 114,551.07
POLICE OFFICER	85,624.41	6,550.26	11,641.17	10,689.60	\$ 114,505.44
POLICE OFFICER	85,720.93	5,318.95	11,816.83	10,689.60	\$ 113,546.31
POLICE OFFICER	84,580.30	6,470.45	11,657.14	10,689.60	\$ 113,397.49
POLICE OFFICER	84,815.85	6,488.51	11,367.92	10,689.60	\$ 113,361.88
POLICE OFFICER	84,482.30	6,462.97	11,642.37	10,689.60	\$ 113,277.24
POLICE OFFICER	89,307.77	6,823.04	12,318.99	3,901.08	\$ 112,350.88
POLICE OFFICER	101,265.07	3,934.90		7,126.40	\$ 112,326.37
GENERAL CREW CHIEF	92,003.61	7,038.26	9,160.36	3,901.08	\$ 112,103.31
GENERAL CREW CHIEF	86,206.07	6,594.81	8,580.61	10,689.60	\$ 112,071.09
POLICE OFFICER	83,444.06	6,383.57	11,498.07	10,689.60	\$ 112,015.30
POLICE OFFICER	83,417.55	6,330.16	11,496.46	10,689.60	\$ 111,933.77

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
GENERAL CREW CHIEF	85,809.67	6,564.49	8,540.97	10,689.60	\$ 111,604.73
POLICE OFFICER	83,278.95	6,370.95	11,152.75	10,689.60	\$ 111,492.25
COMPUTER SERVICES MANAGER	85,565.46	6,545.88	8,556.55	10,689.60	\$ 111,357.49
DETECTIVE	82,884.17	6,340.60	11,421.78	10,689.60	\$ 111,336.15
DETECTIVE	88,301.01	6,754.98	12,137.09	3,901.08	\$ 111,094.16
POLICE OFFICER	82,683.84	6,325.30	11,390.59	10,689.60	\$ 111,089.33
DIR EMERGENCY SERVICES/SAFETY	85,285.65	6,524.47	8,528.57	10,689.60	\$ 111,028.29
POLICE OFFICER	82,744.77	6,330.08	11,077.97	10,689.60	\$ 110,842.42
POLICE OFFICER	87,842.63	6,704.98	12,115.97	3,901.08	\$ 110,564.66
POLICE OFFICER	82,232.70	6,290.85	11,328.48	10,689.60	\$ 110,541.63
POLICE OFFICER	87,296.84	1,325.02	11,194.99	10,689.60	\$ 110,506.45
POLICE OFFICER	82,120.32	6,282.22	11,312.74	10,689.60	\$ 110,404.88
POLICE OFFICER	82,081.67	6,271.01	11,308.38	10,689.60	\$ 110,350.66
POLICE OFFICER	81,940.54	6,268.53	11,289.68	10,689.60	\$ 110,188.35
POLICE OFFICER	92,653.95	2,038.47	11,569.96	3,901.08	\$ 110,163.46
POLICE OFFICER	81,991.27	6,013.65	11,293.63	10,689.60	\$ 109,988.15
POLICE OFFICER	81,754.00	6,213.33	11,263.56	10,689.60	\$ 109,920.49
POLICE OFFICER	81,803.63	6,152.57	11,270.51	10,689.60	\$ 109,916.31
SENIOR FIRE DISPATCHER	84,116.27	6,434.99	8,364.13	10,689.60	\$ 109,604.99
POLICE OFFICER	81,174.73	6,209.94	11,181.41	10,689.60	\$ 109,255.68
WASTEWATER TRMT PLANT SUPERINT	83,298.67	6,372.38	8,329.87	10,689.60	\$ 108,690.52
POLICE OFFICER	86,237.67	6,597.26	11,890.22	3,901.08	\$ 108,626.23
GENERAL CREW CHIEF	83,310.48	6,373.24	8,158.13	10,689.60	\$ 108,531.45
SUPERINTENDENT OF HIGHWAYS	83,122.34	6,358.86	8,312.23	10,689.60	\$ 108,483.03
POLICE OFFICER	80,422.56	5,991.80	11,077.16	10,689.60	\$ 108,181.12
POLICE OFFICER	80,192.76	6,081.54	11,044.99	10,689.60	\$ 108,008.89
WORKING CREW CHIEF	82,628.42	6,296.56	8,202.84	10,689.60	\$ 107,817.42
POLICE OFFICER	79,961.57	6,077.24	11,010.52	10,689.60	\$ 107,738.93
POLICE OFFICER	79,237.21	5,906.66	10,911.21	10,689.60	\$ 106,744.68
WASTEWATER TREAT.PLANT OP.-A	81,650.29	6,246.22	8,126.53	10,689.60	\$ 106,712.64
CLERK TO TOWN JUSTICE	90,769.58	6,943.94	8,926.96	OPT -OUT	\$ 106,640.48
ASST WW TP SUPT MAINTENANCE	81,463.94	6,232.04	8,146.39	10,689.60	\$ 106,531.97
WORKING AUTOMOTIC CREW CHIEF	81,271.46	6,192.77	8,071.15	10,689.60	\$ 106,224.98
POLICE OFFICER	83,975.64	6,424.12	11,570.39	3,901.08	\$ 105,871.23
PRINCIPAL ENGINEER ASSISTANT	80,110.50	6,128.44	7,971.05	10,689.60	\$ 104,899.59
POLICE OFFICER	82,932.68	6,344.30	11,428.58	3,901.08	\$ 104,606.64
ASSISTANT PLANNING DIRECTOR	79,741.28	6,100.15	7,974.13	10,689.60	\$ 104,505.16
CHIEF WW TP OPERATOR	79,438.85	6,077.05	7,903.89	10,689.60	\$ 104,109.39
WORKING CREW CHIEF	79,430.26	6,051.90	7,884.03	10,689.60	\$ 104,055.79
ASST EXECUTIVE DIR YOUTH BOARD	79,615.12	5,861.09	7,814.21	10,689.60	\$ 103,980.02
POLICE OFFICER	82,410.43	6,283.50	11,318.46	3,901.08	\$ 103,913.47
SR. FIRE INSPECTOR	79,328.55	6,068.63	7,765.95	10,689.60	\$ 103,852.73
GENERAL CREW CHIEF	86,447.00	6,613.21		10,689.60	\$ 103,749.81
WORKING AUTOMOTIC CREW CHIEF	79,087.56	6,025.62	7,852.76	10,689.60	\$ 103,655.54
AUTOMOTIVE MECHANIC	78,605.81	5,988.84	7,801.58	10,689.60	\$ 103,085.83
POLICE OFFICER	82,791.93	4,810.10	11,407.82	3,901.08	\$ 102,910.93
POLICE OFFICER	81,136.58	6,192.03	11,175.02	3,901.08	\$ 102,404.71
POLICE OFFICER	80,606.59	6,151.49	11,098.72	3,901.08	\$ 101,757.88
CHIEF WW TP OPERATOR	77,424.63	5,923.01	7,702.46	10,689.60	\$ 101,739.70
POLICE OFFICER	83,932.31	6,290.67	11,462.47	OPT -OUT	\$ 101,685.45
AUTOMOTIVE MECHANIC	73,799.92	5,613.38	7,325.99	14,093.40	\$ 100,832.69
AUTOMOTIVE MECHANIC	76,685.41	5,841.95	7,610.54	10,689.60	\$ 100,827.50
AUTOMOTIVE MECHANIC	76,616.80	5,836.64	7,603.68	10,689.60	\$ 100,746.72
FIRE DISPATCHER	76,714.97	5,868.67	7,397.14	10,689.60	\$ 100,670.38
WORKING CREW CHIEF	76,346.61	5,816.02	7,578.66	10,689.60	\$ 100,430.89
AUTOMOTIVE MECHANIC	76,357.24	5,793.87	7,580.72	10,689.60	\$ 100,421.43
FIRE DISPATCHER	76,484.43	5,851.05	7,374.09	10,689.60	\$ 100,399.17
WORKING CREW CHIEF	76,239.50	5,807.81	7,569.95	10,689.60	\$ 100,306.86

**TOWN OF AMHERST
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
AUTOMOTIVE MECHANIC	76,215.59	5,806.00	7,568.56	10,689.60	\$ 100,279.75
AUTOMOTIVE MECHANIC	76,247.19	5,751.12	7,571.72	10,689.60	\$ 100,259.63
FIRE DISPATCHER	76,309.34	5,837.64	7,356.58	10,689.60	\$ 100,193.16
SEWAGE MAINTENANCE ENGINEER	75,989.36	5,660.34	7,598.94	10,689.60	\$ 99,938.24
WORKING CREW CHIEF	75,890.37	5,781.08	7,533.04	10,689.60	\$ 99,894.09
GENERAL CREW CHIEF	75,766.00	5,756.03	7,536.60	10,689.60	\$ 99,748.23
MUSEUM COORDINATOR	81,363.45	6,179.54	8,136.35	3,901.08	\$ 99,580.42
SENIOR ELECTRICAL INSPECTOR	75,518.64	5,700.68	7,396.84	10,689.60	\$ 99,305.76
AUTOMOTIVE MECHANIC	75,301.27	5,736.02	7,476.13	10,689.60	\$ 99,203.02
WORKING CREW CHIEF	75,185.12	5,727.11	7,457.51	10,689.60	\$ 99,059.34
GENERAL CREW CHIEF	82,005.80	6,273.52		10,689.60	\$ 98,968.92
POLICE OFFICER	81,693.25	6,169.69	11,045.06	OPT -OUT	\$ 98,908.00
FIRE DISPATCHER	75,192.68	5,752.26	7,244.91	10,689.60	\$ 98,879.45
FIRE DISPATCHER	74,949.51	5,733.61	7,220.60	10,689.60	\$ 98,593.32
CHIEF WW TP OPERATOR	80,360.70	6,092.41	7,996.07	3,901.08	\$ 98,350.26
SUPERVISOR	74,456.62	5,573.34	7,445.66	10,689.60	\$ 98,165.22
DEPUTY SUPT OF HIGHWAYS	74,328.14	5,600.97	7,432.81	10,689.60	\$ 98,051.52
AUTOMOTIVE MECHANIC	73,961.80	5,633.52	7,343.18	10,689.60	\$ 97,628.10
TOWN JUSTICE	74,029.08	5,352.08	7,402.91	10,689.60	\$ 97,473.67
WORKING CREW CHIEF	73,801.88	5,621.30	7,323.19	10,689.60	\$ 97,435.97
WASTEWATER TREAT.PLANT OP.-A	73,636.40	5,551.42	7,325.14	10,689.60	\$ 97,202.56
FIRE DISPATCHER	73,496.81	5,484.81	7,075.33	10,689.60	\$ 96,746.55
WORKING CREW CHIEF	73,204.99	5,575.68	7,262.50	10,689.60	\$ 96,732.77
WORKING CREW CHIEF	73,154.64	5,571.84	7,260.46	10,689.60	\$ 96,676.54
POLICE OFFICER	73,154.78	5,338.77	7,184.73	10,689.60	\$ 96,367.88
POLICE OFFICER	79,497.18	6,018.89	10,842.61	OPT -OUT	\$ 96,358.68
WORKING CREW CHIEF	72,413.62	5,496.19	7,188.36	10,689.60	\$ 95,787.77
SR CODE ENFORCEMENT OFFICER	72,207.60	5,523.87	7,180.76	10,689.60	\$ 95,601.83
FIRE DISPATCHER	72,234.50	5,403.30	7,175.95	10,689.60	\$ 95,503.35
POLICE OFFICER	75,373.26	5,766.06	10,366.06	3,901.08	\$ 95,406.46
WORKING CREW CHIEF	72,029.50	5,421.46	7,146.95	10,689.60	\$ 95,287.51
WORKING AUTOMOTIC CREW CHIEF	77,674.31	5,933.14	7,715.43	3,901.08	\$ 95,223.96
SR CODE ENFORCEMENT OFFICER	71,971.16	5,505.77	6,996.61	10,689.60	\$ 95,163.14
AUTOMOTIVE MECHANIC	71,564.18	5,450.14	7,100.42	10,689.60	\$ 94,804.34
FIRE DISPATCHER	71,696.39	5,484.75	6,895.28	10,689.60	\$ 94,766.02
WORKING CREW CHIEF	70,960.43	5,404.03	7,040.04	10,689.60	\$ 94,094.10
POLICE OFFICER	74,537.96	5,134.61	10,252.26	3,901.08	\$ 93,825.91
W.W. TREATMENT PLANT MAINT-SUP	70,414.44	5,386.66	7,002.94	10,689.60	\$ 93,493.64
WORKING CREW CHIEF	70,133.53	5,345.93	6,961.35	10,689.60	\$ 93,130.41
CODE ENFORCEMENT OFFICER	69,994.19	5,237.98	6,913.04	10,689.60	\$ 92,834.81
HEAVY MOTOR EQUIPMENT OPERATOR	69,652.85	5,271.58	6,906.29	10,689.60	\$ 92,520.32
HEAVY MOTOR EQUIPMENT OPERATOR	69,116.17	5,201.32	6,854.62	10,689.60	\$ 91,861.71
HEAVY MOTOR EQUIPMENT OPERATOR	69,023.08	5,280.29	6,842.31	10,689.60	\$ 91,835.28
CLERK TO TOWN JUSTICE	68,910.08	5,271.64	6,891.01	10,689.60	\$ 91,762.33
PLUMBING INSPECTOR	68,567.89	5,163.65	6,793.09	10,689.60	\$ 91,214.23
POLICE OFFICER	68,612.02	5,187.85	6,618.35	10,689.60	\$ 91,107.82
FIRE DISPATCHER	68,333.81	5,104.88	6,785.88	10,689.60	\$ 90,914.17
GENERAL CREW CHIEF	68,074.50	5,207.70	6,767.45	10,689.60	\$ 90,739.25
TOWN JUSTICE	74,029.08	5,581.40		10,689.60	\$ 90,300.08
ASSISTANT MUNICIPAL ENGINEER	67,720.18	5,098.77	6,732.02	10,689.60	\$ 90,240.57
SR GIS ANALYST	73,379.68	5,583.76	7,297.97	3,901.08	\$ 90,162.49
POLICE OFFICER	67,658.06	5,053.14	6,522.21	10,689.60	\$ 89,923.01
HEAVY MOTOR EQUIPMENT OPERATOR	67,350.06	5,079.40	6,682.01	10,689.60	\$ 89,801.07
SENIOR MAINTENANCE WORKER	67,276.50	5,095.51	6,674.65	10,689.60	\$ 89,736.26
SR.WASTEWATER TREAT.PLANT OP.	67,174.31	5,138.90	6,678.93	10,689.60	\$ 89,681.74
ELECTRONICS TECH WW FACILITIES	67,055.08	5,129.70	6,665.51	10,689.60	\$ 89,539.89
LABORER CREW CHIEF	67,011.80	5,101.93	6,644.18	10,689.60	\$ 89,447.51
SENIOR ELECTRICIAN	76,106.92	5,822.19	7,420.69	OPT -OUT	\$ 89,349.80

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
HEAVY MOTOR EQUIPMENT OPERATOR	66,686.25	5,076.97	6,612.63	10,689.60	\$ 89,065.45
MOTOR EQUIPMENT OPERATOR	66,578.23	5,068.75	6,601.82	10,689.60	\$ 88,938.40
WASTEWATER TREAT.PLANT OP.-A	66,537.05	5,090.05	6,615.21	10,689.60	\$ 88,931.91
MOTOR EQUIPMENT OPERATOR	66,569.95	4,933.44	6,596.00	10,689.60	\$ 88,788.99
POLICE OFFICER	66,697.26	5,023.04	6,276.88	10,689.60	\$ 88,686.78
WORKING CREW CHIEF	66,119.50	5,058.15	6,573.45	10,689.60	\$ 88,440.70
SR CODE ENFORCEMENT OFFICER	71,847.81	5,496.36	7,144.78	3,901.08	\$ 88,390.03
HEAVY MOTOR EQUIPMENT OPERATOR	66,064.69	5,029.42	6,551.47	10,689.60	\$ 88,335.18
HEAVY MOTOR EQUIPMENT OPERATOR	66,077.82	4,800.91	6,551.78	10,689.60	\$ 88,120.11
CODE ENFORCEMENT OFFICER	65,709.52	5,026.83	6,530.95	10,689.60	\$ 87,956.90
ASSOCIATE PLANNER	71,471.72	5,467.47	7,103.18	3,901.08	\$ 87,943.45
CODE ENFORCEMENT OFFICER	65,664.70	5,023.43	6,523.70	10,689.60	\$ 87,901.43
SENIOR PLUMBING INSPECTOR	74,763.09	5,719.37	7,264.08	OPT -OUT	\$ 87,746.54
SR.LANDSCAPE ARCHITECT	71,287.30	5,453.46	7,063.35	3,901.08	\$ 87,705.19
CODE ENFORCEMENT OFFICER	65,440.32	5,006.23	6,504.03	10,689.60	\$ 87,640.18
POLICE OFFICER	70,947.23	5,382.73	6,964.72	3,901.08	\$ 87,195.76
REFUSE CONTROL OFFICER	65,152.46	4,869.43	6,475.25	10,689.60	\$ 87,186.74
HEAVY MOTOR EQUIPMENT OPERATOR	65,057.68	4,927.34	6,453.77	10,689.60	\$ 87,128.39
MOTOR EQUIPMENT OPERATOR	64,991.14	4,947.29	6,441.11	10,689.60	\$ 87,069.14
SENIOR REAL PROPERTY APPRAISER	65,113.83	4,790.84	6,471.38	10,689.60	\$ 87,065.65
HEAVY MOTOR EQUIPMENT OPERATOR	64,817.47	4,934.01	6,427.75	10,689.60	\$ 86,868.83
POLICE OFFICER	70,826.69	5,373.53	6,724.72	3,901.08	\$ 86,826.02
SR.PLANNING DRAFTSWORKER	64,860.00	4,847.07	6,425.25	10,689.60	\$ 86,821.92
SENIOR PLANNER	64,741.08	4,934.22	6,431.38	10,689.60	\$ 86,796.28
PUBLIC SAFETY DISPATCHER	64,792.46	4,833.95	6,439.25	10,689.60	\$ 86,755.26
CODE ENFORCEMENT OFFICER	64,830.80	4,959.54	6,205.01	10,689.60	\$ 86,684.95
MOTOR EQUIPMENT OPERATOR	64,577.96	4,940.24	6,399.80	10,689.60	\$ 86,607.60
HEAVY MOTOR EQUIPMENT OPERATOR	64,598.55	4,870.25	6,405.86	10,689.60	\$ 86,564.26
SR.WASTEWATER TREAT.PLANT OP.	65,070.48	4,323.34	6,468.55	10,689.60	\$ 86,551.97
PUBLIC SAFETY DISPATCHER	64,519.58	4,874.55	6,411.96	10,689.60	\$ 86,495.69
SENIOR PLANNER	70,193.45	5,337.64	6,966.99	3,901.08	\$ 86,399.16
SENIOR MAINTENANCE WORKER	64,404.62	4,902.41	6,388.46	10,689.60	\$ 86,385.09
ASST CODE ENFORCEMENT OFFICER	64,467.41	4,809.16	6,406.74	10,689.60	\$ 86,372.91
SENIOR MAINTENANCE WORKER	64,384.02	4,900.87	6,381.40	10,689.60	\$ 86,355.89
MOTOR EQUIPMENT OPERATOR	64,358.56	4,898.93	6,376.86	10,689.60	\$ 86,323.95
MOTOR EQUIPMENT OPERATOR	64,210.53	4,887.57	6,362.05	10,689.60	\$ 86,149.75
POLICE OFFICER	69,974.31	5,308.33	6,865.93	3,901.08	\$ 86,049.65
AUTOMOTIVE MECHANIC	64,098.04	4,827.00	6,371.30	10,689.60	\$ 85,985.94
MOTOR EQUIPMENT OPERATOR	63,853.44	4,860.24	6,331.34	10,689.60	\$ 85,734.62
PRINCIPAL ENGINEER ASSISTANT	63,861.82	4,803.60	6,346.18	10,689.60	\$ 85,701.20
HEAVY MOTOR EQUIPMENT OPERATOR	63,860.60	4,803.58	6,328.06	10,689.60	\$ 85,681.84
WORKING AUTOMOTIC CREW CHIEF	63,714.93	4,874.20	6,332.99	10,689.60	\$ 85,611.72
POLICE OFFICER	69,597.93	5,201.57	6,829.79	3,901.08	\$ 85,530.37
ELECTRICIAN CREW CHIEF	72,746.50	5,534.67		7,126.40	\$ 85,407.57
ASSIST. DIR. OF SENIOR SERVICE	69,278.46	5,253.83	6,927.85	3,901.08	\$ 85,361.22
PLUMBER	63,490.48	4,856.97	6,309.05	10,689.60	\$ 85,346.10
FIRE INSPECTOR	69,269.01	5,299.11	6,770.95	3,901.08	\$ 85,240.15
ASSOCIATE PLANNER	72,487.27	5,545.27	7,058.73	OPT -OUT	\$ 85,091.27
WASTEWATER TREAT.PLANT OP.-A	63,255.61	4,839.03	6,287.06	10,689.60	\$ 85,071.30
CODE ENFORCEMENT OFFICER	63,298.31	4,789.32	6,289.83	10,689.60	\$ 85,067.06
WASTEWATER TREAT.PLANT OP.-A	63,232.55	4,837.29	6,284.76	10,689.60	\$ 85,044.20
POLICE OFFICER	69,121.37	5,243.02	6,663.29	3,901.08	\$ 84,928.76
MOTOR EQUIPMENT OPERATOR	60,253.91	4,501.60	5,974.39	14,093.40	\$ 84,823.30
CODE ENFORCEMENT OFFICER	62,713.82	4,797.72	6,231.38	10,689.60	\$ 84,432.52
WORKING CREW CHIEF	68,494.99	5,239.88		10,689.60	\$ 84,424.47
WASTEWATER TREAT.PLANT OP.-A	68,479.53	5,208.84	6,809.45	3,901.08	\$ 84,398.90
REFUSE CONTROL OFFICER	62,659.04	4,692.39	6,216.90	10,689.60	\$ 84,257.93
MAINTENANCE WORKER	62,554.26	4,760.87	6,199.43	10,689.60	\$ 84,204.16

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
CONSERVATOR	62,245.76	4,761.76	6,184.58	10,689.60	\$ 83,881.70
MOTOR EQUIPMENT OPERATOR	62,057.47	4,722.86	6,153.75	10,689.60	\$ 83,623.68
ELECTRONICS TECH WW FACILITIES	62,009.00	4,743.63	6,160.90	10,689.60	\$ 83,603.13
SENIOR MAINTENANCE WORKER	61,874.18	4,708.86	6,133.42	10,689.60	\$ 83,406.06
ELECTRICAL INSPECTOR	61,818.45	4,729.21	6,141.85	10,689.60	\$ 83,379.11
SENIOR MAINTENANCE WORKER	74,111.30	5,660.58		3,575.99	\$ 83,347.87
ASST WW TREAT PLANT CHEMIST	61,577.64	4,710.67	6,117.76	10,689.60	\$ 83,095.67
PLUMBING INSPECTOR	67,310.43	5,149.28	6,691.04	3,901.08	\$ 83,051.83
MOTOR EQUIPMENT OPERATOR	61,548.19	4,683.95	6,099.82	10,689.60	\$ 83,021.56
WORKING CREW CHIEF	61,498.60	4,704.61	6,013.68	10,689.60	\$ 82,906.49
MOTOR EQUIPMENT OPERATOR	61,486.90	4,522.82	6,091.69	10,689.60	\$ 82,791.01
MOTOR EQUIPMENT OPERATOR	61,231.08	4,675.25	6,070.11	10,689.60	\$ 82,666.04
WORKING CREW CHIEF	65,901.38	4,963.24	6,540.14	5,170.08	\$ 82,574.84
PUBLIC SAFETY DISPATCHER	61,020.61	4,668.11	6,062.06	10,689.60	\$ 82,440.38
AUTOMOTIVE MECHANIC	66,560.19	5,082.94	6,607.02	3,901.08	\$ 82,151.23
HEAVY MOTOR EQUIPMENT OPERATOR	66,495.37	5,077.93	6,598.54	3,901.08	\$ 82,072.92
MOTOR EQUIPMENT OPERATOR	60,742.73	4,612.73	6,024.27	10,689.60	\$ 82,069.33
CODE ENFORCEMENT OFFICER	66,438.22	5,052.63	6,603.82	3,901.08	\$ 81,995.75
SENIOR MAINTENANCE WORKER	60,621.66	4,613.01	6,005.17	10,689.60	\$ 81,929.44
MOTOR EQUIPMENT OPERATOR	60,592.78	4,635.36	6,003.28	10,689.60	\$ 81,921.02
MAINTENANCE WORKER	60,559.26	4,549.91	5,997.93	10,689.60	\$ 81,796.70
MOTOR EQUIPMENT OPERATOR	60,396.18	4,620.32	5,983.62	10,689.60	\$ 81,689.72
SENIOR MAINTENANCE WORKER	60,370.44	4,588.58	5,983.04	10,689.60	\$ 81,631.66
WASTEWATER FACILITIES MECHANIC	60,397.18	4,620.41	5,903.54	10,689.60	\$ 81,610.73
SENIOR MAINTENANCE WORKER	60,323.47	4,590.26	5,979.35	10,689.60	\$ 81,582.68
GEO.INFO.SYSTEMS ANALYST	60,350.32	4,535.10	5,995.03	10,689.60	\$ 81,570.05
MOTOR EQUIPMENT OPERATOR	60,141.89	4,576.39	5,963.19	10,689.60	\$ 81,371.07
SENIOR MAINTENANCE WORKER	60,084.19	4,571.94	5,952.42	10,689.60	\$ 81,298.15
MOTOR EQUIPMENT OPERATOR	59,737.87	4,545.41	5,916.79	10,689.60	\$ 80,889.67
CODE ENFORCEMENT OFFICER	59,777.84	4,450.30	5,921.66	10,689.60	\$ 80,839.40
SENIOR MAINTENANCE WORKER	59,632.20	4,537.32	5,910.22	10,689.60	\$ 80,769.34
PUBLIC SAFETY DISPATCHER	59,479.94	4,550.25	5,907.99	10,689.60	\$ 80,627.78
EM. SER + SAF	59,549.28	4,437.68	5,905.63	10,689.60	\$ 80,582.19
MAINTENANCE WORKER	59,335.25	4,514.61	5,875.53	10,689.60	\$ 80,414.99
PUBLIC SAFETY DISPATCHER	59,294.19	4,536.07	5,889.42	10,689.60	\$ 80,409.28
PUBLIC SAFETY DISPATCHER	59,318.24	4,456.10	5,891.82	10,689.60	\$ 80,355.76
MOTOR EQUIPMENT OPERATOR	59,327.71	4,461.16	5,876.77	10,689.60	\$ 80,355.24
MOTOR EQUIPMENT OPERATOR	59,210.49	4,499.90	5,870.05	10,689.60	\$ 80,270.04
POLICE OFFICER	65,042.91	4,931.09	6,372.79	3,901.08	\$ 80,247.87
CODE ENFORCEMENT OFFICER	59,141.74	4,442.62	5,874.17	10,689.60	\$ 80,148.13
WASTEWATER PRETREATMENT COORD.	59,096.54	4,520.91	5,806.13	10,689.60	\$ 80,113.18
PRINCIPAL CLERK TYPIST	59,099.88	4,472.39	5,819.30	10,689.60	\$ 80,081.17
PUBLIC SAFETY DISPATCHER	64,749.60	4,953.36	6,434.96	3,901.08	\$ 80,039.00
MOTOR EQUIPMENT OPERATOR	58,961.52	4,434.63	5,845.15	10,689.60	\$ 79,930.90
MOTOR EQUIPMENT OPERATOR	58,808.95	4,474.37	5,831.90	10,689.60	\$ 79,804.82
POLICE OFFICER	64,662.29	4,901.93	6,333.23	3,901.08	\$ 79,798.53
WASTEWATER TREAT.PLANT OP.-A	58,840.95	4,407.85	5,845.60	10,689.60	\$ 79,784.00
PUBLIC SAFETY DISPATCHER	64,411.56	4,927.56	6,401.16	3,901.08	\$ 79,641.36
SENIOR WASTEWATER FAC.MECHANIC	58,604.00	4,483.16	5,821.90	10,689.60	\$ 79,598.66
LABORER CREW CHIEF	58,482.20	4,473.88	5,809.72	10,689.60	\$ 79,455.40
WASTEWATER FACILITIES MECHANIC	58,472.31	4,473.12	5,808.73	10,689.60	\$ 79,443.76
MOTOR EQUIPMENT OPERATOR	58,412.79	4,444.04	5,790.28	10,689.60	\$ 79,336.71
SR. YOUTH SERVICE PROG.COORD.	58,372.21	4,427.29	5,691.34	10,689.60	\$ 79,180.44
MOTOR EQUIPMENT OPERATOR	63,933.37	4,881.99	6,336.34	3,901.08	\$ 79,052.78
LABORER CREW CHIEF	57,971.13	4,415.26	5,758.61	10,689.60	\$ 78,834.60
SUPERVISING ACCOUNTANT	63,678.19	4,826.46	6,327.82	3,901.08	\$ 78,733.55
MAINTENANCE WORKER	57,810.31	4,397.94	5,728.03	10,689.60	\$ 78,625.88
MOTOR EQUIPMENT OPERATOR	57,737.24	4,392.38	5,721.72	10,689.60	\$ 78,540.94

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
SENIOR REAL PROPERTY APPRAISER	66,796.18	5,071.65	6,431.38	OPT -OUT \$	78,299.21
AUTOMOTIVE MECHANIC	63,186.47	4,825.11	6,280.15	3,901.08 \$	78,192.81
PLUMBER	57,336.80	4,356.49	5,693.68	10,689.60 \$	78,076.57
MAINTENANCE WORKER	57,222.56	4,377.55	5,661.26	10,689.60 \$	77,950.97
MEALS-ON-WHEELS COORDINATOR	57,189.31	4,260.17	5,678.93	10,689.60 \$	77,818.01
LABORER CREW CHIEF	57,089.29	4,367.32	5,670.43	10,689.60 \$	77,816.64
WASTEWATER FACILITIES MECHANIC	56,983.50	4,359.25	5,659.85	10,689.60 \$	77,692.20
SENIOR MAINTENANCE WORKER	57,014.64	4,337.10	5,646.46	10,689.60 \$	77,687.80
SENIOR REAL PROPERTY APPRAISER	66,051.83	5,052.94	6,481.38	OPT -OUT \$	77,586.15
LABORER CREW CHIEF	56,900.01	4,352.87	5,561.96	10,689.60 \$	77,504.44
YOUTH CENTER DIRECTOR	56,721.19	4,339.26	5,632.12	10,689.60 \$	77,382.17
YOUTH CENTER DIRECTOR	56,671.15	4,335.46	5,624.19	10,689.60 \$	77,320.40
MOTOR EQUIPMENT OPERATOR	56,506.90	4,298.24	5,600.69	10,689.60 \$	77,095.43
WASTEWATER TREAT.PLANT OP.-A	56,556.05	4,214.10	5,617.11	10,689.60 \$	77,076.86
SENIOR MAINTENANCE WORKER	56,357.85	4,286.83	5,580.79	10,689.60 \$	76,915.07
ASST CODE ENFORCEMENT OFFICER	56,285.23	4,183.17	5,588.52	10,689.60 \$	76,746.52
POLICE OFFICER	56,311.26	4,190.29	5,501.13	10,689.60 \$	76,692.28
SENIOR MAINTENANCE WORKER	56,146.88	4,270.73	5,560.69	10,689.60 \$	76,667.90
SR CODE ENFORCEMENT OFFICER	62,910.39	4,812.61		8,908.00 \$	76,631.00
SENIOR MAINTENANCE WORKER	56,012.00	4,260.43	5,545.20	10,689.60 \$	76,507.23
SENIOR LAB.TECH.ENV.CHEM	55,897.04	4,276.11	5,549.70	10,689.60 \$	76,412.45
MAINTENANCE WORKER	55,777.30	4,242.46	5,522.73	10,689.60 \$	76,232.09
PUBLIC SAFETY DISPATCHER	64,396.88	4,862.91	6,324.69	OPT -OUT \$	75,584.48
TREE TRIMMER	55,217.17	4,199.56	5,466.72	10,689.60 \$	75,573.05
PUBLIC SAFETY DISPATCHER	60,878.40	4,657.26	6,047.84	3,901.08 \$	75,484.58
LABORER CREW CHIEF	55,095.45	4,214.79	5,471.05	10,689.60 \$	75,470.89
MOTOR EQUIPMENT OPERATOR	60,798.67	4,642.17	6,027.87	3,901.08 \$	75,369.79
HEAVY MOTOR EQUIPMENT OPERATOR	59,669.94	4,529.28	5,915.99	5,170.08 \$	75,285.29
MAINTENANCE WORKER	54,950.95	4,179.24	5,441.10	10,689.60 \$	75,260.89
JUNIOR ENGINEER	55,008.65	4,208.19	5,310.87	10,689.60 \$	75,217.31
AUTOMOTIVE MECHANIC HELPER	54,881.41	4,116.67	5,436.14	10,689.60 \$	75,123.82
MAINTENANCE WORKER	54,598.35	4,152.28	5,409.84	10,689.60 \$	74,850.07
LABORER CREW CHIEF	54,563.87	4,174.16	5,417.89	10,689.60 \$	74,845.52
MAINTENANCE WORKER	54,559.81	4,149.30	5,399.98	10,689.60 \$	74,798.69
POLICE OFFICER	60,276.45	4,566.39	5,896.90	3,901.08 \$	74,640.82
SENIOR WASTEWATER FAC.MECHANIC	54,288.30	4,153.05	5,390.33	10,689.60 \$	74,521.28
MAINTENANCE WORKER	54,297.86	4,153.77	5,373.79	10,689.60 \$	74,515.02
LABORER CREW CHIEF	54,276.82	4,152.17	5,389.18	10,689.60 \$	74,507.77
LABORER	51,313.77	3,817.76	5,081.38	14,093.40 \$	74,306.31
MAINTENANCE WORKER	53,975.40	4,120.19	5,342.54	10,689.60 \$	74,127.73
SIGN PAINTER	53,959.59	4,103.36	5,346.96	10,689.60 \$	74,099.51
BLDG MAINT MECHANIC HVAC	53,984.37	4,129.83	5,266.40	10,689.60 \$	74,070.20
MAINTENANCE WORKER	53,918.44	4,100.29	5,342.84	10,689.60 \$	74,051.17
MOTOR EQUIPMENT OPERATOR	53,907.11	4,044.35	5,352.21	10,689.60 \$	73,993.27
MAINTENANCE WORKER	53,916.15	4,047.41	5,334.62	10,689.60 \$	73,987.78
MAINTENANCE WORKER	53,773.51	4,031.88	5,327.35	10,689.60 \$	73,822.34
MOTOR EQUIPMENT OPERATOR	59,470.77	4,519.70	5,894.08	3,901.08 \$	73,785.63
WASTEWATER FACILITIES MECHANIC	53,631.24	4,102.70	5,324.62	10,689.60 \$	73,748.16
ASSISTANT PLUMBING INSPECTOR	53,555.01	4,030.64	5,314.45	10,689.60 \$	73,589.70
WASTEWATER FACILITIES MECHANIC	53,530.16	4,013.27	5,314.52	10,689.60 \$	73,547.55
MAINTENANCE WORKER	53,410.54	4,085.88	5,292.05	10,689.60 \$	73,478.07
MOTOR EQUIPMENT OPERATOR	53,273.37	4,075.40	5,288.84	10,689.60 \$	73,327.21
PUBLIC SAFETY DISPATCHER	58,996.56	4,513.30	5,859.66	3,901.08 \$	73,270.60
MAINTENANCE WORKER	53,204.50	4,045.63	5,270.45	10,689.60 \$	73,210.18
MOTOR EQUIPMENT OPERATOR	53,180.55	3,992.49	5,266.06	10,689.60 \$	73,128.70
HEAVY MOTOR EQUIPMENT OPERATOR	52,927.87	3,967.20	5,254.29	10,689.60 \$	72,838.96
MAINTENANCE WORKER	52,873.74	4,020.35	5,231.37	10,689.60 \$	72,815.06
MOTOR EQUIPMENT OPERATOR	52,582.87	3,998.08	5,203.29	10,689.60 \$	72,473.84

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LABORER	52,596.21	3,941.87	5,207.62	10,689.60	\$ 72,435.30
MOTOR EQUIPMENT OPERATOR	52,464.86	4,013.60	5,207.99	10,689.60	\$ 72,376.05
ASSISTANT PLANNER	58,241.23	4,410.70	5,772.22	3,901.08	\$ 72,325.23
MOTOR EQUIPMENT OPERATOR	52,398.82	3,926.69	5,201.38	10,689.60	\$ 72,216.49
POLICE OFFICER	52,360.34	3,893.07	5,106.03	10,689.60	\$ 72,049.04
LABORER	49,289.65	3,770.61	4,878.97	14,093.40	\$ 72,032.63
RIGHT-OF-WAY AGENT	52,300.63	3,756.57	5,190.06	10,689.60	\$ 71,936.86
SENIOR MAINTENANCE WORKER	52,146.57	3,989.17	5,086.58	10,689.60	\$ 71,911.92
DEPUTY TOWN CLERK (EXEMPT)	52,096.63	3,966.36	5,113.71	10,689.60	\$ 71,866.30
POLICE OFFICER	52,080.03	3,943.10	5,078.00	10,689.60	\$ 71,790.73
MOTOR EQUIPMENT OPERATOR	51,971.26	3,894.06	5,158.63	10,689.60	\$ 71,713.55
AUTOMOTIVE MECHANIC	51,734.00	3,957.65	5,133.40	10,689.60	\$ 71,514.65
LABORER CREW CHIEF	51,618.63	3,948.78	5,121.86	10,689.60	\$ 71,378.87
SUPERVISING ACCOUNTANT	51,563.28	3,862.78	5,116.33	10,689.60	\$ 71,231.99
MOTOR EQUIPMENT OPERATOR	51,557.07	3,877.81	5,106.71	10,689.60	\$ 71,231.19
AUTOMOTIVE MECHANIC	60,621.33	4,637.54	5,862.13	OPT -OUT	\$ 71,121.00
REAL PROPERTY APPRAISER	60,584.76	4,581.12	5,939.90	OPT -OUT	\$ 71,105.78
POLICE OFFICER	51,512.64	3,828.24	5,019.76	10,689.60	\$ 71,050.24
PUBLIC SAFETY DISPATCHER	60,473.36	4,626.21	5,932.34	OPT -OUT	\$ 71,031.91
SENIOR LAB.TECH.ENV.CHEM	57,064.20	4,365.40	5,666.42	3,901.08	\$ 70,997.10
AUTOMOTIVE MECHANIC	51,282.64	3,923.12	5,088.26	10,689.60	\$ 70,983.62
WWTP OPERATOR TRAINEE	51,355.75	3,806.03	5,097.08	10,689.60	\$ 70,948.46
MOTOR EQUIPMENT OPERATOR	51,217.40	3,918.14	5,083.24	10,689.60	\$ 70,908.38
DOG CONTROL OFFICER	51,287.84	3,923.47	4,999.98	10,689.60	\$ 70,900.89
MOTOR EQUIPMENT OPERATOR	51,253.29	3,867.29	5,086.83	10,689.60	\$ 70,897.01
LABORER	51,291.48	3,801.12	5,090.65	10,689.60	\$ 70,872.85
LABORER CREW CHIEF	51,022.98	3,903.28	5,062.30	10,689.60	\$ 70,678.16
PERSONNEL CLERK	50,919.12	3,895.50	5,091.91	10,689.60	\$ 70,596.13
SR. YOUTH SERVICE PROG.COORD.	56,679.50	4,336.07	5,627.95	3,901.08	\$ 70,544.60
ASSISTANT ELECTRICAL INSPECTOR	51,013.91	3,779.90	5,059.92	10,689.60	\$ 70,543.33
GEO.INFO.SYSTEMS ANALYST	56,697.31	4,277.59	5,629.73	3,901.08	\$ 70,505.71
MAINTENANCE WORKER	50,767.65	3,883.73	5,038.27	10,689.60	\$ 70,379.25
GEO.INFO.SYSTEMS ANALYST	56,484.29	4,321.19	5,608.43	3,901.08	\$ 70,314.99
MAINTENANCE WORKER	50,465.75	3,860.68	5,006.58	10,689.60	\$ 70,022.61
CURATOR EXHIBIT COLLECTIONS	50,458.04	3,860.04	4,913.76	10,689.60	\$ 69,921.44
MAINTENANCE WORKER	50,332.10	3,850.40	4,994.71	10,689.60	\$ 69,866.81
MAINTENANCE WORKER	55,006.23	4,196.17	5,444.62	5,170.08	\$ 69,817.10
WORKING CREW CHIEF	50,215.19	3,841.46	4,981.52	10,689.60	\$ 69,727.77
CASE MANAGER TOWN/VILLAGE COUR	50,141.53	3,713.15	5,014.15	10,689.60	\$ 69,558.43
MAINTENANCE WORKER	50,033.36	3,659.22	4,964.84	10,689.60	\$ 69,347.02
LABORER CREW CHIEF	55,621.98	4,255.13	5,523.70	3,901.08	\$ 69,301.89
MOTOR EQUIPMENT OPERATOR	49,666.38	3,799.54	4,928.14	10,689.60	\$ 69,083.66
LABORER	49,737.28	3,723.14	4,924.73	10,689.60	\$ 69,074.75
MAINTENANCE WORKER	49,513.29	3,787.79	4,911.33	10,689.60	\$ 68,902.01
LABORER	54,240.63	4,109.89	5,372.06	5,170.08	\$ 68,892.66
MAINTENANCE WORKER	55,227.75	4,215.97	5,465.78	3,901.08	\$ 68,810.58
LABORER CREW CHIEF	58,536.47	4,478.04	5,740.15	OPT -OUT	\$ 68,754.66
LABORER	49,349.26	3,693.46	4,885.93	10,689.60	\$ 68,618.25
MAINTENANCE WORKER	49,314.59	3,690.78	4,892.96	10,689.60	\$ 68,587.93
DEPUTY TOWN CLERK	49,122.06	3,676.15	4,912.21	10,689.60	\$ 68,400.02
MAINTENANCE WORKER	49,153.83	3,760.28	4,790.90	10,689.60	\$ 68,394.61
LABORER	49,061.57	3,671.42	4,867.66	10,689.60	\$ 68,290.25
WASTEWATER FACILITIES MECHANIC	48,876.68	3,657.25	4,849.17	10,689.60	\$ 68,072.70
LABORER CREW CHIEF	48,722.91	3,727.29	4,832.29	10,689.60	\$ 67,972.09
WORKING CREW CHIEF	60,115.15	4,591.34		3,250.90	\$ 67,957.39
LABORER CREW CHIEF	48,699.47	3,725.49	4,741.91	10,689.60	\$ 67,856.47
LABORER	48,648.36	3,639.86	4,815.84	10,689.60	\$ 67,793.66
MAINTENANCE WORKER	48,527.35	3,712.38	4,812.74	10,689.60	\$ 67,742.07

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
MAINTENANCE WORKER	48,522.61	3,712.05	4,727.78	10,689.60	\$ 67,652.04
MAINTENANCE WORKER	48,434.24	3,623.47	4,803.42	10,689.60	\$ 67,550.73
MAINTENANCE WORKER	54,078.44	4,107.16	5,357.84	3,901.08	\$ 67,444.52
MAINTENANCE WORKER	53,989.72	4,121.23	5,349.97	3,901.08	\$ 67,362.00
MOTOR EQUIPMENT OPERATOR	48,055.78	3,486.53	4,753.58	10,689.60	\$ 66,985.49
SENIOR MAINTENANCE WORKER	52,481.96	3,954.26	5,195.20	5,170.08	\$ 66,801.50
MOTOR EQUIPMENT OPERATOR	47,783.01	3,573.63	4,739.80	10,689.60	\$ 66,786.04
MAINTENANCE WORKER	47,338.49	3,621.41	4,693.85	10,689.60	\$ 66,343.35
SENIOR MAINTENANCE WORKER	47,290.88	3,617.73	4,689.09	10,689.60	\$ 66,287.30
MAINTENANCE WORKER	47,217.14	3,505.30	4,681.71	10,689.60	\$ 66,093.75
MAINTENANCE WORKER	56,352.55	4,275.14	5,429.26	OPT -OUT	\$ 66,056.95
MOTOR EQUIPMENT OPERATOR	47,113.31	3,481.50	4,653.33	10,689.60	\$ 65,937.74
PUBLIC SAFETY DISPATCHER	56,009.87	4,162.13	5,560.99	NONE	\$ 65,732.99
MAINTENANCE WORKER	52,578.99	4,013.38	5,201.90	3,901.08	\$ 65,695.35
COMMUNITY CENTER MANAGER	46,681.09	3,571.15	4,543.29	10,689.60	\$ 65,485.13
PRINCIPAL CLERK TYPIST	52,328.76	4,003.32	5,232.88	3,901.08	\$ 65,466.04
MAINTENANCE WORKER	47,078.60	2,943.60	4,669.36	10,689.60	\$ 65,381.16
MOTOR EQUIPMENT OPERATOR	46,499.55	3,475.49	4,611.46	10,689.60	\$ 65,276.10
MAINTENANCE WORKER	46,440.42	3,470.82	4,604.04	10,689.60	\$ 65,204.88
MOTOR EQUIPMENT OPERATOR	55,419.48	4,239.59	5,407.95	OPT -OUT	\$ 65,067.02
MAINTENANCE WORKER	46,166.14	3,531.79	4,576.61	10,689.60	\$ 64,964.14
MOTOR EQUIPMENT OPERATOR	46,226.07	3,454.53	4,584.11	10,689.60	\$ 64,954.31
MAINTENANCE WORKER	46,104.18	3,445.09	4,570.42	10,689.60	\$ 64,809.29
PRINCIPAL CLERK TYPIST	45,954.92	3,515.50	4,555.49	10,689.60	\$ 64,715.51
LABORER	51,754.54	3,927.69	5,119.45	3,901.08	\$ 64,702.76
MAINTENANCE WORKER	45,930.57	3,513.74	4,553.06	10,689.60	\$ 64,686.97
PRINCIPAL CLERK TYPIST	45,825.96	3,425.77	4,582.60	10,689.60	\$ 64,523.93
LABORER	50,515.37	3,828.95	4,998.54	5,170.08	\$ 64,512.94
DIRECTOR OF VOLUNTEERS	45,729.31	3,498.34	4,532.93	10,689.60	\$ 64,450.18
ASST TO TOWN SUPERVISOR	45,712.41	3,343.75	4,571.24	10,689.60	\$ 64,317.00
MAINTENANCE WORKER	45,587.28	3,487.55	4,518.73	10,689.60	\$ 64,283.16
LABORER	51,190.17	3,916.06	5,065.02	3,901.08	\$ 64,072.33
MAINTENANCE WORKER	51,069.68	3,906.81	5,054.97	3,901.08	\$ 63,932.54
MOTOR EQUIPMENT OPERATOR	45,340.00	3,386.70	4,495.50	10,689.60	\$ 63,911.80
LABORER	45,290.79	3,382.99	4,489.08	10,689.60	\$ 63,852.46
SENIOR REAL PROPERTY APPRAISER	52,538.26	4,019.17		7,046.70	\$ 63,604.13
AUTOMOTIVE MECHANIC	45,045.27	3,323.67	4,453.53	10,689.60	\$ 63,512.07
DOG CONTROL OFFICER	50,708.14	3,879.13	4,942.01	3,901.08	\$ 63,430.36
LABORER	44,868.61	3,309.80	4,446.86	10,689.60	\$ 63,314.87
LABORER	44,828.31	3,306.72	4,442.83	10,689.60	\$ 63,267.46
LABORER	49,522.24	3,663.17	4,903.22	5,170.08	\$ 63,258.71
RECREATION LEADER SR.CITIZENS	44,691.64	3,418.90	4,429.16	10,689.60	\$ 63,229.30
RECREATION LEADER SR.CITIZENS	44,741.17	3,341.03	4,434.12	10,689.60	\$ 63,205.92
PRINCIPAL CLERK TYPIST	44,663.31	3,416.71	4,426.33	10,689.60	\$ 63,195.95
POLICE COMPLAINT WRITER	44,616.79	3,413.24	4,421.68	10,689.60	\$ 63,141.31
LABORER	44,669.15	3,335.42	4,426.92	10,689.60	\$ 63,121.09
PRINCIPAL CLERK TYPIST	44,575.45	3,378.80	4,417.55	10,689.60	\$ 63,061.40
RECREATION ATTENDANT	44,577.56	3,342.71	4,417.76	10,689.60	\$ 63,027.63
PRINCIPAL CLERK TYPIST	44,539.96	3,372.97	4,332.85	10,689.60	\$ 62,935.38
SENIOR MAINTENANCE WORKER	53,518.60	4,094.24	5,227.86	OPT -OUT	\$ 62,840.70
LABORER	44,468.31	3,239.36	4,406.83	10,689.60	\$ 62,804.10
WWTP OPERATOR TRAINEE	44,444.32	3,173.40	4,404.43	10,689.60	\$ 62,711.75
PRINCIPAL CLERK TYPIST	44,408.88	3,239.00	4,359.74	10,689.60	\$ 62,697.22
PRINCIPAL CLERK TYPIST	44,213.93	3,382.35	4,381.39	10,689.60	\$ 62,667.27
RECREATION LEADER SR.CITIZENS	44,358.24	3,212.22	4,395.82	10,689.60	\$ 62,655.88
WWTP OPERATOR TRAINEE	49,878.24	3,770.93	4,949.32	3,901.08	\$ 62,499.57
PRINCIPAL CLERK TYPIST	44,013.93	3,273.71	4,361.39	10,689.60	\$ 62,338.63
LABORER	43,857.19	3,355.04	4,345.72	10,689.60	\$ 62,247.55

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LABORER	43,909.59	3,277.31	4,350.96	10,689.60	\$ 62,227.46
COMPUTER SUPPORT TECHNICIAN	49,627.58	3,766.74	4,922.76	3,901.08	\$ 62,218.16
LABORER	49,568.41	3,710.21	4,906.84	3,901.08	\$ 62,086.54
WASTEWATER TREAT.PLANT OP.-A	43,621.84	3,337.00	4,323.68	10,689.60	\$ 61,972.12
COMPUTER SUPPORT TECHNICIAN	43,837.36	3,040.02	4,343.74	10,689.60	\$ 61,910.72
RECREATION LEADER SR.CITIZENS	43,536.50	3,248.91	4,313.65	10,689.60	\$ 61,788.66
LABORER	52,633.08	4,026.44	5,058.31	OPT -OUT	\$ 61,717.83
MAINTENANCE WORKER	52,516.02	4,017.50	5,123.60	OPT -OUT	\$ 61,657.12
MAINTENANCE WORKER	48,894.15	3,740.46	4,849.42	3,901.08	\$ 61,385.11
LABORER	48,904.06	3,711.34	4,839.41	3,901.08	\$ 61,355.89
SENIOR ACCOUNT CLERK TYPIST	43,177.02	3,183.02	4,277.70	10,689.60	\$ 61,327.34
MAINTENANCE WORKER	48,844.34	3,691.84	4,844.43	3,901.08	\$ 61,281.69
MAINTENANCE WORKER	43,024.98	3,209.64	4,264.00	10,689.60	\$ 61,188.22
LABORER	42,940.01	3,162.31	4,254.00	10,689.60	\$ 61,045.92
LABORER	51,987.77	3,977.12	5,070.78	OPT -OUT	\$ 61,035.67
ACCOUNTANT	48,647.44	3,691.56	4,736.06	3,901.08	\$ 60,976.14
ENV HEALTH/SAFETY COORD	51,880.00	3,968.86	5,074.50	OPT -OUT	\$ 60,923.36
PROGRAM COORD (SR CITIZENS)	48,410.49	3,673.50	4,801.05	3,901.08	\$ 60,786.12
MAINTENANCE WORKER	42,578.68	3,175.46	4,219.37	10,689.60	\$ 60,663.11
ASST CODE ENFORCEMENT OFFICER	51,658.96	3,952.07	5,050.90	OPT -OUT	\$ 60,661.93
EXHIBIT DESIGNER	48,191.32	3,686.57	4,779.13	3,901.08	\$ 60,558.10
LABORER	42,309.20	3,189.56	4,179.92	10,689.60	\$ 60,368.28
LABORER	42,284.65	3,112.10	4,189.97	10,689.60	\$ 60,276.32
WORKING CREW CHIEF	51,201.25	3,916.91	5,005.13	OPT -OUT	\$ 60,123.29
MOTOR EQUIPMENT OPERATOR	42,114.98	3,099.09	4,157.50	10,689.60	\$ 60,061.17
LABORER CREW CHIEF	51,144.89	3,912.57	4,924.49	OPT -OUT	\$ 59,981.95
RECREATION SUPERVISOR	47,562.72	3,608.67	4,713.82	3,901.08	\$ 59,786.29
MAINTENANCE WORKER	50,898.29	3,817.91	4,976.33	OPT -OUT	\$ 59,692.53
CURATOR EXHIBIT COLLECTIONS	50,703.56	3,878.80	4,880.36	OPT -OUT	\$ 59,462.72
ASSISTANT ACCOUNTANT	41,736.81	2,614.23	4,133.68	10,689.60	\$ 59,174.32
MOTOR EQUIPMENT OPERATOR	46,728.28	3,574.74	4,622.83	3,901.08	\$ 58,826.93
SENIOR ACCOUNT CLERK	40,770.69	3,037.18	4,037.07	10,689.60	\$ 58,534.54
LABORER	46,328.93	3,514.38	4,583.89	3,901.08	\$ 58,328.28
PROGRAM LEADER - YOUTH	40,484.92	3,097.11	4,008.49	10,689.60	\$ 58,280.12
PRINCIPAL CLERK TYPIST	46,130.60	3,528.97	4,573.06	3,901.08	\$ 58,133.71
PROGRAM LEADER - YOUTH	40,296.35	3,082.73	3,989.64	10,689.60	\$ 58,058.32
LABORER	40,384.60	2,966.80	3,986.46	10,689.60	\$ 58,027.46
PROGRAM LEADER - YOUTH	40,323.04	2,960.33	3,972.95	10,689.60	\$ 57,945.92
SENIOR CLERK TYPIST	40,142.43	3,070.87	3,974.24	10,689.60	\$ 57,877.14
PUBLIC SAFETY DISPATCHER	46,184.87	3,533.18		8,017.20	\$ 57,735.25
YOUTH SERV.PROGRAM COORDINATOR	45,743.51	3,499.40	4,534.35	3,901.08	\$ 57,678.34
MOTOR EQUIPMENT OPERATOR	46,599.40	3,547.48		7,126.40	\$ 57,273.28
MAINTENANCE WORKER	45,333.84	3,468.19	4,493.38	3,901.08	\$ 57,196.49
REAL PROPERTY APPRAISAL TECH.	48,749.40	3,729.32	4,684.94	OPT -OUT	\$ 57,163.66
DEPUTY TOWN ATTORNEY	48,530.29	3,712.49	4,853.03	NONE	\$ 57,095.81
DEPUTY TOWN ATTORNEY	48,521.05	3,711.78	4,852.11	NONE	\$ 57,084.94
SENIOR CLERK TYPIST	39,550.42	2,920.85	3,915.04	10,689.60	\$ 57,075.91
COOK	39,347.84	2,887.46	3,894.78	10,689.60	\$ 56,819.68
LABORER	44,980.08	3,411.17	4,458.01	3,901.08	\$ 56,750.34
SENIOR CLERK TYPIST	39,238.30	2,906.70	3,883.83	10,689.60	\$ 56,718.43
LABORER	44,905.09	3,390.49	4,439.51	3,901.08	\$ 56,636.17
MOTOR EQUIPMENT OPERATOR	44,814.71	3,383.56	4,427.47	3,901.08	\$ 56,526.82
AUTOMOTIVE MECHANIC	48,039.97	3,675.10	4,602.00	OPT -OUT	\$ 56,317.07
SENIOR CLERK TYPIST	38,754.06	2,964.62	3,835.41	10,689.60	\$ 56,243.69
SENIOR CLERK TYPIST	38,692.93	2,848.39	3,829.29	10,689.60	\$ 56,060.21
SENIOR CLERK TYPIST	38,591.48	2,952.23	3,819.15	10,689.60	\$ 56,052.46
SENIOR CLERK TYPIST	38,598.37	2,821.20	3,819.84	10,689.60	\$ 55,929.01
ACCOUNT CLERK TYPIST	38,611.37	2,732.20	3,819.84	10,689.60	\$ 55,853.01

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LABORER	44,173.28	3,379.23	4,377.33	3,901.08	\$ 55,830.92
SENIOR CLERK TYPIST	38,458.54	2,783.91	3,805.85	10,689.60	\$ 55,737.90
ACCOUNT CLERK TYPIST	38,366.68	2,853.36	3,796.67	10,689.60	\$ 55,706.31
PRINCIPAL CLERK TYPIST	43,914.01	3,359.41	4,351.40	3,901.08	\$ 55,525.90
PRINCIPAL CLERK TYPIST	43,865.70	3,355.70	4,346.57	3,901.08	\$ 55,469.05
PRINCIPAL ACCT CLERK TYPIST	47,232.93	3,613.38	4,533.29	OPT -OUT	\$ 55,379.60
FOOD SERVICE MANAGER	47,076.77	3,594.49	4,517.68	OPT -OUT	\$ 55,188.94
POLICE COMPLAINT WRITER	43,617.07	3,336.77	4,321.71	3,901.08	\$ 55,176.63
DIRECTOR OF VOLUNTEERS	46,882.93	3,546.82	4,498.29	OPT -OUT	\$ 54,928.04
PRINCIPAL CLERK TYPIST	43,228.64	3,306.97	4,322.86	3,901.08	\$ 54,759.55
SENIOR CLERK TYPIST	37,602.85	2,730.93	3,720.29	10,689.60	\$ 54,743.67
LABORER	42,929.19	3,254.27	4,252.92	3,901.08	\$ 54,337.46
RECORDS INVENTORY CLERK	37,072.13	2,754.24	3,663.26	10,689.60	\$ 54,179.23
ASSESSMENT CLERK	36,665.75	2,703.93	3,626.58	10,689.60	\$ 53,685.86
SENIOR CLERK TYPIST	36,412.66	2,703.79	3,601.27	10,689.60	\$ 53,407.32
LABORER	42,160.90	3,104.06	4,177.59	3,901.08	\$ 53,343.63
ASSISTANT ACCOUNTANT	42,054.51	3,141.88	4,165.45	3,901.08	\$ 53,262.92
PROGRAM LEADER - YOUTH	41,963.41	3,180.38	4,049.57	3,901.08	\$ 53,094.44
PRINCIPAL CLERK TYPIST	45,203.04	3,458.02	4,405.30	OPT -OUT	\$ 53,066.36
LABORER	45,124.89	3,452.06	4,397.49	OPT -OUT	\$ 52,974.44
PRINCIPAL CLERK TYPIST	44,937.90	3,437.71	4,378.79	OPT -OUT	\$ 52,754.40
RECREATION LEADER SR.CITIZENS	44,890.60	3,352.44	4,449.06	OPT -OUT	\$ 52,692.10
LABORER	44,684.48	3,410.10	4,279.95	OPT -OUT	\$ 52,374.53
SENIOR CLERK TYPIST	35,350.43	2,559.13	3,495.04	10,689.60	\$ 52,094.20
ASSISTANT PLUMBER	35,187.08	2,677.89	3,478.71	10,689.60	\$ 52,033.28
PUBLIC RELATIONS COOR.YOUTH	44,264.24	3,332.42	4,311.42	OPT -OUT	\$ 51,908.08
CLERK TYPIST	35,112.47	2,570.36	3,471.25	10,689.60	\$ 51,843.68
ENGINEER ASSISTANT	44,157.82	3,378.09	4,300.78	OPT -OUT	\$ 51,836.69
SECRETARY TO SUPERVISOR	40,790.22	2,960.97	3,912.16	3,901.08	\$ 51,564.43
LABORER	43,836.02	3,353.43	4,268.60	OPT -OUT	\$ 51,458.05
COOK	40,387.26	3,059.70	3,998.73	3,901.08	\$ 51,346.77
PROGRAM LEADER - YOUTH	40,325.81	3,055.05	3,992.58	3,901.08	\$ 51,274.52
CLERK TYPIST	34,512.83	2,640.32	3,411.28	10,689.60	\$ 51,254.03
CLERK TYPIST	34,512.83	2,423.76	3,411.28	10,689.60	\$ 51,037.47
LABORER	40,001.43	3,015.31	3,949.14	3,901.08	\$ 50,866.96
PROGRAM LEADER - YOUTH	40,020.58	3,016.81	3,912.08	3,901.08	\$ 50,850.55
SENIOR CLERK TYPIST	34,240.65	2,510.16	3,384.07	10,689.60	\$ 50,824.48
CLERK TYPIST	34,002.73	2,435.73	3,360.27	10,689.60	\$ 50,488.33
ASSIS.CURATOR ARCHIVES/BOOKS	39,626.84	3,001.70	3,922.68	3,901.08	\$ 50,452.30
CLERK TYPIST	33,902.73	2,470.99	3,350.27	10,689.60	\$ 50,413.59
SENIOR CLERK TYPIST	39,522.93	3,023.46	3,840.98	3,901.08	\$ 50,288.45
ACCOUNT CLERK TYPIST	39,267.23	2,969.18	3,886.72	3,901.08	\$ 50,024.21
PROGRAM LEADER - YOUTH	42,457.84	3,248.02	4,028.16	OPT -OUT	\$ 49,734.02
PROGRAM LEADER - YOUTH	42,256.93	3,232.71	4,035.69	OPT -OUT	\$ 49,525.33
SENIOR CLERK TYPIST	38,790.90	2,967.44	3,839.09	3,901.08	\$ 49,498.51
POLICE CHIEF	45,936.03	3,514.11			\$ 49,450.14
POLICE OFFICER	41,583.39	3,083.18		4,454.00	\$ 49,120.57
SENIOR CLERK TYPIST	38,448.18	2,911.44	3,804.82	3,901.08	\$ 49,065.52
CLERK TYPIST	32,723.89	2,324.90	3,232.39	10,689.60	\$ 48,970.78
SENIOR CLERK TYPIST	38,198.73	2,859.54	3,779.87	3,901.08	\$ 48,739.22
CLERK TYPIST	32,143.61	2,137.37	3,174.36	10,689.60	\$ 48,144.94
TOWN CLERK	38,402.53	2,754.98		6,235.60	\$ 47,393.11
CASE MANAGER SENIOR SERVICES	36,798.02	2,704.32	3,679.80	3,901.08	\$ 47,083.22
ACCOUNT CLERK TYPIST	40,098.18	3,067.43	3,819.82	OPT -OUT	\$ 46,985.43
SENIOR CLERK TYPIST	40,116.85	2,929.75	3,821.69	OPT -OUT	\$ 46,868.29
SENIOR CLERK TYPIST	39,948.20	3,055.96	3,804.82	OPT -OUT	\$ 46,808.98
CLERK TYPIST	36,509.41	2,748.29	3,610.94	3,901.08	\$ 46,769.72
PROCESS SUPV WW TREAT PLANT	40,549.14	3,102.01		2,672.40	\$ 46,323.55

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
RECREATION ATTENDANT	30,194.10	2,187.19	2,979.41	10,689.60	\$ 46,050.30
SENIOR CLERK TYPIST	39,116.85	2,992.36	3,796.69	OPT -OUT	\$ 45,905.90
PROJECT COORD.ELDERLY SERVICE	38,555.15	2,949.46	3,830.38	OPT -OUT	\$ 45,334.99
MUSEUM AIDE	34,941.28	2,625.73	3,454.13	3,901.08	\$ 44,922.22
MUSEUM AIDE	34,591.28	2,601.62	3,419.13	3,901.08	\$ 44,513.11
WATCH ATTENDANT	34,558.62	2,599.00	3,406.86	3,901.08	\$ 44,465.56
CLERK TYPIST	34,190.20	2,556.91	3,379.02	3,901.08	\$ 44,027.21
CLERK TYPIST	34,046.57	2,563.19	3,364.66	3,901.08	\$ 43,875.50
CLERK TYPIST	34,002.73	2,571.30	3,360.27	3,901.08	\$ 43,835.38
COUNCILMAN	28,170.48	2,073.38	2,817.05	10,689.60	\$ 43,750.51
CLERK	33,569.97	2,523.34	3,317.00	3,901.08	\$ 43,311.39
CASE MANAGER SENIOR SERVICES	36,806.76	2,815.68	3,592.72	OPT -OUT	\$ 43,215.16
CLERK TYPIST	33,201.62	2,402.82	3,280.16	3,901.08	\$ 42,785.68
SENIOR CLERK TYPIST	36,417.97	2,786.05	3,526.80	OPT -OUT	\$ 42,730.82
SENIOR CLERK TYPIST	36,343.78	2,703.75	3,519.38	OPT -OUT	\$ 42,566.91
TOWN ENGINEER	35,556.91	2,720.10	3,492.81	NONE	\$ 41,769.82
CLERK TYPIST	35,574.72	2,721.52	3,367.47	OPT -OUT	\$ 41,663.71
CLERK TYPIST	35,502.56	2,716.02	3,360.26	OPT -OUT	\$ 41,578.84
CLERK TYPIST	35,550.91	2,566.63	3,440.09	OPT -OUT	\$ 41,557.63
SENIOR CLERK TYPIST	34,845.19	2,615.65	3,444.52	NONE	\$ 40,905.36
CLERK TYPIST	34,788.14	2,661.36	3,288.81	OPT -OUT	\$ 40,738.31
CLERK	34,684.19	2,653.42	3,353.42	OPT -OUT	\$ 40,691.03
ASSOCIATE PLANNER	34,568.99	2,644.53	3,341.90	OPT -OUT	\$ 40,555.42
COUNCILMAN	25,308.48	1,854.38	2,530.85	10,689.60	\$ 40,383.31
CHIEF WW TP OPERATOR	34,930.85	2,672.20		2,672.40	\$ 40,275.45
COUNCILMAN	24,722.29	1,768.51	2,472.23	10,689.60	\$ 39,652.63
CLERK TYPIST	33,543.23	2,565.92	3,164.32	OPT -OUT	\$ 39,273.47
JUNIOR ENGINEER	24,046.72	1,839.58	2,404.67	10,689.60	\$ 38,980.57
PRINCIPAL CLERK TYPIST	34,433.87	2,623.74		1,625.45	\$ 38,683.06
CLERK TYPIST	32,689.44	2,500.60	3,153.94	OPT -OUT	\$ 38,343.98
DETECTIVE	34,027.70	2,603.11			\$ 36,630.81
MOTOR EQUIPMENT OPERATOR	29,746.84	2,264.39		4,454.00	\$ 36,465.23
PARALEGAL	20,689.09	1,582.71	2,068.91	10,689.60	\$ 35,030.31
POLICE OFFICER	20,466.33	1,519.63	2,046.63	10,689.60	\$ 34,722.19
POLICE OFFICER	20,466.33	1,519.63	2,046.63	10,689.60	\$ 34,722.19
TOWN CLERK	26,049.14	1,975.96	2,604.91	3,901.08	\$ 34,531.09
CLERK TYPIST	24,504.30	1,799.15		7,126.40	\$ 33,429.85
DEPUTY TOWN ATTORNEY	27,550.88	2,107.70	2,755.09	NONE	\$ 32,413.67
GENERAL CREW CHIEF	27,312.41	2,089.40		2,672.40	\$ 32,074.21
POLICE LIEUTENANT	29,694.88	2,271.67			\$ 31,966.55
DETECTIVE SERGEANT	29,489.73	2,255.97			\$ 31,745.70
DETECTIVE	29,463.38	2,253.94			\$ 31,717.32
DETECTIVE	28,997.76	2,218.33			\$ 31,216.09
ASSISTANT POLICE CHIEF	28,892.20	2,210.24		NONE	\$ 31,102.44
LIEUTENANT OF DETECTIVES	28,415.32	2,173.78			\$ 30,589.10
AUTOMOTIVE MECHANIC	24,983.50	1,902.01		3,563.20	\$ 30,448.71
COUNCILMAN	24,722.29	1,886.73	2,472.23	720.00	\$ 29,801.25
TOWN CLERK	25,308.48	1,935.99	2,530.85	NONE	\$ 29,775.32
LABORER PT	25,142.74	1,923.45	2,514.27	NONE	\$ 29,580.46
DETECTIVE	27,310.62	2,089.26			\$ 29,399.88
DETECTIVE	27,308.94	2,089.14			\$ 29,398.08
ASSISTANT TOWN ENGINEER	24,557.34	1,878.67	2,418.33	OPT -OUT	\$ 28,854.34
DETECTIVE	26,252.96	2,008.36			\$ 28,261.32
POLICE OFFICER	20,466.33	1,548.89	2,046.63	3,901.08	\$ 27,962.93
POLICE OFFICER	20,466.33	1,548.89	2,046.63	3,901.08	\$ 27,962.93
TOWN ENGINEER	25,318.68	1,924.95		NONE	\$ 27,243.63
POLICE OFFICER	25,017.92	1,913.87			\$ 26,931.79
COUNCILMAN	24,722.29	1,883.67		NONE	\$ 26,605.96

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
SOCIAL CASEWORKER-PT (SR.CITIZ	22,097.14	1,677.46	2,209.71	NONE	\$ 25,984.31
POLICE OFFICER	23,681.94	1,811.67			\$ 25,493.61
DETECTIVE SERGEANT	23,025.99	1,761.49			\$ 24,787.48
SENIOR CLERK TYPIST	20,018.37	1,531.41		2,672.40	\$ 24,222.18
SOCIAL CASEWORKER-PT (SR.CITIZ	22,097.14	1,690.46		NONE	\$ 23,787.60
SOCIAL CASEWORKER-PT (SR.CITIZ	22,097.14	1,690.46		NONE	\$ 23,787.60
POLICE OFFICER	21,937.32	1,678.21			\$ 23,615.53
POLICE OFFICER	21,927.68	1,677.47			\$ 23,605.15
PUBLIC SAFETY DISPATCHER	19,813.40	1,515.72	1,981.34	NONE	\$ 23,310.46
PUBLIC RELATIONS COORD. - PT	17,742.92	1,357.35	1,774.29	NONE	\$ 20,874.56
POLICE OFFICER	18,343.71	1,403.29			\$ 19,747.00
LABORER	16,747.37	1,281.16	1,594.52	OPT -OUT	\$ 19,623.05
LABORER	13,138.44	997.62	1,313.84	3,901.08	\$ 19,350.98
CLERK PT	15,765.36	1,206.08	1,576.54	NONE	\$ 18,547.98
POLICE OFFICER	16,288.42	1,246.06			\$ 17,534.48
POLICE DISPATCHER PT	14,740.76	1,127.64	1,474.08	NONE	\$ 17,342.48
RECREATION LEADER SR. CIT.-PT	15,975.70	1,222.25		NONE	\$ 17,197.95
FIRE DISPATCHER	15,478.22	1,184.08		325.09	\$ 16,987.39
	14,155.83	1,082.95	1,415.58	NONE	\$ 16,654.36
LABORER PT	13,875.45	1,061.42	1,387.55	NONE	\$ 16,324.42
RECREATION LEADER SR. CIT.-PT	13,849.62	1,059.45	1,384.96	NONE	\$ 16,294.03
POLICE DISPATCHER PT	13,849.42	1,059.48	1,384.94	NONE	\$ 16,293.84
LABORER PT	13,635.99	1,043.15	1,363.60	NONE	\$ 16,042.74
DETECTIVE	14,792.75	1,131.65			\$ 15,924.40
MAINTENANCE WORKER	8,963.67	678.41	847.37	5,170.08	\$ 15,659.53
LABORER PT	14,500.04	1,109.17		NONE	\$ 15,609.21
CLERK PT	12,786.24	978.17	1,278.62	NONE	\$ 15,043.03
CLERK PT	12,509.64	957.00	1,141.14	NONE	\$ 14,607.78
WATCH ATTENDENT - PT	12,406.40	949.10	1,240.64	NONE	\$ 14,596.14
DEPUTY TOWN ATTORNEY	12,453.31	952.67	1,166.46	NONE	\$ 14,572.44
CLERK PT	12,322.44	942.69	1,232.24	NONE	\$ 14,497.37
CLERK PT	12,317.64	942.32	1,231.76	NONE	\$ 14,491.72
CLERK PT	12,317.64	886.13	1,231.76	NONE	\$ 14,435.53
POLICE ATTENDANT PT	12,175.35	931.42	1,217.54	NONE	\$ 14,324.31
LABORER PT	12,020.10	919.64	1,202.01	NONE	\$ 14,141.75
RECREATION LEADER SR. CIT.-PT	13,131.39	1,004.52		NONE	\$ 14,135.91
CLEANER PT	11,953.66	914.57	1,195.37	NONE	\$ 14,063.60
ELECTRICIAN	12,978.99	991.87		NONE	\$ 13,970.86
CLEANER PT	11,768.65	900.41	1,176.87	NONE	\$ 13,845.93
CLERK PT	11,665.98	892.43	1,166.60	NONE	\$ 13,725.01
CLERK PT	12,735.32	974.27		NONE	\$ 13,709.59
CLEANER PT	11,607.94	888.12	1,160.79	NONE	\$ 13,656.85
WATCH ATTENDENT - PT	11,582.19	886.14	1,158.22	NONE	\$ 13,626.55
KITCHEN HELPER PT	11,463.40	876.93	1,146.34	NONE	\$ 13,486.67
CLERK TYPIST	8,126.51	621.68	812.65	3,901.08	\$ 13,461.92
LABORER PT	11,434.55	874.71	1,143.46	NONE	\$ 13,452.72
CLERK PT	12,329.10	943.20		NONE	\$ 13,272.30
CLERK PT	12,327.30	943.08		NONE	\$ 13,270.38
CLERK PT	12,322.44	942.69		NONE	\$ 13,265.13
CLERK PT	12,317.64	942.32		NONE	\$ 13,259.96
CLERK PT SEASONAL	12,248.93	937.06		NONE	\$ 13,185.99
LABORER PT	10,997.51	841.32	1,099.75	NONE	\$ 12,938.58
RECREATION ATTEND.PT SEASONAL	11,960.32	914.93		NONE	\$ 12,875.25
CLEANER PT	11,953.66	914.57		NONE	\$ 12,868.23
CLEANER PT	11,953.66	914.57		NONE	\$ 12,868.23
RECREATION ATTENDANT PT	11,794.54	902.29		NONE	\$ 12,696.83
CLERK PT	10,630.50	813.25	1,063.05	NONE	\$ 12,506.80
WATCH ATTENDENT - PT	11,612.84	888.45		NONE	\$ 12,501.29

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
CLERK PT	11,597.28	887.22		NONE	\$ 12,484.50
TAX CLERK - PT	10,510.21	804.02	1,051.02	NONE	\$ 12,365.25
CLERK PT	11,476.12	877.98		NONE	\$ 12,354.10
KITCHEN HELPER PT	11,463.40	876.93		NONE	\$ 12,340.33
LABORER PT	11,363.15	869.25		NONE	\$ 12,232.40
SCHOOL CROSSING GUARD - PT	11,176.60	854.99		NONE	\$ 12,031.59
YOUTH ACTIVITIES LEADER - PT	10,206.23	780.78	1,020.62	NONE	\$ 12,007.63
RECREATION ATTENDANT PT	11,127.54	851.22		NONE	\$ 11,978.76
CLEANER PT	10,156.02	776.85	1,015.60	NONE	\$ 11,948.47
CLERK PT	11,046.89	845.09		NONE	\$ 11,891.98
LABORER PT	11,027.11	843.57		NONE	\$ 11,870.68
CLERK PT	10,975.20	839.73		NONE	\$ 11,814.93
CLERK PT	10,974.82	839.71		NONE	\$ 11,814.53
CLERK PT	10,919.71	835.30		NONE	\$ 11,755.01
POLICE ATTENDANT PT	10,811.96	827.13		NONE	\$ 11,639.09
POLICE DISPATCHER PT	10,785.52	825.09		NONE	\$ 11,610.61
SCHOOL CROSSING GUARD - PT	9,833.03	752.21	983.30	NONE	\$ 11,568.54
MASON	10,400.72	794.17		325.09	\$ 11,519.98
RECREATION ATTENDANT PT	10,643.35	814.21		NONE	\$ 11,457.56
LABORER PT	10,630.28	813.19		NONE	\$ 11,443.47
SCHOOL CROSSING GUARD - PT	10,512.79	804.27		NONE	\$ 11,317.06
SCHOOL CROSSING GUARD - PT	9,615.53	735.60	961.55	NONE	\$ 11,312.68
CLEANER PT	10,439.17	798.58		NONE	\$ 11,237.75
CLEANER PT	10,439.17	798.58		NONE	\$ 11,237.75
SCHOOL CROSSING GUARD - PT	9,446.75	722.69	944.68	NONE	\$ 11,114.12
YOUTH ACTIVITIES LEADER - PT	10,121.94	774.33		NONE	\$ 10,896.27
CLEANER PT	10,108.76	773.30		NONE	\$ 10,882.06
DOMESTIC VIOLENCE ADVOCATE PT	9,047.24	692.11	904.72	NONE	\$ 10,644.07
SCHOOL CROSSING GUARD - PT	9,041.91	691.76	904.19	NONE	\$ 10,637.86
RECREATION ATTENDANT PT	8,994.12	688.06	899.41	NONE	\$ 10,581.59
SCHOOL CROSSING GUARD - PT	8,804.11	673.55	880.41	NONE	\$ 10,358.07
LABORER PT	9,603.10	734.63		NONE	\$ 10,337.73
SCHOOL CROSSING GUARD - PT	8,760.96	670.25	876.10	NONE	\$ 10,307.31
SCHOOL CROSSING GUARD - PT	8,708.99	666.27	870.90	NONE	\$ 10,246.16
TOWN COMPTRROLLER	9,503.25	726.58		OPT -OUT	\$ 10,229.83
SCHOOL CROSSING GUARD - PT	9,494.31	726.35		NONE	\$ 10,220.66
SCHOOL CROSSING GUARD - PT	8,662.01	662.70	866.20	NONE	\$ 10,190.91
SCHOOL CROSSING GUARD - PT	8,662.01	662.69	866.20	NONE	\$ 10,190.90
MAINTENANCE WORKER	9,435.20	721.79		NONE	\$ 10,156.99
SCHOOL CROSSING GUARD - PT	8,611.55	658.84	861.16	NONE	\$ 10,131.55
COURT OFFICER-PT	9,409.16	719.81		NONE	\$ 10,128.97
RECREATION ATTENDANT PT	9,223.07	705.54		NONE	\$ 9,928.61
CLEANER PT	9,214.13	704.88		NONE	\$ 9,919.01
ASSIST CURATOR EXHIBIT COLLECT	7,925.35	606.27	437.88	890.80	\$ 9,860.30
SCHOOL CROSSING GUARD - PT	8,301.83	635.07	830.18	NONE	\$ 9,767.08
SURVEY ASSIS. - PT TEMP	9,060.00	693.17		NONE	\$ 9,753.17
RECREATION ATTENDANT PT	9,055.01	692.74		NONE	\$ 9,747.75
POLICE ATTENDANT PT	9,007.94	689.08		NONE	\$ 9,697.02
MUSEUM AIDE	7,260.65	555.44		1,781.60	\$ 9,597.69
CLEANER PT	8,891.20	680.14		NONE	\$ 9,571.34
CLERK PT	8,849.34	676.97		NONE	\$ 9,526.31
RECREATION SUPERVISOR - PT	8,847.02	676.77		NONE	\$ 9,523.79
SCHOOL CROSSING GUARD - PT	8,091.29	618.99	809.13	NONE	\$ 9,519.41
CLERK PT	8,829.08	675.42		NONE	\$ 9,504.50
CLERK PT	7,963.46	609.23	796.35	NONE	\$ 9,369.04
POLICE DISPATCHER PT	8,699.60	665.52		NONE	\$ 9,365.12
COURT OFFICER-PT	8,662.12	662.60		NONE	\$ 9,324.72
SCHOOL CROSSING GUARD - PT	8,661.43	662.66		NONE	\$ 9,324.09

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
SCHOOL CROSSING GUARD - PT	8,614.45	659.06		NONE	\$ 9,273.51
SCHOOL CROSSING GUARD - PT	8,329.09	637.23		NONE	\$ 8,966.32
SCHOOL CROSSING GUARD - PT	8,254.85	631.57		NONE	\$ 8,886.42
RECREATION ATTENDANT PT	8,240.39	630.43		NONE	\$ 8,870.82
YOUTH ACTIVITIES LEADER - PT	8,231.24	629.71		NONE	\$ 8,860.95
CLERK PT	8,182.59	625.97		NONE	\$ 8,808.56
COURT OFFICER-PT	8,171.63	625.16		NONE	\$ 8,796.79
RECREATION ATTENDANT PT	8,129.98	621.93		NONE	\$ 8,751.91
RECREATION ATTENDANT PT	8,099.97	619.64		NONE	\$ 8,719.61
SENIOR MAINTENANCE WORKER	7,989.60	609.36		NONE	\$ 8,598.96
RECREATION LEADER PT	7,973.13	609.95		NONE	\$ 8,583.08
RECREATION SUPERVISOR - PT	7,959.48	608.92		NONE	\$ 8,568.40
RECREATION ATTENDANT PT	7,925.78	606.31		NONE	\$ 8,532.09
POLICE ATTENDANT PT	7,874.23	602.38		NONE	\$ 8,476.61
RECREATION ATTENDANT PT	7,794.57	596.28		NONE	\$ 8,390.85
CLERK PT	7,787.45	595.83		NONE	\$ 8,383.28
RECREATION ATTENDANT PT	7,773.03	594.62		NONE	\$ 8,367.65
CLERK PT	7,729.46	591.28		NONE	\$ 8,320.74
RECREATION ATTENDANT PT	7,693.62	588.58		NONE	\$ 8,282.20
RECREATION ATTENDANT PT	7,667.92	586.56		NONE	\$ 8,254.48
CLERK PT	7,646.70	584.98		NONE	\$ 8,231.68
CLERK PT	7,585.04	580.26		NONE	\$ 8,165.30
LABORER PT	6,917.46	529.24	691.75	NONE	\$ 8,138.45
RECREATION ATTENDANT PT	7,512.40	574.68		NONE	\$ 8,087.08
COURT OFFICER-PT	7,511.85	574.67		NONE	\$ 8,086.52
WATCH ATTENDENT - PT	7,498.17	573.59		NONE	\$ 8,071.76
RECREATION ATTENDANT PT	7,398.56	565.99		NONE	\$ 7,964.55
CLERK PT	6,673.62	510.49	667.36	NONE	\$ 7,851.47
CLEANER PT	7,244.30	554.20		NONE	\$ 7,798.50
RECREATION ATTENDANT PT	6,572.37	502.79	657.24	NONE	\$ 7,732.40
PROGRAM LEADER - YOUTH -PT	7,157.24	547.48		NONE	\$ 7,704.72
LABORER PT	7,157.20	547.51		NONE	\$ 7,704.71
RECREATION ATTENDANT PT	7,132.05	545.59		NONE	\$ 7,677.64
CLEANER PT	6,420.96	491.15	642.10	NONE	\$ 7,554.21
RECREATION ATTENDANT PT	6,990.58	534.79		NONE	\$ 7,525.37
YOUTH ACTIVITIES LEADER - PT	6,962.00	532.62		NONE	\$ 7,494.62
RECREATION SUPERVISOR - PT	6,823.31	521.96		NONE	\$ 7,345.27
LABORER PT (SEASONAL)	6,817.92	521.59		NONE	\$ 7,339.51
RECREATION ATTENDANT PT	6,791.12	519.51		NONE	\$ 7,310.63
LABORER PT	6,783.61	518.94		NONE	\$ 7,302.55
RECREATION ATTENDANT PT	6,734.37	515.16		NONE	\$ 7,249.53
RECREATION ATTENDANT PT	6,716.67	513.86		NONE	\$ 7,230.53
YOUTH ACTIVITIES LEADER - PT	6,117.66	468.01	611.77	NONE	\$ 7,197.44
WATCH ATTENDENT - PT	6,107.58	467.18	610.76	NONE	\$ 7,185.52
POLICE DISPATCHER PT	5,984.88	457.86	598.49	NONE	\$ 7,041.23
RECREATION ATTENDANT PT	6,538.76	500.21		NONE	\$ 7,038.97
SCHOOL CROSSING GUARD - PT	5,905.86	451.81	590.59	NONE	\$ 6,948.26
PUBLIC SAFETY DISPATCHER	5,897.32	451.15	589.73	NONE	\$ 6,938.20
PUBLIC SAFETY DISPATCHER	5,891.72	450.72	589.17	NONE	\$ 6,931.61
TAX CLERK - PT	6,430.32	491.94		NONE	\$ 6,922.26
RECREATION ATTENDANT PT	6,428.01	491.76		NONE	\$ 6,919.77
RECREATION LEADER PT	6,336.99	484.81		NONE	\$ 6,821.80
WATCH ATTENDENT - PT	5,770.87	441.44	577.09	NONE	\$ 6,789.40
RECREATION ATTENDANT PT	6,305.88	482.39		NONE	\$ 6,788.27
LABORER PT (SEASONAL)	6,061.78	463.66		NONE	\$ 6,525.44
RECREATION ATTENDANT PT	5,980.94	457.54		NONE	\$ 6,438.48
SCHOOL CROSSING GUARD - PT	5,454.61	417.23	545.46	NONE	\$ 6,417.30
YOUTH ACTIVITIES LEADER - PT	5,945.65	454.84		NONE	\$ 6,400.49

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LABORER PT (SEASONAL)	5,934.50	453.94		NONE	\$ 6,388.44
RECREATION ATTENDANT PT	5,383.87	411.88	538.39	NONE	\$ 6,334.14
RECREATION ATTENDANT PT	5,832.11	446.19		NONE	\$ 6,278.30
LABORER PT (SEASONAL)	5,804.44	444.06		NONE	\$ 6,248.50
POLICE DISPATCHER PT	5,782.97	442.42		NONE	\$ 6,225.39
LABORER PT (SEASONAL)	5,743.22	439.36		NONE	\$ 6,182.58
RECREATION LEADER PT	5,723.16	437.84		NONE	\$ 6,161.00
RECREATION ATTENDANT PT	5,651.29	432.34		NONE	\$ 6,083.63
YOUTH ACTIVITIES LEADER - PT	5,621.23	430.04		NONE	\$ 6,051.27
PROGRAM LEADER-YTH-PT-SEASONAL	5,372.44	411.01		NONE	\$ 5,783.45
RECREATION ATTENDANT PT	5,297.50	405.24		NONE	\$ 5,702.74
WATCH ATTENDENT - PT	5,288.27	404.58		NONE	\$ 5,692.85
CLERK PT	4,813.80	368.26	481.38	NONE	\$ 5,663.44
RECREATION ATTENDANT PT	5,260.14	402.40		NONE	\$ 5,662.54
YOUTH ACTIVITIES LEADER - PT	5,250.16	401.62		NONE	\$ 5,651.78
LABORER PT (SEASONAL)	5,215.22	398.94		NONE	\$ 5,614.16
RECREATION ATTENDANT PT	5,171.79	395.64		NONE	\$ 5,567.43
CLERK PT	4,656.72	356.24	465.67	NONE	\$ 5,478.63
LABORER PT (SEASONAL)	5,088.69	389.27		NONE	\$ 5,477.96
CLERK PT	4,625.70	353.86	462.57	NONE	\$ 5,442.13
CLERK PT	5,036.09	385.26		NONE	\$ 5,421.35
RECREATION ATTENDANT PT	4,862.36	371.97		NONE	\$ 5,234.33
RECREATION ATTENDANT PT	4,810.74	368.01		NONE	\$ 5,178.75
RECREATION ATTENDANT PT	4,650.03	355.72		NONE	\$ 5,005.75
YOUTH ACTIVITIES LEADER - PT	4,625.59	353.86		NONE	\$ 4,979.45
CLERK PT SEASONAL	4,624.37	353.77		NONE	\$ 4,978.14
CLERK PT SEASONAL	4,619.72	353.43		NONE	\$ 4,973.15
CLERK PT SEASONAL	4,605.76	352.33		NONE	\$ 4,958.09
LABORER PT	4,143.41	317.00	414.34	NONE	\$ 4,874.75
RECREATION SUPERVISOR - PT	4,502.69	344.43		NONE	\$ 4,847.12
RECREATION ATTENDANT PT	4,489.36	343.44		NONE	\$ 4,832.80
TAX CLERK - PT	4,483.65	343.00		NONE	\$ 4,826.65
RECREATION ATTENDANT PT	4,469.87	341.96		NONE	\$ 4,811.83
TAX CLERK - PT	4,436.32	339.33		NONE	\$ 4,775.65
YOUTH ACTIVITIES LEADER - PT	4,054.63	310.22	405.46	NONE	\$ 4,770.31
RECREATION ATTENDANT PT	4,421.70	338.22		NONE	\$ 4,759.92
RECREATION ATTENDANT PT	4,382.08	335.25		NONE	\$ 4,717.33
LABORER PT	4,364.94	333.92		NONE	\$ 4,698.86
RECREATION SUPERVISOR - PT	4,362.93	333.77		NONE	\$ 4,696.70
PROJECT COORD.ELDERLY SERVICE	4,226.96	323.37		NONE	\$ 4,550.33
LABORER PT	4,215.78	322.53		NONE	\$ 4,538.31
RECREATION ATTENDANT PT	3,843.43	294.04	384.34	NONE	\$ 4,521.81
LABORER PT (SEASONAL)	4,165.90	318.68		NONE	\$ 4,484.58
TAX CLERK - PT	3,793.60	290.17	379.36	NONE	\$ 4,463.13
CLERK PT	3,764.20	287.94	376.42	NONE	\$ 4,428.56
LABORER PT (SEASONAL)	4,091.25	312.96		NONE	\$ 4,404.21
LIFEGUARD III PT (SEASONAL)	4,076.48	311.87		NONE	\$ 4,388.35
RECREATION ATTENDANT PT	4,072.33	311.56		NONE	\$ 4,383.89
RECREATION ATTENDANT PT	4,071.75	311.52		NONE	\$ 4,383.27
WATCH ATTENDENT - PT	4,060.64	310.63		NONE	\$ 4,371.27
LABORER PT (SEASONAL)	4,054.07	310.13		NONE	\$ 4,364.20
LABORER PT (SEASONAL)	4,052.16	310.00		NONE	\$ 4,362.16
RECREATION ATTENDANT PT	4,003.07	306.23		NONE	\$ 4,309.30
LIFEGUARD III PT (SEASONAL)	3,982.68	304.69		NONE	\$ 4,287.37
CLERK PT SEASONAL	3,975.20	304.11		NONE	\$ 4,279.31
RECREATION ATTENDANT PT	3,949.01	302.12		NONE	\$ 4,251.13
LABORER PT (SEASONAL)	3,512.65	268.70	351.27	NONE	\$ 4,132.62
RECREATION LEADER PT	3,816.18	291.96		NONE	\$ 4,108.14

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
POLICE ATTENDANT PT	3,491.58	267.10	349.16	NONE	\$ 4,107.84
CLERK PT SEASONAL	3,811.21	291.56		NONE	\$ 4,102.77
LIFEGUARD II PT (SEASONAL)	3,810.26	291.48		NONE	\$ 4,101.74
CLERK PT SEASONAL	3,807.38	291.25		NONE	\$ 4,098.63
LIFEGUARD III PT (SEASONAL)	3,775.70	288.84		NONE	\$ 4,064.54
LABORER PT (SEASONAL)	3,740.88	286.16		NONE	\$ 4,027.04
RECREATION ATTENDANT PT	3,730.75	285.43		NONE	\$ 4,016.18
CLERK PT	3,726.31	285.08		NONE	\$ 4,011.39
RECREATION ATTENDANT PT	3,697.03	282.84		NONE	\$ 3,979.87
RECREATION ATTENDANT PT	3,675.36	281.15		NONE	\$ 3,956.51
LABORER PT (SEASONAL)	3,671.54	280.84		NONE	\$ 3,952.38
CLERK PT SEASONAL	3,628.07	277.53		NONE	\$ 3,905.60
RECREATION ATTENDANT PT	3,582.27	274.04		NONE	\$ 3,856.31
LABORER PT (SEASONAL)	3,549.98	271.56		NONE	\$ 3,821.54
LABORER PT (SEASONAL)	3,537.97	270.65		NONE	\$ 3,808.62
RECREATION ATTENDANT PT	3,523.25	269.54		NONE	\$ 3,792.79
RECREATION ATTEND.PT SEASONAL	3,521.78	269.40		NONE	\$ 3,791.18
LIFEGUARD II PT (SEASONAL)	3,481.70	266.34		NONE	\$ 3,748.04
LIFEGUARD II PT (SEASONAL)	3,472.09	265.62		NONE	\$ 3,737.71
LABORER PT (SEASONAL)	3,455.60	264.36		NONE	\$ 3,719.96
LABORER PT (SEASONAL)	3,434.58	262.75		NONE	\$ 3,697.33
RECREATION ATTENDANT PT	3,426.94	262.18		NONE	\$ 3,689.12
POLICE ATTENDANT PT	3,117.90	238.50	311.79	NONE	\$ 3,668.19
LIFEGUARD III PT (SEASONAL)	3,403.80	260.39		NONE	\$ 3,664.19
CLERK PT SEASONAL	3,113.05	238.15	311.31	NONE	\$ 3,662.51
CLERK PT	3,107.41	237.74	310.74	NONE	\$ 3,655.89
RECREATION ATTENDANT PT	3,377.88	258.40		NONE	\$ 3,636.28
RECREATION ATTEND.PT SEASONAL	3,366.98	257.58		NONE	\$ 3,624.56
LABORER PT	3,349.32	256.21		NONE	\$ 3,605.53
LIFEGUARD II PT (SEASONAL)	3,339.34	255.49		NONE	\$ 3,594.83
LABORER PT (SEASONAL)	3,339.08	255.44		NONE	\$ 3,594.52
CLERK PT SEASONAL	3,300.75	252.52		NONE	\$ 3,553.27
LIFEGUARD III PT (SEASONAL)	3,297.02	252.24		NONE	\$ 3,549.26
CLERK PT SEASONAL	3,289.00	251.62		NONE	\$ 3,540.62
LABORER PT (SEASONAL)	3,209.84	245.55		NONE	\$ 3,455.39
RECREATION ATTENDANT PT	3,179.84	243.26		NONE	\$ 3,423.10
LABORER PT (SEASONAL)	3,178.78	243.18		NONE	\$ 3,421.96
WWTP OPERATOR TRAINEE	2,892.00	221.23	289.20	NONE	\$ 3,402.43
RECREATION ATTENDANT PT	3,152.78	241.19		NONE	\$ 3,393.97
RECREATION ATTENDANT PT	2,879.88	220.31	287.99	NONE	\$ 3,388.18
LABORER PT (SEASONAL)	3,122.96	238.91		NONE	\$ 3,361.87
LABORER PT (SEASONAL)	3,103.25	237.39		NONE	\$ 3,340.64
RECREATION ATTENDANT PT	2,836.91	217.05	283.69	NONE	\$ 3,337.65
RECREATION ATTENDANT PT	3,084.69	235.99		NONE	\$ 3,320.68
LABORER PT (SEASONAL)	3,060.94	234.15		NONE	\$ 3,295.09
YOUTH ACTIVITIES LEADER - PT	2,797.70	214.00	279.77	NONE	\$ 3,291.47
PROGRAM SUPERVISOR YTH PT	3,036.15	232.27		NONE	\$ 3,268.42
LIFEGUARD II PT (SEASONAL)	3,016.79	230.79		NONE	\$ 3,247.58
RECREATION ATTENDANT PT	3,012.71	230.47		NONE	\$ 3,243.18
LABORER PT (SEASONAL)	2,998.71	229.39		NONE	\$ 3,228.10
CLERK PT SEASONAL	2,992.88	228.98		NONE	\$ 3,221.86
LIFEGUARD II PT (SEASONAL)	2,981.81	228.12		NONE	\$ 3,209.93
RECREATION ATTEND.PT SEASONAL	2,979.25	227.91		NONE	\$ 3,207.16
RECREATION ATTENDANT PT	2,959.59	226.42		NONE	\$ 3,186.01
LIFEGUARD II PT (SEASONAL)	2,952.95	225.88		NONE	\$ 3,178.83
LIFEGUARD II PT (SEASONAL)	2,946.39	225.40		NONE	\$ 3,171.79
RECREATION ATTENDANT PT	2,926.80	223.91		NONE	\$ 3,150.71
RECREATION ATTENDANT PT	2,898.87	221.75		NONE	\$ 3,120.62

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LABORER PT (SEASONAL)	2,889.70	221.06		NONE	\$ 3,110.76
LIFEGUARD II PT (SEASONAL)	2,867.80	219.38		NONE	\$ 3,087.18
LIFEGUARD II PT (SEASONAL)	2,855.11	218.41		NONE	\$ 3,073.52
RECREATION ATTENDANT PT	2,851.20	218.11		NONE	\$ 3,069.31
CLERK PT SEASONAL	2,849.74	218.03		NONE	\$ 3,067.77
LIFEGUARD II PT (SEASONAL)	2,839.26	217.18		NONE	\$ 3,056.44
YOUTH ACTIVITY LDR PT SEASONAL	2,576.98	197.13	257.70	NONE	\$ 3,031.81
LIFEGUARD III PT (SEASONAL)	2,808.30	214.82		NONE	\$ 3,023.12
YOUTH ACTIVITY LDR PT SEASONAL	2,544.49	194.66	254.45	NONE	\$ 2,993.60
BINGO INSPECTOR PT	2,775.60	212.43		NONE	\$ 2,988.03
RECREATION ATTEND.PT SEASONAL	2,766.99	211.67		NONE	\$ 2,978.66
YOUTH ACTIVITIES LEADER - PT	2,765.26	211.50		NONE	\$ 2,976.76
RECREATION ATTEND.PT SEASONAL	2,755.59	210.78		NONE	\$ 2,966.37
LABORER PT (SEASONAL)	2,754.11	210.71		NONE	\$ 2,964.82
LABORER PT (SEASONAL)	2,748.92	210.28		NONE	\$ 2,959.20
CLERK PT SEASONAL	2,742.48	209.78		NONE	\$ 2,952.26
LIFEGUARD II PT (SEASONAL)	2,723.24	208.33		NONE	\$ 2,931.57
LABORER PT (SEASONAL)	2,688.40	205.65		NONE	\$ 2,894.05
RECREATION ATTENDANT PT	2,679.29	204.98		NONE	\$ 2,884.27
LIFEGUARD II PT (SEASONAL)	2,663.86	203.77		NONE	\$ 2,867.63
CLERK PT SEASONAL	2,654.32	203.05		NONE	\$ 2,857.37
LIFEGUARD II PT (SEASONAL)	2,635.98	201.65		NONE	\$ 2,837.63
RECREATION ATTENDANT PT	2,408.70	184.25	240.87	NONE	\$ 2,833.82
PROGRAM SUPERVISOR YTH PT	2,617.08	200.20		NONE	\$ 2,817.28
CLERK PT SEASONAL	2,611.36	199.78		NONE	\$ 2,811.14
LIFEGUARD II PT (SEASONAL)	2,604.06	199.21		NONE	\$ 2,803.27
LABORER PT (SEASONAL)	2,593.18	198.38		NONE	\$ 2,791.56
LABORER PT (SEASONAL)	2,589.74	198.10		NONE	\$ 2,787.84
TAX CLERK - PT	2,586.48	197.87		NONE	\$ 2,784.35
YOUTH ACTIVITY LDR PT SEASONAL	2,584.91	197.74		NONE	\$ 2,782.65
RECREATION ATTENDANT PT	2,579.06	197.29		NONE	\$ 2,776.35
RECREATION ATTENDANT PT	2,359.73	180.52	235.97	NONE	\$ 2,776.22
YOUTH ACTIVITY LDR PT SEASONAL	2,574.28	196.92		NONE	\$ 2,771.20
YOUTH ACTIVITIES LEADER - PT	2,572.61	196.83		NONE	\$ 2,769.44
LABORER PT (SEASONAL)	2,570.43	196.62		NONE	\$ 2,767.05
RECREATION SUPERVISOR - PT	2,558.13	195.69		NONE	\$ 2,753.82
LIFEGUARD III PT (SEASONAL)	2,551.52	195.16		NONE	\$ 2,746.68
YOUTH ACTIVITY LDR PT SEASONAL	2,545.50	194.74		NONE	\$ 2,740.24
POLICE ATTENDANT PT	2,544.05	194.64		NONE	\$ 2,738.69
LIFEGUARD II PT (SEASONAL)	2,530.15	193.57		NONE	\$ 2,723.72
LIFEGUARD III PT (SEASONAL)	2,516.25	192.50		NONE	\$ 2,708.75
LIFEGUARD II PT (SEASONAL)	2,510.34	192.04		NONE	\$ 2,702.38
YOUTH ACTIVITIES LEADER - PT	2,507.16	191.80		NONE	\$ 2,698.96
LIFEGUARD II PT (SEASONAL)	2,476.49	189.45		NONE	\$ 2,665.94
LIFEGUARD II PT (SEASONAL)	2,474.30	189.28		NONE	\$ 2,663.58
LIFEGUARD II PT (SEASONAL)	2,472.16	189.12		NONE	\$ 2,661.28
YOUTH ACTIVITY LDR PT SEASONAL	2,464.39	188.53		NONE	\$ 2,652.92
RECREATION ATTEND.PT SEASONAL	2,443.77	186.94		NONE	\$ 2,630.71
RECREATION SPEC. 1-PT SEASONAL	2,439.97	186.65		NONE	\$ 2,626.62
LIFEGUARD II PT (SEASONAL)	2,416.59	184.88		NONE	\$ 2,601.47
RECREATION ATTENDANT PT	2,398.20	183.48		NONE	\$ 2,581.68
PROGRAM LEADER-YTH-PT-SEASONAL	2,375.96	181.76		NONE	\$ 2,557.72
LIFEGUARD III PT (SEASONAL)	2,369.13	181.23		NONE	\$ 2,550.36
RECREATION ATTEND.PT SEASONAL	2,359.13	180.48		NONE	\$ 2,539.61
LIFEGUARD II PT (SEASONAL)	2,153.03	164.72	215.30	NONE	\$ 2,533.05
LIFEGUARD II PT (SEASONAL)	2,349.97	179.77		NONE	\$ 2,529.74
LIFEGUARD II PT (SEASONAL)	2,327.49	178.06		NONE	\$ 2,505.55
RECREATION ATTENDANT PT	2,313.08	176.97		NONE	\$ 2,490.05

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	2,301.96	176.10		NONE	\$ 2,478.06
LIFEGUARD III PT (SEASONAL)	2,298.48	175.84		NONE	\$ 2,474.32
RECREATION ATTENDANT PT	2,283.89	174.73		NONE	\$ 2,458.62
LABORER PT (SEASONAL)	2,282.29	174.60		NONE	\$ 2,456.89
LIFEGUARD II PT (SEASONAL)	2,242.39	171.53		NONE	\$ 2,413.92
LIFEGUARD II PT (SEASONAL)	2,234.33	170.92		NONE	\$ 2,405.25
YOUTH ACTIVITY LDR PT SEASONAL	2,234.16	170.92		NONE	\$ 2,405.08
RECREATION ATTEND.PT SEASONAL	2,229.04	170.52		NONE	\$ 2,399.56
LIFEGUARD II PT (SEASONAL)	2,201.07	168.37		NONE	\$ 2,369.44
WATCH ATTENDENT - PT	2,193.58	167.81		NONE	\$ 2,361.39
RECREATION ATTEND.PT SEASONAL	2,003.05	153.23	200.31	NONE	\$ 2,356.59
LABORER PT (SEASONAL)	2,187.91	167.36		NONE	\$ 2,355.27
RECREATION ATTEND.PT SEASONAL	2,180.29	166.79		NONE	\$ 2,347.08
LIFEGUARD II PT (SEASONAL)	2,162.70	165.46		NONE	\$ 2,328.16
LIFEGUARD II PT (SEASONAL)	2,155.86	164.93		NONE	\$ 2,320.79
RECREATION ATTEND.PT SEASONAL	2,139.92	163.70		NONE	\$ 2,303.62
RECREATION ATTEND.PT SEASONAL	2,134.35	163.27		NONE	\$ 2,297.62
TAX CLERK - PT	2,130.53	162.99		NONE	\$ 2,293.52
YOUTH ACTIVITY LDR PT SEASONAL	2,128.94	162.85		NONE	\$ 2,291.79
RECREATION ATTENDANT PT	2,098.74	160.55		NONE	\$ 2,259.29
CLERK PT SEASONAL	2,090.00	159.90		NONE	\$ 2,249.90
RECREATION ATTENDANT PT	2,087.72	159.71		NONE	\$ 2,247.43
RECREATION ATTENDANT PT	2,084.10	159.45		NONE	\$ 2,243.55
LABORER PT (SEASONAL)	2,075.66	158.77		NONE	\$ 2,234.43
YOUTH ACTIVITY LDR PT SEASONAL	2,071.84	158.50		NONE	\$ 2,230.34
LIFEGUARD II PT (SEASONAL)	2,069.72	158.34		NONE	\$ 2,228.06
LABORER PT (SEASONAL)	2,064.40	157.92		NONE	\$ 2,222.32
LABORER PT (SEASONAL)	2,063.86	157.89		NONE	\$ 2,221.75
LABORER PT (SEASONAL)	2,059.20	157.53		NONE	\$ 2,216.73
RECREATION ATTENDANT PT	2,056.74	157.32		NONE	\$ 2,214.06
RECREATION ATTEND.PT SEASONAL	2,055.17	157.23		NONE	\$ 2,212.40
RECREATION ATTENDANT PT	2,049.55	156.79		NONE	\$ 2,206.34
RECREATION ATTENDANT PT	2,046.13	156.58		NONE	\$ 2,202.71
CLERK PT SEASONAL	2,042.50	156.25		NONE	\$ 2,198.75
LIFEGUARD II PT (SEASONAL)	2,036.00	155.77		NONE	\$ 2,191.77
LABORER PT (SEASONAL)	2,030.60	155.34		NONE	\$ 2,185.94
YOUTH ACTIVITY LDR PT SEASONAL	2,024.00	154.83		NONE	\$ 2,178.83
YOUTH ACTIVITY LDR PT SEASONAL	2,023.47	154.80		NONE	\$ 2,178.27
YOUTH ACTIVITY LDR PT SEASONAL	2,008.82	153.66		NONE	\$ 2,162.48
RECREATION ATTEND.PT SEASONAL	2,005.68	153.43		NONE	\$ 2,159.11
LIFEGUARD II PT (SEASONAL)	2,004.11	153.32		NONE	\$ 2,157.43
RECREATION ATTEND.PT SEASONAL	1,999.85	152.98		NONE	\$ 2,152.83
YOUTH ACTIVITY LDR PT SEASONAL	1,998.43	152.87		NONE	\$ 2,151.30
RECREATION ATTEND.PT SEASONAL	1,990.66	152.28		NONE	\$ 2,142.94
YOUTH ACTIVITY LDR PT SEASONAL	1,976.16	151.18		NONE	\$ 2,127.34
YOUTH ACTIVITY LDR PT SEASONAL	1,802.63	137.89	180.26	NONE	\$ 2,120.78
RECREATION ATTENDANT PT	1,966.04	150.39		NONE	\$ 2,116.43
LABORER PT (SEASONAL)	1,965.54	150.37		NONE	\$ 2,115.91
RECREATION ATTENDANT PT	1,964.85	150.31		NONE	\$ 2,115.16
YOUTH ACTIVITY LDR PT SEASONAL	1,961.76	150.07		NONE	\$ 2,111.83
CLERK PT	1,952.54	149.37		NONE	\$ 2,101.91
POLICE DISPATCHER PT	1,769.00	135.34	176.90	NONE	\$ 2,081.24
RECREATION ATTEND.PT SEASONAL	1,932.84	147.85		NONE	\$ 2,080.69
RECREATION ATTEND.PT SEASONAL	1,917.36	146.68		NONE	\$ 2,064.04
YOUTH ACTIVITY LDR PT SEASONAL	1,903.69	145.63		NONE	\$ 2,049.32
YOUTH ACTIVITIES LEADER - PT	1,893.82	144.90		NONE	\$ 2,038.72
YOUTH ACTIVITY LDR PT SEASONAL	1,871.51	143.17		NONE	\$ 2,014.68
RECREATION ATTEND.PT SEASONAL	1,868.47	142.94		NONE	\$ 2,011.41

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	1,859.01	142.22		NONE	\$ 2,001.23
RECREATION ATTEND.PT SEASONAL	1,853.03	141.75		NONE	\$ 1,994.78
RECREATION ATTEND.PT SEASONAL	1,851.04	141.60		NONE	\$ 1,992.64
RECREATION ATTEND.PT SEASONAL	1,845.14	141.16		NONE	\$ 1,986.30
RECREATION ATTEND.PT SEASONAL	1,844.50	141.12		NONE	\$ 1,985.62
RECREATION ATTEND.PT SEASONAL	1,839.25	140.72		NONE	\$ 1,979.97
YOUTH ACTIVITY LDR PT SEASONAL	1,823.64	139.51		NONE	\$ 1,963.15
LABORER PT (SEASONAL)	1,821.12	139.32		NONE	\$ 1,960.44
RECREATION ATTEND.PT SEASONAL	1,817.20	139.02		NONE	\$ 1,956.22
YOUTH ACTIVITY LDR PT SEASONAL	1,810.75	138.51		NONE	\$ 1,949.26
RECREATION ATTEND.PT SEASONAL	1,808.95	138.39		NONE	\$ 1,947.34
YOUTH ACTIVITY LDR PT SEASONAL	1,801.80	137.82		NONE	\$ 1,939.62
RECREATION ATTEND.PT SEASONAL	1,798.00	137.56		NONE	\$ 1,935.56
RECREATION ATTEND.PT SEASONAL	1,797.28	137.50		NONE	\$ 1,934.78
YOUTH ACTIVITY LDR PT SEASONAL	1,780.35	136.18		NONE	\$ 1,916.53
RECREATION ATTEND.PT SEASONAL	1,778.48	136.06		NONE	\$ 1,914.54
RECREATION ATTEND.PT SEASONAL	1,777.44	135.98		NONE	\$ 1,913.42
RECREATION ATTENDANT PT	1,772.10	135.56		NONE	\$ 1,907.66
RECREATION ATTENDANT PT	1,763.43	134.91		NONE	\$ 1,898.34
RECREATION ATTEND.PT SEASONAL	1,760.71	134.70		NONE	\$ 1,895.41
RECREATION ATTEND.PT SEASONAL	1,759.78	134.62		NONE	\$ 1,894.40
RECREATION ATTEND.PT SEASONAL	1,759.04	134.57		NONE	\$ 1,893.61
RECREATION ATTEND.PT SEASONAL	1,757.80	134.47		NONE	\$ 1,892.27
RECREATION ATTEND.PT SEASONAL	1,745.30	133.51		NONE	\$ 1,878.81
RECREATION ATTEND.PT SEASONAL	1,744.64	133.46		NONE	\$ 1,878.10
YOUTH ACTIVITY LDR PT SEASONAL	1,744.61	133.46		NONE	\$ 1,878.07
RECREATION ATTENDANT PT	1,738.80	133.01		NONE	\$ 1,871.81
RECREATION ATTEND.PT SEASONAL	1,736.00	132.81		NONE	\$ 1,868.81
YOUTH ACTIVITY LDR PT SEASONAL	1,735.67	132.77		NONE	\$ 1,868.44
RECREATION ATTEND.PT SEASONAL	1,733.36	132.59		NONE	\$ 1,865.95
RECREATION ATTEND.PT SEASONAL	1,730.30	132.37		NONE	\$ 1,862.67
RECREATION ATTEND.PT SEASONAL	1,727.60	132.17		NONE	\$ 1,859.77
CLERK PT SEASONAL	1,718.01	131.42		NONE	\$ 1,849.43
RECREATION ATTEND.PT SEASONAL	1,717.43	131.39		NONE	\$ 1,848.82
RECREATION ATTEND.PT SEASONAL	1,708.85	130.74		NONE	\$ 1,839.59
RECREATION ATTEND.PT SEASONAL	1,708.85	130.74		NONE	\$ 1,839.59
RECREATION ATTEND.PT SEASONAL	1,708.85	130.74		NONE	\$ 1,839.59
RECREATION ATTEND.PT SEASONAL	1,708.85	130.74		NONE	\$ 1,839.59
RECREATION ATTEND.PT SEASONAL	1,708.85	130.74		NONE	\$ 1,839.59
RECREATION ATTEND.PT SEASONAL	1,701.71	130.20		NONE	\$ 1,831.91
RECREATION ATTEND.PT SEASONAL	1,701.70	130.19		NONE	\$ 1,831.89
RECREATION ATTEND.PT SEASONAL	1,692.62	129.49		NONE	\$ 1,822.11
YOUTH ACTIVITY LDR PT SEASONAL	1,690.98	129.37		NONE	\$ 1,820.35
RECREATION ATTEND.PT SEASONAL	1,683.23	128.77		NONE	\$ 1,812.00
YOUTH ACTIVITY LDR PT SEASONAL	1,653.45	126.48		NONE	\$ 1,779.93
LABORER PT (SEASONAL)	1,645.93	125.92		NONE	\$ 1,771.85
LABORER PT (SEASONAL)	1,640.66	125.50		NONE	\$ 1,766.16
RECREATION ATTEND.PT SEASONAL	1,626.63	124.44		NONE	\$ 1,751.07
RECREATION ATTEND.PT SEASONAL	1,626.56	124.42		NONE	\$ 1,750.98
YOUTH ACTIVITY LDR PT SEASONAL	1,621.28	124.03		NONE	\$ 1,745.31
RECREATION ATTEND.PT SEASONAL	1,608.75	123.08		NONE	\$ 1,731.83
RECREATION ATTEND.PT SEASONAL	1,608.75	123.08		NONE	\$ 1,731.83
RECREATION ATTEND.PT SEASONAL	1,605.90	122.85		NONE	\$ 1,728.75
RECREATION ATTENDANT PT	1,602.78	122.62		NONE	\$ 1,725.40
YOUTH ACTIVITY LDR PT SEASONAL	1,602.73	122.61		NONE	\$ 1,725.34
YOUTH ACTIVITY LDR PT SEASONAL	1,465.76	112.13	146.58	NONE	\$ 1,724.47
RECREATION ATTEND.PT SEASONAL	1,601.76	122.53		NONE	\$ 1,724.29
RECREATION ATTEND.PT SEASONAL	1,600.89	122.48		NONE	\$ 1,723.37

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	1,595.92	122.08		NONE	\$ 1,718.00
RECREATION ATTEND.PT SEASONAL	1,576.58	120.61		NONE	\$ 1,697.19
RECREATION ATTENDANT PT	1,564.35	119.68		NONE	\$ 1,684.03
YOUTH ACTIVITY LDR PT SEASONAL	1,559.08	119.26		NONE	\$ 1,678.34
RECREATION ATTEND.PT SEASONAL	1,558.70	119.24		NONE	\$ 1,677.94
LABORER PT (SEASONAL)	1,553.70	118.86		NONE	\$ 1,672.56
RECREATION ATTEND.PT SEASONAL	1,544.43	118.14		NONE	\$ 1,662.57
RECREATION ATTEND.PT SEASONAL	1,533.89	117.35		NONE	\$ 1,651.24
RECREATION ATTEND.PT SEASONAL	1,526.53	116.78		NONE	\$ 1,643.31
RECREATION ATTEND.PT SEASONAL	1,508.65	115.42		NONE	\$ 1,624.07
RECREATION ATTEND.PT SEASONAL	1,508.65	115.42		NONE	\$ 1,624.07
LABORER PT (SEASONAL)	1,484.35	113.54		NONE	\$ 1,597.89
RECREATION ATTEND.PT SEASONAL	1,467.98	112.31		NONE	\$ 1,580.29
RECREATION ATTEND.PT SEASONAL	1,447.88	110.77		NONE	\$ 1,558.65
RECREATION ATTEND.PT SEASONAL	1,444.34	110.49		NONE	\$ 1,554.83
RECREATION ATTEND.PT SEASONAL	1,428.80	109.29		NONE	\$ 1,538.09
YOUTH ACTIVITY LDR PT SEASONAL	1,424.16	108.95		NONE	\$ 1,533.11
YOUTH ACTIVITY LDR PT SEASONAL	1,421.06	108.71		NONE	\$ 1,529.77
YOUTH ACTIVITY LDR PT SEASONAL	1,378.17	105.43		NONE	\$ 1,483.60
POLICE ATTENDANT PT	1,319.00	100.91		NONE	\$ 1,419.91
RECREATION ATTENDANT PT	1,280.50	97.95		NONE	\$ 1,378.45
CLEANER PT	1,273.53	97.41		NONE	\$ 1,370.94
RECREATION ATTEND.PT SEASONAL	1,271.45	97.26		NONE	\$ 1,368.71
RECREATION ATTEND.PT SEASONAL	1,263.42	96.65		NONE	\$ 1,360.07
LABORER PT (SEASONAL)	1,246.25	95.33		NONE	\$ 1,341.58
LIFEGUARD III PT (SEASONAL)	1,234.33	94.41		NONE	\$ 1,328.74
RECREATION ATTENDANT PT	1,171.58	89.63		NONE	\$ 1,261.21
PROGRAM LEADER - YOUTH -PT	1,044.24	79.87	104.42	NONE	\$ 1,228.53
RECREATION ATTENDANT PT	1,110.82	84.96		NONE	\$ 1,195.78
POLICE OFFICER	1,078.18	82.48		NONE	\$ 1,160.66
CLEANER PT	977.55	74.77	97.76	NONE	\$ 1,150.08
YOUTH ACTIVITIES LEADER - PT	1,020.90	78.11		NONE	\$ 1,099.01
CLERK PT SEASONAL	880.00	67.33	88.00	NONE	\$ 1,035.33
RECREATION ATTENDANT PT	934.77	71.45		NONE	\$ 1,006.22
RECREATION ATTENDANT PT	892.91	68.31		NONE	\$ 961.22
RECREATION ATTEND.PT SEASONAL	864.80	66.17		NONE	\$ 930.97
RECREATION ATTEND.PT SEASONAL	853.76	65.33		NONE	\$ 919.09
RECREATION ATTEND.PT SEASONAL	815.11	62.36		NONE	\$ 877.47
RECREATION ATTEND.PT SEASONAL	761.02	58.22		NONE	\$ 819.24
YOUTH ACTIVITIES LEADER - PT	740.68	56.65		NONE	\$ 797.33
RECREATION ATTEND.PT SEASONAL	740.04	56.61		NONE	\$ 796.65
LABORER PT (SEASONAL)	686.40	52.51		NONE	\$ 738.91
CLERK PT SEASONAL	676.35	51.74		NONE	\$ 728.09
COUNCILMAN	586.19	44.70	58.62	NONE	\$ 689.51
YOUTH ACTIVITIES LEADER - PT	631.80	48.32		NONE	\$ 680.12
RECREATION ATTEND.PT SEASONAL	593.36	45.40		NONE	\$ 638.76
COUNCILMAN	586.19	44.84		NONE	\$ 631.03
RECREATION ATTEND.PT SEASONAL	568.34	43.47		NONE	\$ 611.81
RECREATION ATTEND.PT SEASONAL	562.30	43.02		NONE	\$ 605.32
YOUTH ACTIVITIES LEADER - PT	555.55	42.50		NONE	\$ 598.05
LIFEGUARD II PT (SEASONAL)	545.16	41.70		NONE	\$ 586.86
CLERK PT	500.02	38.25	41.31	NONE	\$ 579.58
RECREATION ATTEND.PT SEASONAL	529.92	40.53		NONE	\$ 570.45
RECREATION ATTEND.PT SEASONAL	520.35	39.81		NONE	\$ 560.16
RECREATION ATTEND.PT SEASONAL	502.65	38.46		NONE	\$ 541.11
RECREATION ATTEND.PT SEASONAL	499.79	38.24		NONE	\$ 538.03
RECREATION ATTENDANT PT	495.29	37.91		NONE	\$ 533.20
COUNCILMAN	488.49	36.24		NONE	\$ 524.73

**TOWN OF AMHERST
2008 WAGES & BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Estimated Health Benefits</u>	<u>Total</u>
REC SPECIALIST-P.T.	485.01	37.11		NONE	\$ 522.12
POLICE DISPATCHER PT	477.44	36.52		NONE	\$ 513.96
YOUTH ACTIVITIES LEADER - PT	476.65	36.46		NONE	\$ 513.11
RECREATION ATTEND.PT SEASONAL	456.89	34.95		NONE	\$ 491.84
LABORER PT (SEASONAL)	429.01	32.81		NONE	\$ 461.82
YOUTH ACTIVITIES LEADER - PT	388.88	29.77	38.89	NONE	\$ 457.54
RECREATION ATTEND.PT SEASONAL	375.38	28.72		NONE	\$ 404.10
LIFEGUARD II PT (SEASONAL)	342.79	26.23		NONE	\$ 369.02
LIFEGUARD II PT (SEASONAL)	336.61	25.77		NONE	\$ 362.38
RECREATION ATTENDANT PT	319.80	24.47		NONE	\$ 344.27
RECREATION SPEC. 1-PT SEASONAL	290.93	22.26		NONE	\$ 313.19
LABORER PT (SEASONAL)	286.00	21.88		NONE	\$ 307.88
SCHOOL CROSSING GUARD - PT	245.52	18.78	24.55	NONE	\$ 288.85
SCHOOL CROSSING GUARD - PT	245.52	18.78	24.55	NONE	\$ 288.85
RECREATION ATTENDANT PT	267.30	20.44		NONE	\$ 287.74
LIFEGUARD II PT (SEASONAL)	256.06	19.59		NONE	\$ 275.65
CLERK PT SEASONAL	243.66	18.64		NONE	\$ 262.30
POLICE DISPATCHER PT	238.72	18.26		NONE	\$ 256.98
YOUTH ACTIVITIES LEADER - PT	236.25	18.08		NONE	\$ 254.33
TAX CLERK - PT	199.69	15.28		NONE	\$ 214.97
LIFEGUARD II PT (SEASONAL)	198.24	15.17		NONE	\$ 213.41
LIFEGUARD II PT (SEASONAL)	195.73	14.98		NONE	\$ 210.71
SENIOR CLERK TYPIST	181.64	13.89		NONE	\$ 195.53
LIFEGUARD II PT (SEASONAL)	173.46	13.28		NONE	\$ 186.74
CLERK PT	132.75	10.15		NONE	\$ 142.90
LIFEGUARD III PT (SEASONAL)	112.06	8.57		NONE	\$ 120.63
YOUTH ACTIVITIES LEADER - PT	100.59	7.69	10.06	NONE	\$ 118.34
	46,297,908.96	3,468,526.52	4,664,945.83	5,644,437.14	\$ 60,075,818.45