

Resolution 2008-651 2015 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

101 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445 Out of Class	500 Stand By
520 Incentive	530 Pump Time	570 Shift Differential	580 Hazard Pay	581 Pesticide Pay
600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate	651 O/T Composite Rate
690 Retro – WC Police	740 Briefing	750 Court Time	761 Education Allowance	770 Shift Differential – Police
780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance	801 – 813 Clothing Allowance	840 Waived Insurance
850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday	853 Sick Leave Incentive	854 Super holiday
855 Sold Sick Time	862 EMD Quarterly Stipend	875 After Death Payments	880 Retirement Incentive	881 Health Ins. Bank Payout

Gross earnings are on the cash basis and there were 26 pay periods in 2015.

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and dose not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$929.91	\$364.68
IH – Traditional*	\$1,143.40	\$448.39
Pharmacy - PPO	\$350.46	\$137.44
Pharmacy - Traditional	\$455.58	\$178.66
Dental	\$60.00	\$25.00
Vision	\$7.98	\$3.73

*Includes admin fee.

Estimated Retirement Contribution:

The estimate for retirement includes only employees in the retirement system. In the year of retirement, the Town is not required to remit a contribution for that employee. The Town's required contribution to the retirement system for 2015 is approximately 31.15% of retirement earnings for Police Officers and 17.76% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862.

TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	161,713.14	9,669.14	16,180.20	48,776.42	236,338.90
POLICE CAPTAIN	150,564.44	9,530.29	16,180.20	45,713.19	221,988.12
POLICE CAPTAIN	146,152.17	9,466.24	16,180.20	44,345.50	216,144.11
DETECTIVE	146,758.82	9,475.11	16,180.20	43,199.88	215,614.01
POLICE CAPTAIN	144,332.80	9,439.72	16,180.20	43,187.14	213,139.86
ASSISTANT POLICE CHIEF	143,865.67	9,410.25	16,180.20	43,390.14	212,846.26
DETECTIVE	142,748.43	9,416.95	16,180.20	41,950.64	210,296.22
POLICE CAPTAIN	141,955.67	9,405.32	16,180.20	42,451.34	209,992.53
DETECTIVE	137,859.58	9,345.99	16,180.20	40,427.76	203,813.53
POLICE CAPTAIN	136,879.69	9,259.24	16,180.20	40,870.17	203,189.30
DETECTIVE SERGEANT	137,996.95	9,348.00	16,180.20	38,846.34	202,371.49
DETECTIVE	177,610.09	9,915.76	14,831.85		202,357.70
LIEUTENANT OF DETECTIVES	135,747.20	9,315.37	16,180.20	40,660.40	201,903.17
POLICE LIEUTENANT	135,489.97	9,291.51	16,180.20	39,957.50	200,919.18
POLICE CAPTAIN	133,418.53	9,281.60	16,180.20	40,970.59	199,850.92
LIEUTENANT OF DETECTIVES	133,472.62	9,282.39	16,180.20	40,491.15	199,426.36
LIEUTENANT OF DETECTIVES	131,734.68	9,239.69	16,180.20	39,945.11	197,099.68
POLICE LIEUTENANT	131,560.15	9,236.25	16,180.20	39,374.70	196,351.30
DETECTIVE	130,268.00	9,235.92	16,180.20	40,573.81	196,257.93
POLICE LIEUTENANT	129,314.00	9,222.07	16,180.20	39,208.12	193,924.39
POLICE OFFICER	129,607.00	9,209.73	16,180.20	38,429.13	193,426.06
POLICE LIEUTENANT	128,644.93	9,212.39	16,180.20	38,999.70	193,037.22
POLICE CAPTAIN	172,799.67	9,852.62	9,438.45		192,090.74
POLICE LIEUTENANT	127,898.27	8,523.08	16,180.20	38,767.12	191,368.67
LIEUTENANT OF DETECTIVES	126,283.45	9,178.17	16,180.20	39,332.62	190,974.44
DETECTIVE	127,300.05	9,192.46	16,180.20	38,137.66	190,810.37
POLICE LIEUTENANT	125,804.03	9,171.18	16,180.20	38,117.10	189,272.51
DETECTIVE SERGEANT	126,212.94	9,177.21	16,180.20	37,244.30	188,814.65
POLICE LIEUTENANT	124,849.32	9,157.34	16,180.20	37,817.37	188,004.23
DETECTIVE SERGEANT	124,327.59	9,149.83	16,180.20	37,686.69	187,344.31
DETECTIVE	124,259.08	9,148.83	16,180.20	37,693.50	187,281.61
POLICE LIEUTENANT	123,792.57	9,142.02	16,180.20	37,488.19	186,602.98
DETECTIVE	122,862.40	9,128.60	16,180.20	38,264.63	186,435.83
DETECTIVE	123,789.05	9,142.02	16,180.20	37,046.32	186,157.59
DETECTIVE SERGEANT	123,898.67	8,973.48	16,180.20	37,040.58	186,092.93
POLICE LIEUTENANT	129,893.58	9,230.52	6,370.20	40,461.85	185,956.15
POLICE LIEUTENANT	121,796.35	9,113.05	16,180.20	37,006.28	184,095.88
DETECTIVE	121,857.20	9,103.72	16,180.20	36,945.31	184,086.43
DETECTIVE	122,071.85	9,117.15	16,180.20	36,511.41	183,880.61
POLICE OFFICER	121,309.04	8,040.63	16,180.20	36,812.53	182,342.40
POLICE LIEUTENANT	127,943.59	9,200.40	6,370.20	38,781.24	182,295.43
DETECTIVE	120,436.95	9,080.19	16,180.20	36,505.24	182,202.58
POLICE OFFICER	120,288.90	9,050.41	16,180.20	36,521.08	182,040.59
POLICE OFFICER	119,931.61	9,071.41	16,180.20	36,600.97	181,784.19
DETECTIVE	120,415.79	9,092.97	16,180.20	35,995.55	181,684.51
DETECTIVE	120,747.32	9,097.90	16,180.20	35,598.06	181,623.48
DETECTIVE	119,750.75	9,083.50	16,180.20	36,293.82	181,308.27
POLICE OFFICER	120,060.16	9,087.90	16,180.20	34,605.89	179,934.15
POLICE OFFICER	118,987.82	9,072.33	16,180.20	35,668.28	179,908.63
POLICE OFFICER	118,519.54	9,065.48	16,180.20	35,463.00	179,228.22
POLICE OFFICER	118,114.43	9,035.85	16,180.20	35,848.40	179,178.88
POLICE OFFICER	117,345.86	8,783.48	16,180.20	35,578.00	177,887.54
POLICE OFFICER	116,937.89	8,945.65	16,180.20	35,495.20	177,558.94
POLICE CAPTAIN	122,998.51	9,130.50	8,090.10	37,235.47	177,454.58
TOWN COMPTROLLER	125,815.84	9,112.40	16,180.20	26,248.03	177,356.47
POLICE OFFICER	129,084.93	9,218.69		38,998.76	177,302.38
DETECTIVE	115,921.85	8,868.01	16,180.20	36,100.31	177,070.37
DETECTIVE	116,365.04	8,901.91	16,180.20	35,236.84	176,683.99
POLICE LIEUTENANT	116,154.26	8,885.75	16,180.20	35,248.77	176,468.98
DETECTIVE	121,380.61	9,107.07	6,370.20	37,803.05	174,660.93
POLICE OFFICER	114,528.30	8,736.58	16,180.20	34,742.28	174,187.36
POLICE OFFICER	113,759.93	8,702.70	16,180.20	35,433.88	174,076.71
POLICE OFFICER	113,904.84	8,713.68	16,180.20	35,006.54	173,805.26

TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE

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POLICE LIEUTENANT	114,077.39	8,726.93	16,180.20	34,464.25	173,448.77
DETECTIVE	126,101.72	9,158.89		37,807.24	173,067.85
POLICE OFFICER	112,805.05	8,629.70	16,180.20	34,670.96	172,285.91
DETECTIVE	112,008.07	8,568.56	16,180.20	34,888.18	171,645.01
POLICE LIEUTENANT	118,487.62	9,055.32	6,370.20	36,906.56	170,819.70
POLICE OFFICER	111,910.82	8,475.08	16,180.20	33,924.60	170,490.70
POLICE OFFICER	111,008.72	8,492.06	16,180.20	34,574.54	170,255.52
POLICE OFFICER	112,150.53	7,714.44	16,180.20	34,001.60	170,046.77
POLICE OFFICER	110,617.47	8,462.21	16,180.20	34,457.34	169,717.22
POLICE LIEUTENANT	144,013.22	9,398.88	16,180.20		169,592.30
POLICE OFFICER	109,296.40	8,361.27	16,180.20	33,112.54	166,950.41
POLICE OFFICER	109,112.66	8,090.83	16,180.20	33,334.59	166,718.28
POLICE OFFICER	109,106.32	8,253.38	16,180.20	33,055.67	166,595.57
POLICE OFFICER	108,293.36	8,284.37	16,180.20	33,733.38	166,491.31
DETECTIVE	108,019.01	8,263.49	16,180.20	33,647.92	166,110.62
POLICE OFFICER	107,702.50	8,239.21	16,180.20	33,549.33	165,671.24
POLICE LIEUTENANT	114,811.12	8,625.56	6,370.20	35,756.66	165,563.54
POLICE OFFICER	107,644.87	8,215.55	16,180.20	33,519.70	165,560.32
POLICE OFFICER	107,465.93	8,201.67	16,180.20	33,473.30	165,321.10
POLICE OFFICER	108,080.78	8,132.12	16,180.20	32,694.27	165,087.37
POLICE OFFICER	107,296.82	8,170.79	16,180.20	33,420.62	165,068.43
POLICE OFFICER	108,511.71	6,163.63	16,180.20	33,801.40	164,656.94
PERSONNEL SUPERVISOR	115,866.84	8,667.61	16,180.20	33,729.48	164,444.13
POLICE LIEUTENANT	118,990.93	9,067.05		35,761.19	163,819.17
POLICE OFFICER	106,273.09	8,129.86	16,180.20	32,168.45	162,751.60
COMMISSIONER OF BUILDINGS	142,028.78	9,389.94	10,786.80		162,205.52
DETECTIVE	104,579.62	8,000.27	16,180.20	32,574.22	161,334.31
POLICE OFFICER	105,571.65	6,449.78	16,180.20	32,885.57	161,087.20
POLICE OFFICER	104,374.63	7,984.54	16,180.20	32,512.70	161,052.07
POLICE OFFICER	103,950.47	7,892.36	16,180.20	32,380.57	160,403.60
POLICE OFFICER	103,766.14	7,938.04	16,180.20	32,323.15	160,207.53
POLICE OFFICER	103,773.26	7,849.53	16,180.20	32,325.37	160,128.36
POLICE OFFICER	103,609.07	7,893.44	16,180.20	32,274.23	159,956.94
PLANNING DIRECTOR	111,615.46	8,418.83	16,180.20	23,729.45	159,943.94
POLICE OFFICER	103,536.78	7,883.15	16,180.20	32,251.71	159,851.84
POLICE OFFICER	102,756.05	7,849.73	16,180.20	32,008.51	158,794.49
POLICE OFFICER	102,763.68	7,785.64	16,180.20	32,008.55	158,738.07
POLICE OFFICER	103,625.07	7,774.70	16,180.20	30,880.45	158,460.42
POLICE OFFICER	107,375.30	1,846.01	16,180.20	32,517.46	157,917.97
POLICE OFFICER	101,964.93	7,747.25	16,180.20	31,757.40	157,649.78
POLICE OFFICER	102,852.70	7,868.17	16,180.20	30,642.19	157,543.26
POLICE OFFICER	109,765.62	8,397.01	6,370.20	32,795.57	157,328.40
POLICE OFFICER	112,135.21	4,531.21	6,370.20	33,959.56	156,996.18
POLICE OFFICER	101,248.74	7,629.23	16,180.20	31,534.31	156,592.48
POLICE OFFICER	108,206.29	8,277.89	6,370.20	33,696.91	156,551.29
POLICE OFFICER	100,975.82	7,722.51	16,180.20	31,453.97	156,332.50
POLICE OFFICER	101,550.48	7,766.69	16,180.20	30,702.03	156,199.40
POLICE OFFICER	101,228.48	7,743.92	16,180.20	30,599.39	155,751.99
POLICE OFFICER	101,086.92	7,733.12	16,180.20	30,555.29	155,555.53
POLICE OFFICER	100,085.57	7,596.67	16,180.20	31,174.32	155,036.76
POLICE OFFICER	106,587.31	8,130.32	6,370.20	33,199.61	154,287.44
TOWN ATTORNEY	107,110.55	8,134.05	16,180.20	22,771.70	154,196.50
POLICE OFFICER	100,100.41	7,657.62	16,180.20	30,247.99	154,186.22
POLICE OFFICER	98,936.05	7,568.71	16,180.20	30,818.58	153,503.54
POLICE OFFICER	98,848.99	7,561.89	16,180.20	30,791.46	153,382.54
POLICE OFFICER	98,662.43	7,442.22	16,180.20	30,733.35	153,018.20
POLICE OFFICER	98,541.17	7,538.51	16,180.20	30,693.24	152,953.12
POLICE OFFICER	98,517.44	7,536.71	16,180.20	30,685.85	152,920.20
POLICE OFFICER	105,492.68	8,008.86	6,370.20	32,858.63	152,730.37
POLICE OFFICER	98,634.49	7,545.47	16,180.20	30,259.17	152,619.33
POLICE OFFICER	97,915.54	7,370.73	16,180.20	30,500.69	151,967.16
POLICE OFFICER	97,803.95	7,481.97	16,180.20	30,463.59	151,929.71
POLICE OFFICER	104,741.89	8,008.10	6,370.20	32,627.10	151,747.29

TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE OFFICER	98,184.12	6,478.07	16,180.20	30,582.02	151,424.41
POLICE OFFICER	98,071.38	7,502.37	16,180.20	29,618.29	151,372.24
POLICE OFFICER	97,365.42	7,397.10	16,180.20	30,329.33	151,272.05
POLICE OFFICER	104,993.74	8,031.95	6,370.20	31,774.60	151,170.49
POLICE OFFICER	104,369.67	7,817.56	6,370.20	32,506.48	151,063.91
POLICE OFFICER	96,963.00	7,232.25	16,180.20	30,203.97	150,579.42
POLICE OFFICER	96,087.56	7,350.81	16,180.20	29,931.27	149,549.84
POLICE OFFICER	96,057.16	7,348.32	16,180.20	29,921.81	149,507.49
POLICE OFFICER	95,566.81	7,310.78	16,180.20	29,769.06	148,826.85
POLICE OFFICER	103,237.26	7,838.33	6,370.20	31,227.46	148,673.25
ASSISTANT MUNICIPAL ENGINEER	102,839.71	7,747.41	16,180.20	21,455.54	148,222.86
POLICE OFFICER	94,850.37	7,255.98	16,180.20	29,545.89	147,832.44
POLICE OFFICER	101,946.30	7,748.45	6,370.20	31,756.27	147,821.22
POLICE OFFICER	94,626.05	7,165.70	16,180.20	29,473.68	147,445.63
POLICE OFFICER	101,324.65	7,727.74	6,370.20	31,560.29	146,982.88
ASSISTANT MUNICIPAL ENGINEER	101,794.77	7,727.39	16,180.20	21,247.82	146,950.18
POLICE OFFICER	105,563.58	8,073.63	815.76	32,413.47	146,866.44
POLICE OFFICER	101,071.87	7,731.91	6,370.20	31,483.89	146,657.87
POLICE OFFICER	100,617.82	7,622.96	6,370.20	31,340.11	145,951.09
RECREATION SPECIALIST	100,136.11	7,600.49	16,180.20	20,892.10	144,808.90
POLICE OFFICER	92,408.68	7,069.20	16,180.20	28,785.30	144,443.38
POLICE OFFICER	99,395.45	7,603.69	6,370.20	30,961.68	144,331.02
POLICE OFFICER	98,679.38	7,527.22	6,370.20	30,738.63	143,315.43
POLICE OFFICER	98,553.96	7,496.32	6,370.20	30,694.89	143,115.37
GENERAL CREW CHIEF	98,120.05	7,386.37	16,180.20	20,860.32	142,546.94
POLICE OFFICER	102,526.73	7,780.66		31,703.45	142,010.84
POLICE OFFICER	97,177.19	7,434.16	6,370.20	30,263.69	141,245.24
EXECUTIVE DIRECTOR YOUTH BOARD	96,880.62	7,351.39	16,180.20	20,214.61	140,626.82
POLICE OFFICER	96,329.22	7,180.96	6,370.20	30,001.88	139,882.26
WEB DEVELOPER	94,721.59	7,126.40	16,180.20	20,137.81	138,166.00
GENERAL CREW CHIEF	93,908.11	7,044.85	16,180.20	19,964.86	137,098.02
DIR EMERGENCY SERVICES/SAFETY	92,768.64	7,073.20	16,180.20	19,359.30	135,381.34
FIRE DISPATCHER	91,242.26	6,800.35	16,180.20	18,884.34	133,107.15
WORKING AUTOMOTIC CREW CHIEF	89,695.30	6,717.05	16,180.20	18,944.64	131,537.19
GENERAL CREW CHIEF	89,162.20	6,701.07	16,180.20	18,955.88	130,999.35
DETECTIVE	112,390.33	8,583.55	9,438.45		130,412.33
PROCESS SUPV WW TREAT PLANT	88,715.31	6,577.69	16,180.20	18,510.08	129,983.28
POLICE OFFICER	82,023.50	6,095.07	16,180.20	25,550.32	129,849.09
GENERAL CREW CHIEF	87,086.59	6,542.29	16,180.20	18,514.61	128,323.69
CLERK TO TOWN JUSTICE	87,018.99	6,597.06	16,180.20	18,500.24	128,296.49
CHIEF WW TP OPERATOR	86,739.85	6,515.78	16,180.20	18,440.89	127,876.72
SUPERVISING ACCOUNTANT	86,638.52	6,508.09	16,180.20	18,419.35	127,746.16
ASSISTANT PLANNING DIRECTOR	86,100.71	6,526.78	16,180.20	17,966.45	126,774.14
WORKING CREW CHIEF	85,242.55	6,401.20	16,180.20	17,990.33	125,814.28
GENERAL CREW CHIEF	101,845.64	7,671.33	16,180.20		125,697.17
SR. FIRE INSPECTOR	85,246.24	6,401.52	16,180.20	17,841.82	125,669.78
SEWAGE MAINTENANCE ENGINEER	84,020.79	6,367.68	16,180.20	17,862.82	124,431.49
WORKING CREW CHIEF	84,035.24	6,293.51	16,180.20	17,723.45	124,232.40
TOWN JUSTICE	96,328.96	7,369.18		20,479.54	124,177.68
GENERAL CREW CHIEF	84,085.48	6,312.76	16,180.20	17,581.99	124,160.43
POLICE LIEUTENANT	110,277.65	8,423.28	5,393.40		124,094.33
WORKING CREW CHIEF	83,670.24	6,243.82	16,180.20	17,653.50	123,747.76
WORKING CREW CHIEF	83,639.34	6,278.54	16,180.20	17,649.49	123,747.57
SUPERVISING CODE ENFORCE OFCR	99,836.95	7,517.67	16,180.20		123,534.82
SR GIS ANALYST	82,524.87	6,193.32	16,180.20	17,544.79	122,443.18
WORKING CREW CHIEF	82,142.57	6,164.06	16,180.20	17,323.62	121,810.45
DEPUTY SUPT OF HIGHWAYS	97,677.44	7,292.63	16,180.20		121,150.27
WORKING CREW CHIEF	81,149.05	6,088.05	16,180.20	17,120.05	120,537.35
GENERAL CREW CHIEF	81,126.56	6,009.19	16,180.20	17,188.59	120,504.54
TOWN JUSTICE	96,328.96	7,249.42	16,180.20		119,758.58
WASTEWATER TREAT.PLANT OP.-A	80,413.27	6,031.83	16,180.20	17,069.29	119,694.59
WORKING CREW CHIEF	80,232.45	6,017.98	16,180.20	16,935.39	119,366.02
AUTOMOTIVE MECHANIC	78,787.15	5,907.40	16,180.20	16,635.77	117,510.52

**TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
W.W. TREATMENT PLANT MAINT-SUP	78,398.48	5,877.54	16,180.20	16,667.52	117,123.74
CHIEF WW TP OPERATOR	85,530.37	6,438.36	6,370.20	18,183.76	116,522.69
POLICE OFFICER	72,418.75	5,360.28	16,180.20	22,558.44	116,517.67
AUTOMOTIVE MECHANIC	77,736.64	5,827.05	16,180.20	16,407.33	116,151.22
SUPERVISING CODE ENFORCE OFCR	77,605.71	5,817.02	16,180.20	16,498.97	116,101.90
CODE ENFORCEMENT OFFICER	77,408.54	5,742.00	16,180.20	16,457.06	115,787.80
DIRECTOR OF SENIOR SERVICES	84,719.14	6,410.28	6,370.20	18,011.29	115,510.91
AUTOMOTIVE MECHANIC	77,178.37	5,664.73	16,180.20	16,278.44	115,301.74
AUTOMOTIVE MECHANIC	76,872.85	5,760.94	16,180.20	16,210.93	115,024.92
WORKING AUTOMOTIC CREW CHIEF	91,709.42	6,900.92	16,180.20		114,790.54
ASST WW TP SUPT MAINTENANCE	88,917.84	6,802.20		18,585.03	114,305.07
SR.WASTEWATER TREAT.PLANT OP.	76,151.13	5,705.69	16,180.20	16,163.16	114,200.18
AUTOMOTIVE MECHANIC	76,142.10	5,705.07	16,180.20	16,078.53	114,105.90
POLICE OFFICER	100,756.16	7,707.78	5,393.40		113,857.34
FIRE DISPATCHER	75,835.94	5,621.74	16,180.20	15,608.96	113,246.84
SR CODE ENFORCEMENT OFFICER	75,205.63	5,633.40	16,180.20	15,988.72	113,007.95
AUTOMOTIVE MECHANIC	75,051.19	5,621.58	16,180.20	15,836.40	112,689.37
LABORER CREW CHIEF	75,033.35	5,620.24	16,180.20	15,822.40	112,656.19
HEAVY MOTOR EQUIPMENT OPERATOR	75,083.62	5,552.34	16,180.20	15,820.34	112,636.50
SR.LANDSCAPE ARCHITECT	74,555.40	5,583.62	16,180.20	15,850.48	112,169.70
AUTOMOTIVE MECHANIC	74,605.48	5,587.49	16,180.20	15,751.85	112,125.02
WASTEWATER TREAT.PLANT OP.-A	74,329.52	5,566.38	16,180.80	15,775.88	111,852.58
SENIOR ELECTRICIAN	73,895.49	5,473.28	16,180.20	15,710.18	111,259.15
SENIOR PLUMBER	73,566.77	5,508.03	16,180.20	15,640.30	110,895.30
WORKING CREW CHIEF	72,756.74	5,446.01	16,180.20	15,441.51	109,824.46
SENIOR PLUMBING INSPECTOR	72,356.21	5,415.37	16,180.20	15,382.93	109,334.71
SR PUBLIC SAFETY DISPATCHER	72,307.03	5,411.63	16,180.20	15,372.47	109,271.33
MOTOR EQUIPMENT OPERATOR	69,327.94	5,155.45	20,003.52	14,596.68	109,083.59
MOTOR EQUIPMENT OPERATOR	72,269.98	5,379.68	16,180.20	15,224.71	109,054.57
SENIOR PLUMBING INSPECTOR	72,053.82	5,497.18	16,180.20	15,318.64	109,049.84
SR CODE ENFORCEMENT OFFICER	72,072.59	5,393.71	16,180.20	15,322.63	108,969.13
HEAVY MOTOR EQUIPMENT OPERATOR	72,056.86	5,392.51	16,180.20	15,184.50	108,814.07
ASSISTANT MUNICIPAL ENGINEER	71,501.43	5,290.34	16,180.20	15,201.20	108,173.17
WASTEWATER TREAT.PLANT OP.-A	71,468.49	5,347.51	16,180.20	15,167.63	108,163.83
MOTOR EQUIPMENT OPERATOR	71,324.10	5,336.49	16,180.20	15,023.61	107,864.40
ELECTRICAL INSPECTOR	71,223.68	5,268.92	16,180.20	15,142.15	107,814.95
MOTOR EQUIPMENT OPERATOR	71,246.72	5,330.55	16,180.20	15,014.82	107,772.29
LABORER CREW CHIEF	71,161.91	5,324.09	16,180.20	14,869.95	107,536.15
HEAVY MOTOR EQUIPMENT OPERATOR	70,880.83	5,302.57	16,180.20	14,944.68	107,308.28
PLUMBING INSPECTOR	70,756.85	5,233.20	16,180.20	15,042.91	107,213.16
CODE ENFORCEMENT OFFICER	70,717.09	5,230.11	16,180.20	15,034.45	107,161.85
FIRE DISPATCHER	71,102.37	5,259.63	16,180.20	14,602.60	107,144.80
SENIOR ELECTRICAL INSPECTOR	70,647.32	5,284.66	16,180.20	15,019.62	107,131.80
WASTEWATER TREAT.PLANT OP.-A	70,417.03	5,267.04	16,180.20	14,944.09	106,808.36
FIRE DISPATCHER	70,662.95	5,225.97	16,180.20	14,509.18	106,578.30
WORKING CREW CHIEF	70,279.14	5,256.54	16,180.20	14,859.49	106,575.37
WORKING CREW CHIEF	70,445.70	5,006.25	16,180.20	14,859.83	106,491.98
FIRE INSPECTOR	77,764.77	5,901.86	6,370.20	16,275.11	106,311.94
WORKING CREW CHIEF	70,086.83	5,245.44	16,180.20	14,775.88	106,288.35
FIRE DISPATCHER	70,405.83	5,206.32	16,180.20	14,454.52	106,246.87
AUTOMOTIVE MECHANIC	77,552.88	5,885.63	6,370.20	16,375.91	106,184.62
HEAVY MOTOR EQUIPMENT OPERATOR	69,937.46	5,230.41	16,180.20	14,736.47	106,084.54
WORKING CREW CHIEF	77,293.14	5,842.17	6,370.20	16,307.94	105,813.45
SENIOR MAINTENANCE WORKER	68,990.37	5,157.93	16,180.20	14,537.67	104,866.17
MOTOR EQUIPMENT OPERATOR	69,037.76	5,080.76	16,180.20	14,534.99	104,833.71
MOTOR EQUIPMENT OPERATOR	68,961.24	5,095.78	16,180.20	14,521.27	104,758.49
ASSOCIATE PLANNER	68,549.80	5,124.16	16,180.20	14,573.69	104,427.85
PUBLIC SAFETY DISPATCHER	68,432.25	5,055.30	16,180.20	14,548.70	104,216.45
WASTEWATER FACILITIES MECHANIC	68,384.13	5,111.53	16,180.20	14,456.62	104,132.48
WASTEWATER TREAT.PLANT OP.-A	68,188.71	5,096.59	16,180.20	14,470.34	103,935.84
MAINTENANCE WORKER	68,003.87	5,082.47	16,180.20	14,312.63	103,579.17
POLICE OFFICER	70,067.53	5,289.43	6,370.20	21,823.70	103,550.86
GENERAL CREW CHIEF	67,857.92	5,071.26	16,180.20	14,400.02	103,509.40

TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated</u>		<u>Total</u>
				<u>TOA Retirement</u>	<u>Contribution</u>	
LABORER CREW CHIEF	67,979.87	4,906.69	16,180.20		14,425.95	103,492.71
MOTOR EQUIPMENT OPERATOR	67,802.23	5,067.01	16,180.20		14,272.31	103,321.75
MOTOR EQUIPMENT OPERATOR	75,266.50	5,691.26	6,370.20		15,846.46	103,174.42
SUPERVIS.WASTEWATER FAC MECH.	67,589.06	5,050.75	16,180.20		14,342.86	103,162.87
PRINCIPAL ENGINEER ASSISTANT	67,564.08	5,048.83	16,180.20		14,364.12	103,157.23
MOTOR EQUIPMENT OPERATOR	67,611.14	5,052.43	16,180.20		14,246.99	103,090.76
LABORER CREW CHIEF	67,513.92	5,044.98	16,180.20		14,326.88	103,065.98
SENIOR MAINTENANCE WORKER	67,513.97	4,991.46	16,180.20		14,226.34	102,911.97
ASST WW TREAT PLANT CHEMIST	67,361.91	5,033.32	16,180.20		14,321.14	102,896.57
PUBLIC SAFETY DISPATCHER	67,311.25	4,969.56	16,180.20		14,310.37	102,771.38
LABORER CREW CHIEF	67,095.00	5,012.91	16,180.20		14,144.92	102,433.03
MOTOR EQUIPMENT OPERATOR	67,038.86	5,008.66	16,180.20		14,130.43	102,358.15
HEAVY MOTOR EQUIPMENT OPERATOR	66,948.68	5,001.73	16,180.20		14,206.71	102,337.32
FIRE DISPATCHER	67,359.19	4,973.22	16,180.20		13,806.80	102,319.41
SENIOR MAINTENANCE WORKER	66,910.84	4,998.85	16,180.20		14,108.31	102,198.20
WASTEWATER TREAT.PLANT OP.-A	66,783.73	4,989.12	16,180.20		14,171.65	102,124.70
WORKING AUTOMOTIC CREW CHIEF	66,588.01	4,974.13	16,180.20		14,130.04	101,872.38
SR.WASTEWATER TREAT.PLANT OP.	66,364.85	4,957.08	16,180.20		14,082.59	101,584.72
HEAVY MOTOR EQUIPMENT OPERATOR	66,484.30	4,872.05	16,180.20		14,007.43	101,543.98
WORKING CREW CHIEF	79,239.22	5,941.98	16,180.20			101,361.40
WASTEWATER TREAT.PLANT OP.-A	66,178.10	4,942.72	16,180.20		14,042.89	101,343.91
MOTOR EQUIPMENT OPERATOR	66,192.25	4,687.92	16,180.20		13,942.79	101,003.16
MOTOR EQUIPMENT OPERATOR	65,974.06	4,927.17	16,180.20		13,896.40	100,977.83
CODE ENFORCEMENT OFFICER	65,857.08	4,918.12	16,180.20		14,001.22	100,956.62
MOTOR EQUIPMENT OPERATOR	66,033.43	4,711.03	16,180.20		13,901.37	100,826.03
ASSIST. DIR. OF SENIOR SERVICE	73,369.09	5,527.88	6,328.44		15,598.27	100,823.68
MOTOR EQUIPMENT OPERATOR	65,799.74	4,913.84	16,180.20		13,861.89	100,755.67
FIRE DISPATCHER	66,034.48	4,871.85	16,180.20		13,525.17	100,611.70
MOTOR EQUIPMENT OPERATOR	65,703.94	4,877.92	16,180.20		13,836.42	100,598.48
RECREATION SPECIALIST	73,169.10	5,535.68	6,328.44		15,555.75	100,588.97
WORKING CREW CHIEF	65,589.12	4,897.69	16,180.20		13,917.67	100,584.68
PROGRAM SUPERVISOR YOUTH/REC	65,648.88	4,806.66	16,180.20		13,721.19	100,356.93
MOTOR EQUIPMENT OPERATOR	65,544.39	4,834.42	16,180.20		13,794.85	100,353.86
FIRE DISPATCHER	65,132.04	4,802.88	16,180.20		13,847.07	99,962.19
PUBLIC SAFETY DISPATCHER	65,081.11	4,798.96	16,180.20		13,836.24	99,896.51
LABORER CREW CHIEF	65,028.22	4,854.81	16,180.20		13,798.42	99,861.65
MOTOR EQUIPMENT OPERATOR	65,048.03	4,856.35	16,180.20		13,704.63	99,789.21
PUBLIC SAFETY DISPATCHER	64,916.89	4,792.67	16,180.20		13,801.33	99,691.09
WASTEWATER TREAT.PLANT OP.-A	64,893.94	4,844.55	16,180.20		13,769.88	99,688.57
HEAVY MOTOR EQUIPMENT OPERATOR	72,519.56	5,476.99	6,370.20		15,280.32	99,647.07
PROGRAM SUPERVISOR YOUTH/REC	64,780.48	4,835.96	16,180.20		13,772.33	99,568.97
LABORER CREW CHIEF	64,620.78	4,823.64	16,180.20		13,711.80	99,336.42
EM. SER + SAF	64,499.93	4,778.31	16,180.20		13,466.22	98,924.66
PUBLIC SAFETY DISPATCHER	64,274.03	4,758.88	16,180.20		13,664.66	98,877.77
LABORER CREW CHIEF	64,312.13	4,720.54	16,180.20		13,646.18	98,859.05
MOTOR EQUIPMENT OPERATOR	64,319.19	4,800.54	16,180.20		13,436.28	98,736.21
ASSOCIATE PLANNER	76,791.05	5,874.41			15,871.74	98,537.20
MOTOR EQUIPMENT OPERATOR	64,003.84	4,776.50	16,180.20		13,464.77	98,425.31
HEAVY MOTOR EQUIPMENT OPERATOR	71,521.91	5,424.29	6,370.20		15,096.28	98,412.68
WASTEWATER TREAT.PLANT OP.-A	63,869.44	4,766.17	16,180.20		13,552.07	98,367.88
PUB SAFETY DISPATCHER 55A	63,618.04	4,687.04	16,180.20		13,525.20	98,010.48
PUBLIC SAFETY DISPATCHER	63,479.27	4,676.43	16,180.20		13,495.69	97,831.59
WASTEWATER TREAT.PLANT OP.-A	70,592.56	5,353.17	6,370.20		14,981.40	97,297.33
PUBLIC SAFETY DISPATCHER	62,924.77	4,633.99	16,180.20		13,377.81	97,116.77
MOTOR EQUIPMENT OPERATOR	63,005.71	4,648.67	16,180.20		13,272.98	97,107.56
MOTOR EQUIPMENT OPERATOR	62,777.26	4,682.62	16,180.20		13,319.87	96,959.95
MOTOR EQUIPMENT OPERATOR	62,814.13	4,685.41	16,180.20		13,232.25	96,911.99
ELECTRONICS TECH WW FACILITIES	62,591.92	4,788.35	16,180.20		13,307.04	96,867.51
MOTOR EQUIPMENT OPERATOR	69,158.77	5,180.85	7,869.36		14,581.12	96,790.10
ASSOCIATE PLANNER	75,255.40	5,756.93			15,680.40	96,692.73
ASST CODE ENFORCEMENT OFFICER	62,595.42	4,608.85	16,180.20		13,307.79	96,692.26
PUBLIC SAFETY DISPATCHER	62,395.21	4,653.41	16,180.20		13,265.22	96,494.04
PUBLIC SAFETY DISPATCHER	62,309.36	4,646.85	16,180.20		13,246.97	96,383.38

TOWN OF AMHERST
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
WASTEWATER TREAT.PLANT OP.-A	62,334.40	4,648.70	16,180.20	13,170.44	96,333.74
AUTOMOTIVE MECHANIC	62,233.48	4,564.56	16,180.20	13,204.26	96,182.50
PUBLIC SAFETY DISPATCHER	62,133.78	4,633.41	16,180.20	13,209.64	96,157.03
RECREATION SUPERVISOR	62,290.37	4,585.49	16,180.20	13,044.62	96,100.68
WORKING AUTOMOTIC CREW CHIEF	82,928.10	6,154.91	6,370.20		95,453.21
PUBLIC SAFETY DISPATCHER	82,792.35	6,286.42	6,370.20		95,448.97
LABORER CREW CHIEF	82,660.11	6,278.30	6,370.20		95,308.61
WASTEWATER PRETREATMENT COORD.	69,213.12	5,247.55	6,370.20	14,445.32	95,276.19
SENIOR WASTEWATER FAC.MECHANIC	61,464.68	4,582.14	16,180.20	13,040.82	95,267.84
NETWORK COORDINATOR	61,700.75	4,157.91	16,180.20	13,117.58	95,156.44
SENIOR WASTEWATER FAC.MECHANIC	61,262.20	4,566.60	16,180.20	12,997.77	95,006.77
SENIOR MAINTENANCE WORKER	61,326.71	4,545.60	16,180.20	12,916.03	94,968.54
POLICE OFFICER	64,251.49	4,850.35	5,839.35	20,014.34	94,955.53
ASST CODE ENFORCEMENT OFFICER	60,923.76	4,480.88	16,180.20	12,952.39	94,537.23
MOTOR EQUIPMENT OPERATOR	60,738.63	4,526.65	16,180.20	12,886.46	94,331.94
MOTOR EQUIPMENT OPERATOR	67,110.02	5,075.66	7,869.36	14,137.90	94,192.94
HEAVY MOTOR EQUIPMENT OPERATOR	68,254.01	5,174.23	6,370.20	14,383.67	94,182.11
SENIOR REAL PROPERTY APPRAISER	73,142.05	5,557.10		15,390.55	94,089.70
SENIOR MAINTENANCE WORKER	60,598.13	4,515.95	16,180.20	12,758.58	94,052.86
WASTEWATER FACILITIES MECHANIC	60,299.00	4,493.06	16,180.20	12,792.99	93,765.25
MOTOR EQUIPMENT OPERATOR	67,876.70	5,145.42	6,370.20	14,293.25	93,685.57
MAINTENANCE WORKER	60,148.51	4,481.58	16,180.20	12,662.99	93,473.28
SUPERVISING ACCOUNTANT	67,445.98	5,088.91	6,370.20	14,339.02	93,244.11
SENIOR MAINTENANCE WORKER	61,517.05	2,456.82	16,180.20	12,951.39	93,105.46
MOTOR EQUIPMENT OPERATOR	67,258.60	5,098.08	6,370.20	14,166.94	92,893.82
MASON	59,690.35	4,446.50	16,180.20	12,568.14	92,885.19
AUTOMOTIVE MECHANIC	72,385.21	5,537.47		14,960.92	92,883.60
POLICE OFFICER	62,693.81	4,718.90	5,839.35	19,526.79	92,778.85
MAINTENANCE WORKER	60,394.82	3,384.61	16,180.20	12,710.25	92,669.88
MEALS-ON-WHEELS COORDINATOR	59,362.96	4,345.10	16,180.20	12,620.57	92,508.83
REFUSE CONTROL OFFICER	59,312.84	4,357.68	16,180.20	12,609.91	92,460.63
WASTEWATER FACILITIES MECHANIC	59,231.07	4,411.33	16,180.20	12,510.67	92,333.27
MAINTENANCE WORKER	59,254.23	4,413.11	16,180.20	12,472.87	92,320.41
WASTEWATER TREAT.PLANT OP.-A	59,077.94	4,339.72	16,180.20	12,478.12	92,075.98
MAINTENANCE WORKER	59,143.57	4,290.23	16,180.20	12,454.44	92,068.44
MAINTENANCE WORKER	58,530.14	4,331.28	16,180.20	12,324.03	91,365.65
CODE ENFORCEMENT OFFICER	70,968.88	5,429.13		14,928.53	91,326.54
SENIOR MAINTENANCE WORKER	58,461.02	4,352.44	16,180.20	12,322.09	91,315.75
ASST CODE ENFORCEMENT OFFICER	58,352.91	4,284.20	16,180.20	12,405.83	91,223.14
PUBLIC SAFETY DISPATCHER	70,987.52	5,290.99		14,932.50	91,211.01
LABORER CREW CHIEF	58,161.89	4,329.51	16,180.20	12,283.37	90,954.97
MAINTENANCE WORKER	55,180.54	4,052.26	20,003.52	11,609.35	90,845.67
MOTOR EQUIPMENT OPERATOR	57,849.50	4,305.61	16,180.20	12,272.23	90,607.54
MAINTENANCE WORKER	57,875.46	4,307.62	16,180.20	12,177.19	90,540.47
MOTOR EQUIPMENT OPERATOR	70,430.18	5,387.94		14,669.01	90,487.13
MAINTENANCE WORKER	57,520.47	4,280.44	16,180.20	12,094.06	90,075.17
SIGN PAINTER	57,435.80	4,274.01	16,180.20	12,088.82	89,978.83
LABORER	54,348.90	4,009.58	20,003.52	11,432.54	89,794.54
TOWN CLERK	64,751.96	4,882.72	6,370.20	13,766.27	89,771.15
MOTOR EQUIPMENT OPERATOR	57,086.26	4,247.22	16,180.20	12,109.96	89,623.64
DEPUTY TOWN ATTORNEY	68,397.08	4,991.93	16,180.20		89,569.21
MOTOR EQUIPMENT OPERATOR	56,957.96	4,237.43	16,180.20	12,082.69	89,458.28
CHIEF WW TP OPERATOR	64,492.77	4,886.51	6,370.20	13,684.59	89,434.07
AUTOMOTIVE MECHANIC	56,822.50	4,167.20	16,180.20	12,006.48	89,176.38
WORKING CREW CHIEF	64,116.92	4,857.79	6,370.20	13,604.68	88,949.59
ELECTRONICS TECH WW FACILITIES	67,638.27	5,059.47	16,180.20		88,877.94
LABORER CREW CHIEF	56,757.84	4,222.14	16,180.20	11,478.15	88,638.33
PARALEGAL	56,157.78	4,116.29	16,180.20	11,939.14	88,393.41
LABORER	56,087.51	4,170.84	16,180.20	11,791.97	88,230.52
PRINCIPAL PERSONNEL CLERK	55,872.18	4,214.34	16,180.20	11,878.43	88,145.15
WASTEWATER FACILITIES MECHANIC	55,966.22	4,161.55	16,180.20	11,816.57	88,124.54
REAL PROPERTY APPRAISER	55,876.85	4,078.24	16,180.20	11,879.42	88,014.71
FIRE INSPECTOR	63,122.66	4,758.06	6,370.20	13,419.88	87,670.80

**TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
PUBLIC SAFETY DISPATCHER	62,746.55	4,729.35	6,370.20	13,339.92	87,186.02
WORKING CREW CHIEF	55,142.63	4,073.51	16,180.20	11,723.32	87,119.66
MOTOR EQUIPMENT OPERATOR	54,995.22	4,063.17	16,180.20	11,575.05	86,813.64
AUTOMOTIVE MECHANIC	62,390.87	4,644.02	6,370.20	13,237.72	86,642.81
MAINTENANCE WORKER	54,813.34	4,073.41	16,180.20	11,544.04	86,610.99
MOTOR EQUIPMENT OPERATOR	54,668.38	4,062.29	16,180.20	11,595.92	86,506.79
REAL PROPERTY APPRAISER	54,603.42	4,057.34	16,180.20	11,608.69	86,449.65
AUTOMOTIVE MECHANIC	54,539.28	3,992.49	16,180.20	11,595.05	86,307.02
LABORER	54,455.91	4,046.09	16,180.20	11,455.29	86,137.49
MASON	60,827.72	4,595.05	7,869.36	12,809.94	86,102.07
MOTOR EQUIPMENT OPERATOR	54,301.36	4,016.63	16,180.20	11,517.89	86,016.08
ASSESSOR	69,175.67	5,290.10	475.86	10,891.42	85,833.05
LABORER CREW CHIEF	53,900.99	4,003.61	16,180.20	11,459.35	85,544.15
PRINCIPAL CLERK TYPIST	54,117.25	4,080.08	16,180.20	11,098.26	85,475.79
LABORER	54,195.66	3,611.29	16,180.20	11,392.31	85,379.46
LABORER	53,864.83	4,000.82	16,180.20	11,329.63	85,375.48
PLUMBER	61,231.07	4,550.28	6,370.20	13,017.73	85,169.28
MOTOR EQUIPMENT OPERATOR	53,639.35	3,961.60	16,180.20	11,377.15	85,158.30
JR.MUNICIPAL ENGINEER	53,612.39	3,929.06	16,180.20	11,397.99	85,119.64
LABORER CREW CHIEF	53,645.43	3,984.02	16,180.20	11,208.83	85,018.48
DEPUTY TOWN ATTORNEY	64,156.08	4,667.55	16,180.20		85,003.83
SENIOR MAINTENANCE WORKER	60,843.57	4,607.37	6,370.20	12,815.86	84,637.00
ASST TO TOWN SUPERVISOR	53,299.05	3,821.03	16,180.20	11,331.38	84,631.66
SENIOR MAINTENANCE WORKER	60,483.46	4,529.98	6,370.20	12,739.30	84,122.94
ASST CODE ENFORCEMENT OFFICER	60,273.73	4,540.17	6,370.20	12,814.19	83,998.29
DEPUTY TOWN CLERK (EXEMPT)	52,813.48	3,920.42	16,180.20	11,024.13	83,938.23
MOTOR EQUIPMENT OPERATOR	52,465.04	3,893.80	16,180.20	11,127.49	83,666.53
PLUMBER	64,241.16	4,905.12	815.76	13,338.77	83,300.81
SENIOR MAINTENANCE WORKER	51,985.88	3,857.05	16,180.20	11,052.20	83,075.33
LABORER CREW CHIEF	51,967.35	3,855.67	16,180.20	11,048.26	83,051.48
LABORER	52,012.20	3,859.10	16,180.20	10,940.86	82,992.36
SENIOR MAINTENANCE WORKER	51,682.38	3,833.88	16,180.20	10,987.67	82,684.13
LABORER CREW CHIEF	64,126.87	4,905.69		13,447.35	82,479.91
MASON	59,118.25	4,451.78	6,370.20	12,446.51	82,386.74
MAINTENANCE WORKER	51,537.32	3,795.69	16,180.20	10,852.66	82,365.87
MAINTENANCE WORKER	59,032.49	4,468.84	6,370.20	12,425.72	82,297.25
WORKING CREW CHIEF	51,337.44	3,807.47	16,180.20	10,914.34	82,239.45
SENIOR MAINTENANCE WORKER	63,869.99	4,886.07		13,294.73	82,050.79
PARALEGAL	51,188.48	3,697.91	16,180.20	10,882.67	81,949.26
MAINTENANCE WORKER	58,621.42	4,437.35	6,370.20	12,340.88	81,769.85
SENIOR REAL PROPERTY APPRAISER	63,607.92	4,866.13		13,204.14	81,678.19
WASTEWATER FACILITIES MECHANIC	58,346.32	4,416.32	6,370.20	12,322.58	81,455.42
MAINTENANCE WORKER	50,742.84	3,761.97	16,180.20	10,761.35	81,446.36
MAINTENANCE WORKER	50,866.51	3,771.48	16,180.20	10,625.77	81,443.96
FIRE INSPECTOR	63,072.55	4,825.20		13,249.77	81,147.52
SUPERVISOR	74,712.82	5,707.18	720.00		81,140.00
MAINTENANCE WORKER	50,465.99	3,740.88	16,180.20	10,729.07	81,116.14
MAINTENANCE WORKER	58,029.24	4,392.04	6,370.20	12,212.43	81,003.91
PUBLIC SAFETY DISPATCHER	62,732.59	4,799.04		13,177.50	80,709.13
MAINTENANCE WORKER	50,097.00	3,712.69	16,180.20	10,624.05	80,613.94
AUTOMOTIVE MECHANIC	50,134.27	3,655.50	16,180.20	10,569.25	80,539.22
MAINTENANCE WORKER	49,958.15	3,701.97	16,180.20	10,432.65	80,272.97
LABORER CREW CHIEF	62,466.07	4,778.61		12,934.81	80,179.49
MAINTENANCE WORKER	49,693.66	3,708.57	16,180.20	10,564.87	80,147.30
MOTOR EQUIPMENT OPERATOR	50,344.07	2,865.45	16,180.20	10,568.36	79,958.08
MAINTENANCE WORKER	49,360.21	3,656.28	16,180.20	10,493.98	79,690.67
MAINTENANCE WORKER	55,989.51	4,019.44	7,869.36	11,796.64	79,674.95
ASST TO TOWN SUPERVISOR	49,389.09	3,598.41	16,180.20	10,500.12	79,667.82
YOUTH CENTER DIRECTOR	56,732.04	4,292.74	6,370.20	12,061.23	79,456.21
JUNIOR ACCOUNTANT	49,121.38	3,638.01	16,180.20	10,443.21	79,382.80
PRINCIPAL CLERK TYPIST	49,085.87	3,573.45	16,180.20	10,435.66	79,275.18
MAINTENANCE WORKER	49,006.27	3,629.16	16,180.20	10,418.73	79,234.36
COMPUTER SUPPORT TECHNICIAN	49,052.20	3,572.73	16,180.20	10,428.50	79,233.63

**TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
ASST CODE ENFORCEMENT OFFICER	48,927.33	3,623.19	16,180.20	10,401.95	79,132.67
MOTOR EQUIPMENT OPERATOR	48,866.98	3,558.57	16,180.20	10,292.17	78,897.92
RECREATION LEADER SR.CITIZENS	48,665.19	3,543.38	16,180.20	10,346.22	78,734.99
AUTOMOTIVE MECHANIC	48,725.38	3,547.73	16,180.20	10,277.16	78,730.47
SENIOR MAINTENANCE WORKER	48,353.60	3,579.13	16,180.20	10,279.98	78,392.91
LABORER	48,312.95	3,576.13	16,180.20	10,271.33	78,340.61
LABORER	48,202.08	3,567.62	16,180.20	10,247.76	78,197.66
DIRECTOR OF VOLUNTEERS	47,988.39	3,551.25	16,180.20	10,202.33	77,922.17
COMMUNITY DEVELOPMENT ASSIST	47,952.00	3,548.49	16,180.20	10,194.60	77,875.29
LABORER CREW CHIEF	55,647.30	4,209.84	6,370.20	11,634.43	77,861.77
PROJECT COORD.ELDERLY SERVICE	47,961.90	3,439.14	16,180.20	10,196.70	77,777.94
MAINTENANCE WORKER	55,416.96	4,192.16	6,370.20	11,664.72	77,644.04
CODE ENFORCEMENT OFFICER	60,065.24	4,595.00		12,610.42	77,270.66
LABORER	47,235.41	3,433.82	16,180.20	10,042.25	76,891.68
ENV HEALTH/SAFETY COORD	59,769.65	4,572.38		12,521.00	76,863.03
LABORER	47,167.79	3,428.61	16,180.20	10,027.87	76,804.47
PRINCIPAL CLERK TYPIST	47,346.95	3,424.35	16,180.20	9,701.99	76,653.49
LABORER	46,933.68	3,470.59	16,180.20	9,778.10	76,562.57
MAINTENANCE WORKER	54,508.11	4,122.71	6,370.20	11,484.25	76,485.27
COURT ANALYST	46,892.79	3,283.85	16,180.20	9,969.41	76,326.25
HEAVY MOTOR EQUIPMENT OPERATOR	46,594.43	3,466.09	16,180.20	9,781.39	76,022.11
RECREATION LEADER SR.CITIZENS	46,284.86	3,420.99	16,180.20	9,840.16	75,726.21
MAINTENANCE WORKER	55,343.04	4,113.92	16,180.20		75,637.16
LABORER	46,222.59	3,356.26	16,180.20	9,826.92	75,585.97
MOTOR EQUIPMENT OPERATOR	46,133.95	3,349.47	16,180.20	9,739.20	75,402.82
RECREATION LEADER SR.CITIZENS	46,001.65	3,399.32	16,180.20	9,779.95	75,361.12
BUILDING AND ZONING CLERK	53,481.42	4,044.15	6,370.20	11,370.15	75,265.92
RECREATION LEADER SR.CITIZENS	45,884.86	3,390.39	16,180.20	9,755.12	75,210.57
MAINTENANCE WORKER	56,091.36	4,260.62	3,185.10	11,646.09	75,183.17
AUTOMOTIVE MECHANIC	59,821.55	4,491.45	10,786.80		75,099.80
MOTOR EQUIPMENT OPERATOR	45,787.26	3,322.94	16,180.20	9,645.08	74,935.48
PUBLIC SAFETY DISPATCHER	45,572.39	3,246.61	16,180.20	9,688.69	74,687.89
AUTOMOTIVE MECHANIC	53,065.61	3,988.79	6,328.44	11,281.75	74,664.59
PRINCIPAL CLERK TYPIST	45,712.01	3,377.28	16,180.20	9,369.39	74,638.88
JR.MUNICIPAL ENGINEER	57,823.29	4,423.49		12,133.78	74,380.56
PRINCIPAL CLERK TYPIST	45,276.34	3,269.56	16,180.20	9,625.75	74,351.85
LABORER	45,126.82	3,332.49	16,180.20	9,593.96	74,233.47
LABORER	52,424.04	3,963.25	6,370.20	11,036.07	73,793.56
JUNIOR ACCOUNTANT	44,711.76	3,256.67	16,180.20	9,505.72	73,654.35
LABORER	44,781.65	3,246.07	16,180.20	9,436.39	73,644.31
CASE MANAGER SENIOR SERVICES	44,686.60	3,194.00	16,180.20	9,500.37	73,561.17
LABORER	44,561.55	3,229.21	16,180.20	9,473.79	73,444.75
PRINCIPAL CLERK TYPIST	44,537.00	3,163.64	16,180.20	9,468.57	73,349.41
REFUSE CONTROL OFFICER	44,319.32	3,210.66	16,180.20	9,422.29	73,132.47
SENIOR CLERK STENOGRAPHER	44,155.20	3,175.50	16,180.20	9,387.40	72,898.30
ACCOUNTANT	51,893.28	3,922.78	6,370.20	10,635.88	72,822.14
MOTOR EQUIPMENT OPERATOR	53,368.19	3,225.42	16,180.20		72,773.81
LABORER	43,936.06	3,241.25	16,180.20	9,340.81	72,698.32
RECREATION SPECIALIST	56,283.50	4,305.60		11,965.87	72,554.97
BUILDING AND ZONING CLERK	43,595.42	3,215.25	16,180.20	9,268.39	72,259.26
RECREATION ATTENDANT	43,576.25	3,153.81	16,180.20	9,102.39	72,012.65
PRINCIPAL CLERK TYPIST	43,363.95	3,197.57	16,180.20	9,219.18	71,960.90
PRINCIPAL CLERK TYPIST	43,363.95	3,197.57	16,180.20	9,219.18	71,960.90
SENIOR ENGINEER ASSISTANT	43,372.26	3,138.32	16,180.20	9,220.94	71,911.72
ASST CODE ENFORCEMENT OFFICER	43,148.52	3,061.17	16,180.20	9,173.38	71,563.27
YOUTH CENTER DIRECTOR	50,600.42	3,823.83	6,370.20	10,757.65	71,552.10
PROGRAM LEADER - YOUTH	42,575.16	3,137.12	16,180.20	9,051.48	70,943.96
SENIOR ACCOUNT CLERK	42,461.94	3,128.44	16,180.20	9,027.41	70,797.99
PROGRAM LEADER - YOUTH	42,441.02	3,126.86	16,180.20	9,022.96	70,771.04
PROGRAM LEADER - YOUTH	42,425.64	3,125.65	16,180.20	9,019.69	70,751.18
MAINTENANCE WORKER	49,546.70	3,743.07	6,370.20	10,533.63	70,193.60
LABORER	41,842.81	3,081.18	16,180.20	8,895.78	69,999.97
SENIOR CLERK TYPIST	41,708.82	3,070.89	16,180.20	8,867.30	69,827.21

**TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	49,219.24	3,718.07	6,370.20	10,350.94	69,658.45
LABORER	48,047.46	3,539.92	7,869.36	10,092.86	69,549.60
MAINTENANCE WORKER	48,889.45	3,692.81	6,370.20	10,393.90	69,346.36
MAINTENANCE WORKER	48,888.25	3,692.78	6,370.20	10,393.64	69,344.87
WORKING CREW CHIEF	53,761.73	4,106.67		11,270.29	69,138.69
PROGRAM LEADER - YOUTH	41,170.89	2,723.66	16,180.20	8,752.93	68,827.68
PRINCIPAL CLERK TYPIST	48,603.09	3,670.92	6,370.20	10,151.10	68,795.31
PRINCIPAL CLERK TYPIST	40,640.01	2,813.71	16,180.20	8,640.07	68,273.99
SENIOR PLUMBING INSPECTOR	62,883.14	4,806.90	407.88		68,097.92
BUYER	53,167.64	3,676.34		11,143.99	67,987.97
PUBLIC SAFETY DISPATCHER	47,726.91	3,556.74	6,370.20	10,146.74	67,800.59
LABORER CREW CHIEF	52,780.58	4,037.75		10,902.25	67,720.58
PRINCIPAL CLERK TYPIST	40,141.12	2,938.84	16,180.20	8,380.61	67,640.77
PRINCIPAL CLERK TYPIST	62,058.66	4,741.27	815.76		67,615.69
DIRECTOR OF VOLUNTEERS	47,402.00	3,555.46	6,370.20	10,077.67	67,405.33
MASON	39,931.29	2,874.95	16,180.20	8,407.75	67,394.19
PROGRAM COORD (SR CITIZENS)	52,336.23	4,003.70		10,807.78	67,147.71
RECORDS INVENTORY CLERK	39,089.86	2,870.52	16,180.20	8,310.50	66,451.08
PRINCIPAL CLERK TYPIST	46,638.57	3,520.67	6,370.20	9,915.36	66,444.80
LABORER	46,462.77	3,507.23	6,370.20	9,877.98	66,218.18
MOTOR EQUIPMENT OPERATOR	38,809.93	2,789.19	16,180.20	8,169.35	65,948.67
COMPUTER SUPPORT ASSISTANT	38,427.01	2,939.66	16,180.20	8,169.58	65,716.45
SENIOR ELECTRICAL INSPECTOR	53,591.91	4,029.91	8,090.10		65,711.92
DEPUTY TOWN ATTORNEY	58,297.85	4,305.15	2,696.80		65,299.80
COMMISSIONER OF BUILDINGS	45,453.87	3,377.31	6,741.75	9,663.49	65,236.42
LAB TECH (ENVIRON CHEMISTRY)	45,535.73	3,412.73	6,370.20	9,680.90	64,999.56
FOOD SERVICE MANAGER	49,728.64	3,798.03	815.76	10,253.41	64,595.84
PRINCIPAL CLERK TYPIST	45,012.15	3,396.22	6,370.20	9,569.58	64,348.15
WWTP OPERATOR TRAINEE	45,062.68	3,352.91	6,370.20	9,553.75	64,339.54
LABORER	45,041.22	3,374.89	6,370.20	9,469.04	64,255.35
CLERK TYPIST	36,529.71	2,674.66	16,180.20	7,766.22	63,150.79
PRINCIPAL CLERK TYPIST	44,172.26	3,331.90	6,370.20	9,257.34	63,131.70
PRINCIPAL CLERK TYPIST	42,929.29	3,132.32	7,869.36	9,126.77	63,057.74
RECREATION LEADER SR.CITIZENS	48,984.24	3,747.22		10,254.60	62,986.06
PRINCIPAL CLERK TYPIST	48,646.02	3,632.10	815.76	9,841.33	62,935.21
CLERK TYPIST	36,202.78	2,649.63	16,180.20	7,696.71	62,729.32
PRINCIPAL CLERK TYPIST	42,665.67	3,112.11	7,869.36	9,070.72	62,717.86
COOK	43,626.83	3,290.28	6,370.20	9,275.06	62,562.37
CLERK TYPIST	36,112.53	2,559.05	16,180.20	7,677.52	62,529.30
PROGRAM LEADER - YOUTH	43,535.04	3,283.25	6,370.20	9,088.07	62,276.56
CLERK TYPIST	35,752.78	2,548.87	16,180.20	7,601.04	62,082.89
REAL PROPERTY APPRAISAL TECH.	35,709.23	2,552.18	16,180.20	7,591.78	62,033.39
MOTOR EQUIPMENT OPERATOR	43,203.02	3,234.24	6,370.20	9,116.08	61,923.54
LABORER	35,536.73	2,538.85	16,180.20	7,478.57	61,734.35
NETWORK COORDINATOR	43,609.93	3,233.30	5,308.50	9,271.47	61,423.20
PUBLIC RELATIONS COOR.YOUTH	47,590.54	3,586.97		9,776.38	60,953.89
LABORER	34,617.77	2,408.62	16,180.20	7,359.74	60,566.33
PRINCIPAL CLERK TYPIST	41,408.82	3,064.26	6,370.20	8,803.52	59,646.80
CLERK TYPIST	33,640.70	2,393.67	16,180.20	7,152.01	59,366.58
LABORER	41,156.39	3,077.75	6,370.20	8,749.85	59,354.19
ASSOCIATE PLANNER	54,968.67	4,144.41			59,113.08
SENIOR CLERK TYPIST	40,708.82	3,066.96	6,370.20	8,654.70	58,800.68
SENIOR CLERK TYPIST	40,708.82	3,021.09	6,370.20	8,654.70	58,754.81
DEPUTY TOWN CLERK	40,241.61	3,007.67	6,370.20	8,555.37	58,174.85
ASST ELEC TECH WW FACILITIES	45,108.19	3,450.77		9,590.00	58,148.96
PRINCIPAL CLERK TYPIST	53,174.93	4,061.68	815.76		58,052.37
CASE MANAGER SENIOR SERVICES	45,472.53	3,229.59		9,348.56	58,050.68
LABORER	32,670.08	2,319.53	16,180.20	6,866.57	58,036.38
INFORMATION TECH ENGINEER	48,030.88	3,579.99	6,370.20		57,981.07
LABORER	44,904.85	3,435.20		9,387.32	57,727.37
PROGRAM LEADER - YOUTH	45,067.94	3,447.66		9,095.07	57,610.67
LABORER	39,783.26	2,972.66	6,370.20	8,457.92	57,584.04
ENGINEER ASSISTANT	39,561.50	2,955.60	6,370.20	8,410.77	57,298.07

TOWN OF AMHERST
2015 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR CLERK TYPIST	39,419.43	2,968.46	6,370.20	8,380.57	57,138.66
SENIOR CLERK TYPIST	42,108.82	3,188.91	3,185.10	8,633.44	57,116.27
CLERK TYPIST	31,616.13	2,238.96	16,180.20	6,721.59	56,756.88
MAINTENANCE WORKER	39,117.91	2,921.84	6,370.20	8,316.47	56,726.42
PROGRAM LEADER - YOUTH	44,202.07	3,381.41		9,078.46	56,661.94
MOTOR EQUIPMENT OPERATOR	38,959.50	2,912.57	6,370.20	8,201.15	56,443.42
LABORER	37,707.17	2,813.83	6,370.20	7,927.25	54,818.45
LAB TECH (ENVIRON CHEMISTRY)	37,245.40	2,754.87	6,370.20	7,918.37	54,288.84
ACCOUNT CLERK TYPIST	42,208.82	3,228.99		8,654.70	54,092.51
SENIOR CLERK TYPIST	42,108.82	3,221.34		8,633.44	53,963.60
SENIOR CLERK TYPIST	41,974.06	3,211.05		8,764.24	53,949.35
LABORER	38,850.38	2,882.31	12,135.15		53,867.84
PRINCIPAL CLERK TYPIST	41,391.82	3,166.49		8,640.45	53,198.76
CLERK TYPIST	36,208.03	2,591.24	6,370.20	7,697.83	52,867.30
LABORER	34,295.05	2,383.89	16,180.20		52,859.14
DEPUTY SUPERVISOR	28,390.44	1,992.02	16,180.20	6,035.81	52,598.47
PRINCIPAL CLERK TYPIST	40,843.47	3,124.57		8,523.87	52,491.91
MOTOR EQUIPMENT OPERATOR	35,634.46	2,661.16	6,370.20	7,499.35	52,165.17
LABORER	34,185.20	2,495.35	8,090.10	7,267.77	52,038.42
SENIOR CLERK	39,746.86	3,014.38		8,290.73	51,051.97
CLERK TYPIST	27,131.58	1,835.86	16,180.20	5,768.17	50,915.81
ASSESSOR	39,255.71	3,003.14		8,345.76	50,604.61
CLERK TYPIST	26,319.43	1,773.71	16,180.20	5,595.51	49,868.85
CLERK	26,272.83	1,770.14	16,180.20	5,585.60	49,808.77
CLERK TYPIST	26,272.83	1,770.14	16,180.20	5,585.60	49,808.77
LABORER	33,274.93	2,474.76	6,370.20	7,002.82	49,122.71
DEPUTY SUPERVISOR	25,403.04	1,763.74	16,180.20	5,400.69	48,747.67
PROGRAM LEADER - YOUTH	32,918.64	2,431.79	6,370.20	6,998.50	48,719.13
LABORER	32,158.13	2,389.32	6,370.20	6,765.38	47,683.03
CODE ENFORCEMENT OFFICER	35,384.66	2,668.82	9,438.45		47,491.93
LABORER	31,882.78	2,368.25	6,370.20	6,711.95	47,333.18
CLERK TYPIST	31,581.19	2,345.24	6,370.20	6,714.16	47,010.79
LABORER	31,346.01	2,327.23	6,370.20	6,595.28	46,638.72
MAINTENANCE WORKER	36,073.73	2,759.62		7,420.53	46,253.88
CLERK	32,348.81	2,404.74	9,438.45		44,192.00
LABORER	34,110.16	2,605.48	344.76	7,010.73	44,071.13
COOK	33,871.02	2,591.20		7,200.98	43,663.20
LAB TECH (ENVIRON CHEMISTRY)	29,436.55	2,177.25	5,308.50	6,200.07	43,122.37
WATCH ATTENDANT	27,714.79	2,049.40	6,370.20	5,828.38	41,962.77
LABORER	24,146.01	1,727.36	10,786.80	5,133.44	41,793.61
LABORER	34,722.00	2,581.35	4,246.80		41,550.15
CLERK TYPIST	27,186.56	1,985.49	6,370.20	5,779.86	41,322.11
SOCIAL CASEWORKER-SR. CITIZENS	32,030.74	2,450.25		6,809.74	41,290.73
CLERK TYPIST	27,131.58	1,981.29	6,370.20	5,768.17	41,251.24
POLICE OFFICER	26,169.77	1,975.47	2,654.25	8,151.88	38,951.37
ASSISTANT PLANNER	29,937.74	2,290.30		6,364.76	38,592.80
LIEUTENANT OF DETECTIVES	34,975.61	2,675.64			37,651.25
POLICE OFFICER	26,169.77	2,000.49		8,151.88	36,322.14
CLERK TYPIST	27,989.58	2,141.24		5,950.58	36,081.40
ACCOUNT CLERK TYPIST	27,131.58	2,026.35	720.00	5,768.17	35,646.10
HEAVY MOTOR EQUIPMENT OPERATOR	28,045.82	2,130.95	1,311.56	4,101.24	35,589.57
PUBLIC SAFETY DISPATCHER	26,438.01	2,022.50		5,620.72	34,081.23
CLERK	26,272.83	2,009.91		5,585.60	33,868.34
DOG CONTROL OFFICER	26,261.51	2,008.95		5,583.20	33,853.66
DETECTIVE SERGEANT	31,406.44	2,402.59			33,809.03
COUNCILMAN	25,403.04	1,935.10	720.00	5,400.69	33,458.83
COUNCILMAN	25,403.04	1,943.50		5,400.69	32,747.23
LABORER	25,180.26	1,926.21		5,246.02	32,352.49
POLICE LIEUTENANT	28,627.91	2,190.03			30,817.94
POLICE COMPLAINT WRITER PT	23,853.32	1,824.79		5,071.22	30,749.33
CLERK	23,438.50	1,793.21		4,983.03	30,214.74
ASSOCIATE PLANNER	21,509.78	1,629.74	1,061.70	4,572.98	28,774.20
SOCIAL CASEWORKER-PT (SR.CITIZ	22,111.44	1,678.60		4,700.89	28,490.93

**TOWN OF AMHERST
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	10,973.20	824.48	16,180.20		27,977.88
DETECTIVE	25,765.20	1,971.04			27,736.24
LABORER	17,089.17	1,295.52	1,061.70	3,633.16	23,079.55
PUBLIC RELATIONS COORD. - PT	17,754.36	1,358.24		3,774.58	22,887.18
REC SPECIALIST-P.T.	17,119.90	1,309.67		3,639.69	22,069.26
SOCIAL CASEWORKER-SR. CITIZENS	14,932.47	1,118.79	2,123.40	3,125.53	21,300.19
RECREATION LEADER SR. CIT.-PT	15,985.84	1,223.04		3,398.59	20,607.47
MOTOR EQUIPMENT OPERATOR	15,847.11	1,210.24		3,289.22	20,346.57
LABORER	14,788.92	1,119.55	1,061.70	3,144.12	20,114.29
CLERK PT SEASONAL	15,405.09	1,178.47		3,275.12	19,858.68
POLICE DISPATCHER PT	15,240.78	1,165.91		3,240.19	19,646.88
SOCIAL CASEWORKER-PT (SR.CITIZ	18,205.60	1,392.68			19,598.28
ASSISTANT PLUMBING INSPECTOR	15,122.18	1,136.88		3,214.98	19,474.04
CLERK PT	14,999.92	1,147.64		3,188.98	19,336.54
LABORER PT	14,513.72	1,110.21		3,085.62	18,709.55
NUTRITION SITE-PT	13,868.25	1,060.85		2,948.39	17,877.49
MOTOR EQUIPMENT OPERATOR	1,130.00	86.45	16,180.20		17,396.65
RECREATION LEADER SR. CIT.-PT	15,985.84	1,223.04			17,208.88
SENIOR CLERK TYPIST	14,356.03	1,098.23		1,656.69	17,110.95
LABORER	13,280.66	1,015.95		2,796.75	17,093.36
MESSENGER	12,659.44	968.51		2,691.40	16,319.35
CLERK PT	14,997.84	1,147.12			16,144.96
CLERK PT	12,330.24	943.28		2,621.41	15,894.93
CLERK PT	12,330.24	943.28		2,621.41	15,894.93
CLERK PT	12,330.24	943.28		2,621.41	15,894.93
CLERK PT	12,273.51	938.94		2,609.35	15,821.80
LABORER PT	14,499.03	1,109.08			15,608.11
CLEANER PT	11,954.80	914.68		2,541.59	15,411.07
LABORER PT	11,801.35	902.83		2,508.97	15,213.15
LABORER PT	13,999.57	1,070.90			15,070.47
MESSENGER	13,923.28	1,059.95			14,983.23
KITCHEN HELPER PT	11,470.68	877.50		2,438.67	14,786.85
LABORER	11,428.50	874.33		2,429.70	14,732.53
ASSISTANT ELECTRICAL INSPECTOR	11,228.44	858.96		2,387.17	14,474.57
CLERK PT SEASONAL	13,387.38	1,024.12			14,411.50
REC SPECIALIST-P.T.	13,186.10	1,008.77			14,194.87
CLERK PT	10,991.62	841.00		2,336.82	14,169.44
LABORER PT	10,985.19	840.41		2,335.45	14,161.05
CLEANER PT	11,020.84	783.91		2,343.03	14,147.78
RECREATION ATTENDANT PT	12,983.99	993.35			13,977.34
RECREATION SUPERVISOR - PT	10,830.15	828.51		2,302.49	13,961.15
CLERK PT	10,613.35	812.04		2,256.40	13,681.79
CLERK PT	10,536.19	806.04		2,239.99	13,582.22
CLEANER PT	10,446.72	799.17		2,220.97	13,466.86
LABORER PT	10,404.38	795.91		2,211.97	13,412.26
LABORER PT	10,326.27	789.96		2,195.37	13,311.60
CLERK PT	12,309.16	941.67			13,250.83
CLEANER PT	11,954.80	914.68			12,869.48
JUNIOR ACCOUNTANT	9,938.44	760.29		2,112.91	12,811.64
POLICE ATTENDANT PT	9,896.64	757.09		2,104.03	12,757.76
LABORER PT	9,851.55	753.65		2,094.44	12,699.64
CLERK PT	9,736.92	744.85		2,070.07	12,551.84
CLERK PT	11,633.23	889.95			12,523.18
LABORER PT	9,713.83	743.11		2,065.16	12,522.10
CLERK PT	11,583.05	886.05			12,469.10
LABORER PT	9,654.44	738.58		2,052.53	12,445.55
SCHOOL CROSSING GUARD - PT	11,536.27	882.55			12,418.82
KITCHEN HELPER PT	9,589.94	733.62		2,038.82	12,362.38
POLICE ATTENDANT PT	11,469.12	877.39			12,346.51
CLERK PT	9,526.57	728.76		2,025.35	12,280.68
TAX CLERK - PT	9,503.52	727.01		2,020.45	12,250.98
CLERK PT	11,364.84	869.44			12,234.28
LABORER PT	9,421.15	720.71		2,002.94	12,144.80

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION SUPERVISOR - PT	11,278.39	862.76			12,141.15
LABORER PT	11,223.16	858.58			12,081.74
LABORER PT	9,099.29	696.09		1,934.51	11,729.89
LABORER PT	10,826.54	828.21			11,654.75
WASTEWATER TRMT PLANT SUPERINT	10,000.00	765.00	815.76		11,580.76
CLERK PT	10,751.03	822.54			11,573.57
LABORER PT	10,723.70	820.31			11,544.01
SCHOOL CROSSING GUARD - PT	8,929.39	683.10		1,898.39	11,510.88
RECREATION SUPERVISOR - PT	8,926.87	682.88		1,897.85	11,507.60
WATCH ATTENDENT - PT	10,660.21	815.55			11,475.76
DOG CONTROL OFFICER	6,682.26	481.26	2,696.70	1,420.65	11,280.87
AUTOMOTIVE MECHANIC	8,750.32	669.40		1,860.32	11,280.04
SCHOOL CROSSING GUARD - PT	10,314.58	789.13			11,103.71
SCHOOL CROSSING GUARD - PT	8,525.13	652.23		1,812.44	10,989.80
SCHOOL CROSSING GUARD - PT	8,477.57	648.58		1,802.33	10,928.48
CLERK PT	10,136.10	775.46			10,911.56
SCHOOL CROSSING GUARD - PT	8,394.34	642.25		1,784.64	10,821.23
SCHOOL CROSSING GUARD - PT	10,026.69	767.08			10,793.77
SENIOR MAINTENANCE WORKER	10,000.00	765.00			10,765.00
SENIOR ACCOUNT CLERK	10,000.00	765.00			10,765.00
PRINCIPAL CLERK TYPIST	10,000.00	765.00			10,765.00
CLERK TYPIST	10,000.00	765.00			10,765.00
GENERAL CREW CHIEF	10,000.00	765.00			10,765.00
ASST WW TP SUPT MAINTENANCE	10,000.00	765.00			10,765.00
RECREATION ATTENDANT PT	8,314.01	636.05		1,767.56	10,717.62
CLERK PT	9,927.84	759.43			10,687.27
RECREATION ATTENDANT PT	9,853.09	753.77			10,606.86
RECREATION ATTENDANT PT	9,732.48	744.56			10,477.04
SCHOOL CROSSING GUARD - PT	8,120.87	621.28		1,726.50	10,468.65
SCHOOL CROSSING GUARD - PT	8,097.09	619.48		1,721.44	10,438.01
LABORER PT	8,023.57	613.82		1,705.81	10,343.20
COURT OFFICER-PT	9,558.40	731.14			10,289.54
CLERK PT	9,525.43	728.67			10,254.10
CLERK PT	9,481.07	725.30			10,206.37
RECREATION SUPERVISOR - PT	9,480.45	725.32			10,205.77
COURT OFFICER-PT	9,447.04	722.73			10,169.77
CLERK TYPIST	7,070.91	531.10	1,061.70	1,503.28	10,166.99
POLICE DISPATCHER PT	9,403.33	719.35			10,122.68
PUBLIC SAFETY DISPATCHER	7,847.69	600.35		1,668.42	10,116.46
SCHOOL CROSSING GUARD - PT	7,835.51	599.43		1,665.83	10,100.77
CLERK PT	7,816.72	598.07		1,661.83	10,076.62
LABORER PT	9,325.83	713.45			10,039.28
LABORER PT	7,666.46	586.49		1,629.89	9,882.84
RECREATION ATTENDANT PT	7,644.57	584.82		1,625.24	9,854.63
RECREATION SUPERVISOR - PT	9,127.75	698.29			9,826.04
SCHOOL CROSSING GUARD - PT	7,573.93	579.40		1,610.22	9,763.55
SCHOOL CROSSING GUARD - PT	7,550.15	577.62		1,605.16	9,732.93
LABORER PT	8,982.95	687.21			9,670.16
LABORER PT	7,480.16	572.21		1,590.28	9,642.65
CLERK PT	8,923.18	682.61			9,605.79
CLERK TYPIST	7,390.23	565.40		1,571.16	9,526.79
CLERK PT	8,830.58	675.56			9,506.14
SCHOOL CROSSING GUARD - PT	8,810.49	674.01			9,484.50
COURT OFFICER-PT	8,797.44	673.01			9,470.45
CLERK PT	8,794.20	672.79			9,466.99
POLICE ATTENDANT PT	8,787.12	672.22			9,459.34
SCHOOL CROSSING GUARD - PT	8,786.71	672.25			9,458.96
RECREATION SUPERVISOR - PT	8,777.27	671.46			9,448.73
RECREATION ATTENDANT PT	8,733.78	668.08			9,401.86
SCHOOL CROSSING GUARD - PT	8,715.37	666.80			9,382.17
COURT OFFICER-PT	8,695.36	665.17			9,360.53
SCHOOL CROSSING GUARD - PT	7,252.90	554.91		1,541.97	9,349.78
PROGRAM LEADER - YOUTH -PT	8,640.25	660.99			9,301.24

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	8,589.54	657.09			9,246.63
CLERK PT	8,584.68	656.74			9,241.42
DOG CONTROL OFFICER	8,549.16	653.99			9,203.15
TAX CLERK - PT	8,524.42	652.09			9,176.51
RECREATION SPEC.II-PT SEASONAL	7,097.32	542.92		1,508.89	9,149.13
PROGRAM LEADER-YTH-PT-SEASONAL	7,071.16	540.95		1,503.33	9,115.44
SCHOOL CROSSING GUARD - PT	8,459.74	647.19			9,106.93
MOTOR EQUIPMENT OPERATOR	7,176.40	549.00	1,348.35		9,073.75
SCHOOL CROSSING GUARD - PT	8,406.23	643.16			9,049.39
SCHOOL CROSSING GUARD - PT	8,394.34	642.21			9,036.55
CLERK PT	8,364.02	639.84			9,003.86
LABORER PT	6,938.63	530.83		1,475.15	8,944.61
CLEANER PT	8,307.23	635.45			8,942.68
CLERK PT	8,278.30	633.32			8,911.62
SCHOOL CROSSING GUARD - PT	8,180.32	625.82			8,806.14
RECREATION SUPERVISOR - PT	8,078.45	617.99			8,696.44
SCHOOL CROSSING GUARD - PT	8,077.47	617.97			8,695.44
RECREATION ATTENDANT PT	8,038.50	614.93			8,653.43
RECREATION SUPERVISOR - PT	6,703.80	512.85		1,425.23	8,641.88
RECREATION SUPERVISOR - PT	8,008.09	612.65			8,620.74
RECREATION ATTENDANT PT	8,003.57	612.30			8,615.87
SCHOOL CROSSING GUARD - PT	7,835.51	599.44			8,434.95
LABORER PT	6,505.35	497.64		1,383.04	8,386.03
RECREATION ATTENDANT PT	6,399.74	489.60		1,360.58	8,249.92
LABORER PT	7,639.44	584.37			8,223.81
LABORER PT	7,548.95	577.50			8,126.45
RECREATION ATTENDANT PT	7,362.15	563.24			7,925.39
LABORER PT	7,261.63	555.55			7,817.18
SCHOOL CROSSING GUARD - PT	7,252.90	554.88			7,807.78
PROGRAM LEADER-YTH-PT-SEASONAL	6,031.08	461.40		1,282.21	7,774.69
LABORER PT (SEASONAL)	7,142.26	546.38			7,688.64
COURT OFFICER-PT	7,089.92	542.39			7,632.31
CODE ENFORCEMENT OFFICER	7,000.00	535.50			7,535.50
SCHOOL CROSSING GUARD - PT	6,979.43	533.97			7,513.40
SCHOOL CROSSING GUARD - PT	6,974.43	533.56			7,507.99
RECREATION ATTENDANT PT	5,691.66	435.38		1,210.05	7,337.09
SCHOOL CROSSING GUARD - PT	6,645.84	508.38			7,154.22
REC SPECIALIST-P.T.	5,482.84	419.45		1,165.65	7,067.94
CLERK PT	6,543.44	500.57			7,044.01
RECREATION ATTENDANT PT	6,528.79	499.40			7,028.19
SENIOR CLERK TYPIST	6,500.00	497.25			6,997.25
SENIOR CLERK TYPIST	6,500.00	497.25			6,997.25
RECREATION ATTENDANT PT	6,473.64	495.24			6,968.88
LABORER PT	5,323.12	407.22		1,131.70	6,862.04
RECREATION ATTENDANT PT	5,262.49	402.57		1,118.81	6,783.87
RECREATION ATTENDANT PT	6,237.03	477.11			6,714.14
LABORER PT	5,191.35	397.16		1,103.68	6,692.19
RECREATION ATTENDANT PT	6,173.57	472.27			6,645.84
RECREATION ATTENDANT PT	6,168.95	471.91			6,640.86
SENIOR MAINTENANCE WORKER	6,151.20	470.56			6,621.76
LABORER PT	6,097.54	466.52			6,564.06
PROGRAM LEADER - YOUTH	3,556.11	247.64	2,696.70		6,500.45
CLERK TYPIST	4,798.85	367.14		1,020.24	6,186.23
LABORER PT (SEASONAL)	4,796.94	366.95		1,019.83	6,183.72
CONTRACTS TECHNICIAN	4,789.23	366.38		1,018.19	6,173.80
SCHOOL CROSSING GUARD - PT	4,720.33	361.10		1,003.54	6,084.97
PROGRAM LEADER-YTH-PT-SEASONAL	4,664.40	356.83		991.65	6,012.88
SENIOR CLERK TYPIST	5,500.00	420.75			5,920.75
RECREATION ATTENDANT PT	4,548.23	347.96		966.95	5,863.14
LABORER PT (SEASONAL)	4,536.02	347.02		964.36	5,847.40
RECREATION ATTENDANT PT	4,530.51	346.62		963.19	5,840.32
RECREATION ATTENDANT PT	5,389.98	412.33			5,802.31
LABORER PT	5,352.28	409.47			5,761.75

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	5,297.48	405.28			5,702.76
RECREATION ATTENDANT PT	5,263.29	402.63			5,665.92
RECREATION ATTENDANT PT	4,346.98	332.55		924.17	5,603.70
POLICE ATTENDANT PT	5,185.44	396.68			5,582.12
LABORER PT	5,174.38	395.84			5,570.22
SCHOOL CROSSING GUARD - PT	5,017.58	383.86			5,401.44
RIGHT-OF-WAY AGENT	5,000.00	382.50			5,382.50
CLERK PT	4,996.44	382.34			5,378.78
SCHOOL CROSSING GUARD - PT	4,927.36	376.91			5,304.27
RECREATION ATTENDANT PT	4,924.91	376.74			5,301.65
LABORER PT	4,868.28	372.42			5,240.70
POLICE DISPATCHER PT	4,849.00	370.94			5,219.94
RECREATION ATTENDANT PT	4,845.56	370.72			5,216.28
RECREATION ATTENDANT PT	4,810.90	368.05			5,178.95
LABORER PT (SEASONAL)	4,809.39	367.90			5,177.29
CLERK PT SEASONAL	4,713.74	360.59			5,074.33
SCHOOL CROSSING GUARD - PT	3,861.36	295.41		820.93	4,977.70
CLERK PT SEASONAL	4,571.89	349.76			4,921.65
LABORER PT (SEASONAL)	4,568.28	349.45			4,917.73
RECREATION LEADER PT	4,528.80	346.47			4,875.27
RECREATION ATTENDANT PT	4,509.91	345.01			4,854.92
CLERK PT	4,474.08	342.24			4,816.32
RECREATION ATTENDANT PT	4,436.29	339.35			4,775.64
RECREATION ATTENDANT PT	4,432.48	339.07			4,771.55
LABORER PT (SEASONAL)	4,382.19	335.24			4,717.43
TAX CLERK - PT	3,652.96	279.45		776.62	4,709.03
RECREATION ATTEND.PT SEASONAL	4,348.18	332.65			4,680.83
RECREATION SUPERVISOR - PT	3,589.90	274.65		763.21	4,627.76
LABORER PT	4,237.08	324.15			4,561.23
RECREATION ATTENDANT PT	4,015.74	307.21			4,322.95
LABORER PT (SEASONAL)	3,932.25	300.82			4,233.07
RECREATION ATTENDANT PT	3,924.62	300.24			4,224.86
RECREATION ATTEND.PT SEASONAL	3,215.99	246.02		683.72	4,145.73
RECREATION ATTENDANT PT	3,788.82	289.86			4,078.68
POLICE ATTENDANT PT	3,778.32	289.07			4,067.39
LABORER PT (SEASONAL)	3,739.32	286.05			4,025.37
POLICE ATTENDANT PT	3,729.42	285.32			4,014.74
LABORER PT (SEASONAL)	3,652.25	279.39			3,931.64
CLERK PT SEASONAL	3,635.65	278.13			3,913.78
LABORER PT (SEASONAL)	3,027.50	231.64		643.65	3,902.79
POLICE ATTENDANT PT	3,625.44	277.33			3,902.77
LABORER PT (SEASONAL)	3,018.76	230.94		641.79	3,891.49
RECREATION ATTENDANT PT	3,574.01	273.39			3,847.40
LABORER PT (SEASONAL)	3,476.38	265.92			3,742.30
RECREATION ATTENDANT PT	3,460.20	264.66			3,724.86
RECREATION ATTENDANT PT	2,885.31	220.74		613.42	3,719.47
RECREATION ATTENDANT PT	3,414.66	261.23			3,675.89
RECREATION ATTEND.PT SEASONAL	3,408.85	260.79			3,669.64
RECREATION ATTENDANT PT	3,403.86	260.39			3,664.25
HEAVY MOTOR EQUIPMENT OPERATOR	3,375.60	258.24			3,633.84
RECREATION ATTEND.PT SEASONAL	2,803.96	214.50		596.12	3,614.58
RECREATION SUPERVISOR - PT	3,328.03	254.60			3,582.63
RECREATION ATTENDANT PT	3,284.53	251.28			3,535.81
RECREATION ATTEND.PT SEASONAL	2,729.56	208.82		580.30	3,518.68
LIFEGUARD II PT (SEASONAL)	3,267.83	250.00			3,517.83
RECREATION ATTEND.PT SEASONAL	3,252.68	248.83			3,501.51
SUPERINTENDENT OF HIGHWAYS	3,196.88	244.56			3,441.44
RECREATION ATTENDANT PT	3,180.92	243.35			3,424.27
RECREATION ATTEND.PT SEASONAL	3,177.53	243.10			3,420.63
LABORER PT (SEASONAL)	3,160.51	241.78			3,402.29
RECREATION ATTENDANT PT	3,154.06	241.33			3,395.39
LABORER PT (SEASONAL)	2,590.00	198.15		550.63	3,338.78
LIFEGUARD II PT (SEASONAL)	3,099.36	237.10			3,336.46

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	3,090.52	236.43			3,326.95
LIFEGUARD III PT (SEASONAL)	2,552.52	195.26		542.67	3,290.45
RECREATION ATTENDANT PT	3,054.06	233.64			3,287.70
RECREATION ATTENDANT PT	3,040.44	232.58			3,273.02
RECREATION ATTENDANT PT	3,023.30	231.27			3,254.57
LABORER PT (SEASONAL)	3,020.94	231.12			3,252.06
RECREATION ATTEND.PT SEASONAL	2,457.90	188.02		522.55	3,168.47
RECREATION ATTEND.PT SEASONAL	2,453.91	187.73		521.70	3,163.34
RECREATION ATTENDANT PT	2,937.46	224.69			3,162.15
RECREATION ATTENDANT PT	2,915.55	223.02			3,138.57
LIFEGUARD II PT (SEASONAL)	2,887.65	220.91			3,108.56
LABORER PT (SEASONAL)	2,885.76	220.77			3,106.53
RECREATION ATTEND.PT SEASONAL	2,847.53	217.83			3,065.36
RECREATION ATTEND.PT SEASONAL	2,363.61	180.81		502.50	3,046.92
LIFEGUARD III PT (SEASONAL)	2,815.42	215.38			3,030.80
RECREATION ATTEND.PT SEASONAL	2,340.63	179.06		497.62	3,017.31
LIFEGUARD II PT (SEASONAL)	2,296.78	175.72		488.30	2,960.80
RECREATION ATTEND.PT SEASONAL	2,745.83	210.06			2,955.89
RECREATION ATTENDANT PT	2,744.31	209.95			2,954.26
RECREATION ATTEND.PT SEASONAL	2,714.23	207.64			2,921.87
LIFEGUARD II PT (SEASONAL)	2,691.40	205.90			2,897.30
POLICE COMPLAINT WRITER PT	2,238.84	171.26		475.98	2,886.08
RECREATION ATTEND.PT SEASONAL	2,670.89	204.32			2,875.21
LABORER PT (SEASONAL)	2,658.25	203.35			2,861.60
RECREATION ATTENDANT PT	2,634.82	201.56			2,836.38
REC SPECIALIST-P.T.	2,618.79	200.33			2,819.12
RECREATION ATTEND.PT SEASONAL	2,618.70	200.33			2,819.03
RECREATION ATTENDANT PT	2,584.74	197.72			2,782.46
RECREATION LEADER PT	2,580.75	197.43			2,778.18
LIFEGUARD II PT (SEASONAL)	2,578.16	197.23			2,775.39
RECREATION ATTEND.PT SEASONAL	2,575.82	197.05			2,772.87
LIFEGUARD II PT (SEASONAL)	2,570.51	196.65			2,767.16
RECREATION ATTEND.PT SEASONAL	2,562.27	196.02			2,758.29
RECREATION ATTEND.PT SEASONAL	2,548.72	194.97			2,743.69
LIFEGUARD II PT (SEASONAL)	2,548.69	194.99			2,743.68
RECREATION ATTEND.PT SEASONAL	2,548.22	194.94			2,743.16
RECREATION ATTEND.PT SEASONAL	2,536.59	194.05			2,730.64
LIFEGUARD II PT (SEASONAL)	2,532.47	193.74			2,726.21
LABORER PT (SEASONAL)	2,520.00	192.78			2,712.78
RECREATION ATTEND.PT SEASONAL	2,511.00	192.08			2,703.08
RECREATION ATTENDANT PT	2,095.95	160.35		445.60	2,701.90
RECREATION ATTEND.PT SEASONAL	2,494.73	190.86			2,685.59
RECREATION ATTEND.PT SEASONAL	2,487.75	190.31			2,678.06
RECREATION ATTEND.PT SEASONAL	2,487.42	190.28			2,677.70
KITCHEN HELP-PT.SEASONAL	2,482.81	189.93			2,672.74
RECREATION ATTEND.PT SEASONAL	2,480.78	189.78			2,670.56
RECREATION ATTENDANT PT	2,468.41	188.87			2,657.28
LIFEGUARD II PT (SEASONAL)	2,431.96	186.04			2,618.00
RECREATION ATTEND.PT SEASONAL	2,423.30	185.39			2,608.69
LIFEGUARD II PT (SEASONAL)	2,420.53	185.18			2,605.71
LIFEGUARD III PT (SEASONAL)	2,409.08	184.29			2,593.37
LIFEGUARD II PT (SEASONAL)	2,405.61	184.03			2,589.64
LIFEGUARD II PT (SEASONAL)	2,006.47	153.48		426.58	2,586.53
RECREATION ATTEND.PT SEASONAL	2,395.22	183.23			2,578.45
LABORER PT (SEASONAL)	2,362.50	180.75			2,543.25
RECREATION ATTEND.PT SEASONAL	2,354.57	180.12			2,534.69
LIFEGUARD II PT (SEASONAL)	2,352.91	180.00			2,532.91
RECREATION ATTEND.PT SEASONAL	2,352.32	179.95			2,532.27
RECREATION ATTEND.PT SEASONAL	2,351.58	179.89			2,531.47
RECREATION ATTEND.PT SEASONAL	2,332.02	178.39			2,510.41
RECREATION ATTEND.PT SEASONAL	2,331.89	178.39			2,510.28
LIFEGUARD II PT (SEASONAL)	2,329.66	178.22			2,507.88
LIFEGUARD II PT (SEASONAL)	2,327.33	178.05			2,505.38

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	2,320.94	177.55			2,498.49
LIFEGUARD II PT (SEASONAL)	2,318.42	177.37			2,495.79
RECREATION ATTENDANT PT	2,314.41	177.05			2,491.46
LIFEGUARD II PT (SEASONAL)	2,299.43	175.91			2,475.34
RECREATION ATTEND.PT SEASONAL	1,907.52	145.93		405.54	2,458.99
RECREATION ATTEND.PT SEASONAL	2,279.39	174.38			2,453.77
LIFEGUARD II PT (SEASONAL)	2,276.18	174.12			2,450.30
RECREATION ATTEND.PT SEASONAL	2,268.79	173.57			2,442.36
RECREATION ATTEND.PT SEASONAL	2,264.07	173.20			2,437.27
RECREATION ATTEND.PT SEASONAL	2,250.61	172.19			2,422.80
RECREATION ATTEND.PT SEASONAL	2,243.96	171.65			2,415.61
LIFEGUARD II PT (SEASONAL)	2,232.01	170.74			2,402.75
RECREATION ATTEND.PT SEASONAL	2,226.89	170.37			2,397.26
RECREATION ATTEND.PT SEASONAL	2,211.58	169.19			2,380.77
LIFEGUARD II PT (SEASONAL)	2,211.08	169.15			2,380.23
RECREATION ATTENDANT PT	1,846.03	141.22		392.47	2,379.72
LIFEGUARD II PT (SEASONAL)	2,208.76	168.96			2,377.72
TAX CLERK - PT	2,205.84	168.74			2,374.58
RECREATION ATTEND.PT SEASONAL	2,201.06	168.39			2,369.45
LIFEGUARD II PT (SEASONAL)	2,194.81	167.90			2,362.71
POLICE ATTENDANT PT	2,186.26	167.22			2,353.48
RECREATION ATTEND.PT SEASONAL	2,185.51	167.20			2,352.71
RECREATION ATTEND.PT SEASONAL	2,183.01	166.98			2,349.99
RECREATION ATTEND.PT SEASONAL	2,178.76	166.68			2,345.44
RECREATION SPEC.II-PT SEASONAL	1,816.90	138.99		386.27	2,342.16
RECREATION ATTEND.PT SEASONAL	2,169.31	165.96			2,335.27
RECREATION ATTEND.PT SEASONAL	2,167.82	165.83			2,333.65
LIFEGUARD II PT (SEASONAL)	2,166.60	165.74			2,332.34
RECREATION ATTEND.PT SEASONAL	2,159.93	165.23			2,325.16
RECREATION ATTEND.PT SEASONAL	2,152.50	164.67			2,317.17
LIFEGUARD II PT (SEASONAL)	2,150.13	164.48			2,314.61
RECREATION ATTEND.PT SEASONAL	2,143.75	163.99			2,307.74
RECREATION ATTEND.PT SEASONAL	2,139.38	163.67			2,303.05
LIFEGUARD II PT (SEASONAL)	2,136.43	163.44			2,299.87
LIFEGUARD II PT (SEASONAL)	2,134.36	163.27			2,297.63
RECREATION ATTEND.PT SEASONAL	2,128.37	162.83			2,291.20
RECREATION ATTEND.PT SEASONAL	2,126.27	162.67			2,288.94
LIFEGUARD II PT (SEASONAL)	2,116.85	161.93			2,278.78
RECREATION ATTENDANT PT	2,113.03	161.66			2,274.69
RECREATION ATTENDANT PT	2,110.90	161.49			2,272.39
LIFEGUARD II PT (SEASONAL)	2,087.86	159.71			2,247.57
RECREATION ATTEND.PT SEASONAL	2,073.77	158.64			2,232.41
RECREATION ATTEND.PT SEASONAL	2,043.68	156.34			2,200.02
RECREATION ATTENDANT PT	2,041.85	156.20			2,198.05
RECREATION ATTEND.PT SEASONAL	2,038.76	155.98			2,194.74
RECREATION ATTEND.PT SEASONAL	2,018.22	154.39			2,172.61
LIFEGUARD II PT (SEASONAL)	2,013.46	154.04			2,167.50
LIFEGUARD II PT (SEASONAL)	2,006.98	153.53			2,160.51
LIFEGUARD II PT (SEASONAL)	1,980.56	151.51			2,132.07
LIFEGUARD II PT (SEASONAL)	1,978.81	151.38			2,130.19
LIFEGUARD II PT (SEASONAL)	1,929.76	147.63			2,077.39
RECREATION ATTEND.PT SEASONAL	1,925.02	147.27			2,072.29
RECREATION ATTEND.PT SEASONAL	1,924.00	147.19			2,071.19
RECREATION ATTEND.PT SEASONAL	1,923.41	147.15			2,070.56
RECREATION ATTEND.PT SEASONAL	1,887.91	144.43			2,032.34
RECREATION ATTEND.PT SEASONAL	1,879.08	143.75			2,022.83
RECREATION ATTEND.PT SEASONAL	1,878.25	143.68			2,021.93
LIFEGUARD II PT (SEASONAL)	1,874.53	143.40			2,017.93
TAX CLERK - PT	1,872.00	143.22			2,015.22
LIFEGUARD II PT (SEASONAL)	1,848.69	141.43			1,990.12
RECREATION ATTEND.PT SEASONAL	1,839.08	140.69			1,979.77
LIFEGUARD II PT (SEASONAL)	1,822.78	139.45			1,962.23
RECREATION ATTENDANT PT	1,810.52	138.50			1,949.02

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CLEANER PT	1,505.49	115.17		320.07	1,940.73
SCHOOL CROSSING GUARD - PT	1,796.76	137.44			1,934.20
RECREATION ATTEND.PT SEASONAL	1,790.26	136.97			1,927.23
RECREATION ATTEND.PT SEASONAL	1,772.82	135.62			1,908.44
LABORER PT (SEASONAL)	1,764.63	134.99			1,899.62
RECREATION ATTEND.PT SEASONAL	1,747.32	133.67			1,880.99
LIFEGUARD II PT (SEASONAL)	1,455.46	111.34		309.43	1,876.23
LIFEGUARD II PT (SEASONAL)	1,718.18	131.44			1,849.62
LABORER PT	1,717.51	131.39			1,848.90
REC. SPEC. III-PT SEASONAL	1,430.00	109.40		304.02	1,843.42
RECREATION ATTENDANT PT	1,710.06	130.85			1,840.91
RECREATION ATTEND.PT SEASONAL	1,708.93	130.74			1,839.67
RECREATION ATTEND.PT SEASONAL	1,426.31	109.10		303.23	1,838.64
RECREATION ATTEND.PT SEASONAL	1,689.95	129.28			1,819.23
RECREATION ATTEND.PT SEASONAL	1,680.01	128.52			1,808.53
RECREATION ATTENDANT PT	1,669.97	127.77			1,797.74
RECREATION ATTENDANT PT	1,661.37	127.10			1,788.47
RECREATION ATTEND.PT SEASONAL	1,645.02	125.85			1,770.87
LABORER PT (SEASONAL)	1,627.66	124.51			1,752.17
RECREATION ATTENDANT PT	1,622.03	124.06			1,746.09
TAX CLERK - PT	1,620.88	123.99			1,744.87
LIFEGUARD II PT (SEASONAL)	1,544.01	118.12			1,662.13
RECREATION ATTENDANT PT	1,538.63	117.72			1,656.35
RECREATION ATTENDANT PT	1,537.82	117.65			1,655.47
POLICE ATTENDANT PT	1,534.31	117.37			1,651.68
RECREATION ATTENDANT PT	1,519.31	116.25			1,635.56
LABORER PT (SEASONAL)	1,256.51	96.13		267.13	1,619.77
RECREATION ATTENDANT PT	1,487.52	113.82			1,601.34
RECREATION ATTENDANT PT	1,475.85	112.85			1,588.70
RECREATION ATTENDANT PT	1,464.19	112.02			1,576.21
LIFEGUARD II PT (SEASONAL)	1,460.12	111.70			1,571.82
ELECTRICIAN	1,206.81	92.31		256.57	1,555.69
LIFEGUARD II PT (SEASONAL)	1,436.86	109.91			1,546.77
LIFEGUARD II PT (SEASONAL)	1,401.98	107.25			1,509.23
RECREATION ATTEND.PT SEASONAL	1,380.32	105.60			1,485.92
LIFEGUARD II PT (SEASONAL)	1,357.84	103.88			1,461.72
RECREATION ATTENDANT PT	1,349.62	103.28			1,452.90
PROGRAM LEADER - YOUTH -PT	1,120.85	85.71		238.29	1,444.85
TAX CLERK - PT	1,325.66	101.42			1,427.08
POLICE ATTENDANT PT	1,104.48	84.52		234.81	1,423.81
RECREATION ATTENDANT PT	1,313.87	100.54			1,414.41
RECREATION ATTEND.PT SEASONAL	1,081.72	82.75		229.97	1,394.44
RECREATION ATTENDANT PT	1,289.49	98.66			1,388.15
LABORER PT	1,257.98	96.24			1,354.22
LIFEGUARD II PT (SEASONAL)	1,245.80	95.30			1,341.10
RECREATION ATTEND.PT SEASONAL	1,023.01	78.26		217.49	1,318.76
RECREATION SUPERVISOR - PT	1,221.41	93.44			1,314.85
LIFEGUARD II PT (SEASONAL)	1,212.84	92.78			1,305.62
RECREATION ATTEND.PT SEASONAL	1,185.20	90.66			1,275.86
PROGRAM SUPERVISOR YTH PT	1,184.11	90.59			1,274.70
RECREATION ATTENDANT PT	1,147.93	87.83			1,235.76
RECREATION ATTEND.PT SEASONAL	1,125.30	86.08			1,211.38
RECREATION ATTENDANT PT	1,111.29	85.00			1,196.29
RECREATION ATTEND.PT SEASONAL	1,106.70	84.64			1,191.34
RECREATION ATTEND.PT SEASONAL	915.02	69.99		194.53	1,179.54
RECREATION ATTEND.PT SEASONAL	1,093.77	83.67			1,177.44
RECREATION ATTENDANT PT	1,067.22	81.64			1,148.86
RECREATION ATTEND.PT SEASONAL	1,061.04	81.19			1,142.23
REC. SPEC. III-PT SEASONAL	885.72	67.75		188.30	1,141.77
RECREATION ATTENDANT PT	1,033.32	79.05			1,112.37
LIFEGUARD II PT (SEASONAL)	1,033.06	79.04			1,112.10
RECREATION ATTENDANT PT	1,027.15	78.58			1,105.73
LIFEGUARD II PT (SEASONAL)	1,018.37	77.92			1,096.29

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RECREATION ATTENDANT PT	1,017.23	77.81			1,095.04
RECREATION ATTENDANT PT	985.82	75.40			1,061.22
REC SPECIALIST-P.T.	984.30	75.29			1,059.59
RECREATION ATTENDANT PT	977.64	74.79			1,052.43
RECREATION ATTEND.PT SEASONAL	948.15	72.54			1,020.69
LIFEGUARD II PT (SEASONAL)	931.02	71.21			1,002.23
LIFEGUARD II PT (SEASONAL)	906.77	69.36			976.13
RECREATION SUPERVISOR - PT	883.61	67.60			951.21
RECREATION ATTENDANT PT	834.62	63.84			898.46
RECREATION ATTENDANT PT	826.89	63.27			890.16
RECREATION ATTENDANT PT	789.14	60.35			849.49
RECREATION ATTENDANT PT	744.18	56.93			801.11
RECREATION ATTENDANT PT	737.55	56.44			793.99
RECREATION ATTEND.PT SEASONAL	695.32	53.20			748.52
CLERK PT SEASONAL	688.41	52.67			741.08
CLERK PT SEASONAL	678.50	51.91			730.41
RECREATION ATTENDANT PT	654.68	50.09			704.77
RECREATION ATTEND.PT SEASONAL	632.99	48.42			681.41
RECREATION ATTEND.PT SEASONAL	598.26	45.77			644.03
PROGRAM LEADER - YOUTH -PT	497.92	38.08		105.86	641.86
POLICE ATTENDANT PT	474.24	36.28		100.82	611.34
LIFEGUARD II PT (SEASONAL)	411.53	31.48		87.49	530.50
LABORER PT (SEASONAL)	463.75	35.48			499.23
RECREATION ATTENDANT PT	448.64	34.32			482.96
RECREATION ATTEND.PT SEASONAL	367.35	28.09		78.10	473.54
LIFEGUARD III PT (SEASONAL)	348.13	26.63		74.01	448.77
LIFEGUARD II PT (SEASONAL)	416.30	31.85			448.15
LIFEGUARD II PT (SEASONAL)	406.32	31.08			437.40
RECREATION ATTEND.PT SEASONAL	377.01	28.85			405.86
RECREATION ATTEND.PT SEASONAL	372.00	28.47			400.47
YOUTH ACTIVITIES LEADER - PT	302.48	23.13		64.31	389.92
RECREATION ATTENDANT PT	345.72	26.44			372.16
RECREATION ATTEND.PT SEASONAL	339.11	25.95			365.06
LIFEGUARD II PT (SEASONAL)	320.28	24.50			344.78
RECREATION ATTENDANT PT	318.31	24.35			342.66
RECREATION ATTEND.PT SEASONAL	275.63	21.08			296.71
LIFEGUARD II PT (SEASONAL)	274.36	20.98			295.34
RECREATION ATTEND.PT SEASONAL	221.37	16.93			238.30
KITCHEN HELP-PT.SEASONAL	216.00	16.52			232.52
COURT OFFICER-PT	185.60	14.20			199.80
LIFEGUARD II PT (SEASONAL)	155.43	11.88			167.31
RECREATION ATTENDANT PT	102.58	7.85		21.81	132.24
RECREATION ATTENDANT PT	103.91	7.95			111.86
RECREATION ATTENDANT PT	74.38	5.69			80.07
LABORER PT (SEASONAL)	70.00	5.36			75.36
RECREATION ATTENDANT PT	58.75	4.49			63.24
RECREATION ATTENDANT PT	28.44	2.17			30.61
	\$ 47,431,837.91	\$ 3,501,381.87	\$ 7,750,762.53	\$ 10,642,509.44	\$ 69,326,491.75

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