

Resolution 2008-651: 2023 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

| | | | | |
|------------------------------------|---------------------------------------|---------------------------------------|---|---------------------------------|
| 101 Regular Pay 102 Regular Pay | 140 Holiday Pay | 141 Sold Vacation | 190 Workers Compensation – Police | 202 Overtime 1.5 |
| 203 Overtime 1.0 | 300 Longevity | 440 Adjustments | 445-446 Out of Class | 500 Stand By |
| 520 Incentive | 521 Sludge Haul | 530 Pump Time | 570 Shift Differential | 580 Hazard Pay |
| 581 Pesticide Pay | 600 Reg. Retro | 601 O/T Retro | 621 Workers Compensation | 650 Composite Rate |
| 651 O/T Composite Rate | 655 Vital Stats | 690 Retro – WC Police | 740 Briefing | 750 Court Time |
| 761 Education Allowance | 770 Shift Differential – Police | 780 Acting Capitan / Lieutenant | 781 Acting Detective | 800 Meal Allowance |
| 801 – 813 Clothing Allowance | 840 Waived Insurance | 850 Vacation – Lump sum | 851 Sick – Lump sum | 852 Sold Holiday |
| 853 Sick Leave Incentive | 854 Super holiday | 855 Sold Sick Time | 862 EMD Quarterly Stipend | 863 Sr. Dispatch Stipend |
| 875 After Death Payments | 880 Retirement Incentive | 881 Health Ins. Bank Payout | 882 Merit Award | 883 Healthy Living Incentive |

Gross earnings are on the cash basis and there were 26 pay periods in 2023.

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and does not included rates for retirees who may be entitled to health insurance upon retirement.

| | <u>Family</u> | <u>Single</u> |
|----------------|---------------|---------------|
| IH – PPO* | \$1,413.26 | \$517.62 |
| Pharmacy - PPO | \$624.34 | \$312.17 |
| Dental | \$88.00 | \$37.00 |
| Vision | \$8.94 | \$4.18 |

*Includes admin fee.

Estimated Retirement Contribution:

The estimate for retirement includes only employees in the retirement system. The Town's required contribution to the retirement system for 2023 is approximately 31.9388% of retirement earnings for Police Officers and 12.8346% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862 – 863.

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------|-----------------------|-----------------|------------------------|--|--------------|
| POLICE CHIEF | 210,205.11 | 12,963.09 | 25,614.48 | 62,864.66 | 311,647.34 |
| ASSISTANT POLICE CHIEF | 191,501.93 | 12,691.70 | 25,614.48 | 56,505.37 | 286,313.48 |
| DETECTIVE | 200,335.02 | 12,821.30 | 23,479.94 | 46,232.34 | 282,868.60 |
| POLICE CAPTAIN | 182,863.30 | 12,566.51 | 25,614.48 | 50,927.59 | 271,971.88 |
| POLICE CAPTAIN | 171,603.91 | 12,403.31 | 25,614.48 | 50,928.99 | 260,550.69 |
| DETECTIVE | 170,296.16 | 12,384.30 | 25,614.48 | 51,755.08 | 260,050.02 |
| LIEUTENANT OF DETECTIVES | 168,570.45 | 12,339.27 | 25,614.48 | 49,894.94 | 256,419.14 |
| POLICE CAPTAIN | 164,921.52 | 12,306.42 | 25,614.48 | 50,358.79 | 253,201.21 |
| DETECTIVE SERGEANT | 164,079.13 | 12,294.08 | 25,614.48 | 49,476.09 | 251,463.78 |
| POLICE LIEUTENANT | 163,072.76 | 12,279.48 | 25,614.48 | 49,010.60 | 249,977.32 |
| DETECTIVE | 160,280.95 | 12,169.75 | 25,614.48 | 49,929.25 | 247,994.43 |
| LIEUTENANT OF DETECTIVES | 163,805.24 | 12,290.85 | 25,614.48 | 44,270.28 | 245,980.85 |
| POLICE CAPTAIN | 155,638.61 | 11,678.34 | 25,614.48 | 49,709.10 | 242,640.53 |
| DETECTIVE SERGEANT | 155,860.71 | 11,831.46 | 25,614.48 | 48,016.75 | 241,323.40 |
| POLICE CAPTAIN | 155,020.41 | 11,767.35 | 25,614.48 | 47,660.29 | 240,062.53 |
| POLICE OFFICER | 158,177.78 | 11,934.96 | 25,614.48 | 44,311.02 | 240,038.24 |
| POLICE LIEUTENANT | 153,259.36 | 11,581.18 | 25,614.48 | 47,073.66 | 237,528.68 |
| DETECTIVE | 154,458.39 | 11,678.60 | 25,614.48 | 45,098.00 | 236,849.47 |
| DETECTIVE | 171,623.39 | 12,408.62 | 17,076.32 | 35,705.37 | 236,813.70 |
| DETECTIVE | 154,755.86 | 11,727.64 | 25,614.48 | 44,543.47 | 236,641.45 |
| DETECTIVE | 155,483.89 | 11,802.75 | 25,614.48 | 43,000.63 | 235,901.75 |
| POLICE OFFICER | 153,934.02 | 11,684.11 | 25,614.48 | 44,620.51 | 235,853.12 |
| DETECTIVE SERGEANT | 152,967.16 | 11,610.11 | 25,614.48 | 45,192.23 | 235,383.98 |
| POLICE CAPTAIN | 152,165.32 | 11,549.01 | 25,614.48 | 45,512.89 | 234,841.70 |
| POLICE OFFICER | 153,559.33 | 11,569.44 | 25,614.48 | 41,887.79 | 232,631.04 |
| DETECTIVE | 170,675.78 | 13,003.17 | 14,941.78 | 32,412.20 | 231,032.93 |
| PERSONNEL SUPERVISOR | 171,514.90 | 12,382.28 | 25,614.48 | 20,927.30 | 230,438.96 |
| POLICE CAPTAIN | 159,666.28 | 12,122.58 | 10,451.64 | 47,425.09 | 229,665.59 |
| POLICE LIEUTENANT | 156,096.11 | 11,899.18 | 10,451.64 | 47,777.84 | 226,224.77 |
| DETECTIVE | 145,831.68 | 11,064.36 | 25,614.48 | 42,967.25 | 225,477.77 |
| POLICE LIEUTENANT | 143,755.39 | 10,905.54 | 25,614.48 | 44,919.89 | 225,195.30 |
| DETECTIVE | 144,753.52 | 10,981.93 | 25,614.48 | 42,138.10 | 223,488.03 |
| POLICE LIEUTENANT | 141,307.52 | 10,718.33 | 25,614.48 | 45,127.14 | 222,767.47 |
| POLICE LIEUTENANT | 141,740.79 | 10,751.45 | 25,614.48 | 43,481.13 | 221,587.85 |
| LIEUTENANT OF DETECTIVES | 143,735.74 | 10,904.02 | 25,614.48 | 41,170.98 | 221,425.22 |
| POLICE LIEUTENANT | 140,039.53 | 10,621.31 | 25,614.48 | 43,653.26 | 219,928.58 |
| DETECTIVE | 140,953.27 | 10,691.22 | 25,614.48 | 42,555.16 | 219,814.13 |
| DETECTIVE | 140,284.33 | 10,639.98 | 25,614.48 | 42,864.42 | 219,403.21 |
| DETECTIVE | 140,625.18 | 10,531.06 | 25,614.48 | 42,482.18 | 219,252.90 |
| POLICE CAPTAIN | 195,430.53 | 12,764.03 | 1,741.94 | 8,989.13 | 218,925.63 |
| POLICE CAPTAIN | 152,920.52 | 11,633.55 | 19,210.86 | 34,928.87 | 218,693.80 |
| POLICE LIEUTENANT | 139,795.86 | 10,602.53 | 25,614.48 | 42,659.64 | 218,672.51 |
| DETECTIVE | 139,317.52 | 10,565.98 | 25,614.48 | 42,996.32 | 218,494.30 |
| DETECTIVE | 138,651.70 | 10,515.11 | 25,614.48 | 42,959.79 | 217,741.08 |
| DETECTIVE SERGEANT | 139,052.58 | 10,545.57 | 25,614.48 | 42,379.82 | 217,592.45 |
| POLICE OFFICER | 137,491.74 | 10,426.24 | 25,614.48 | 42,492.00 | 216,024.46 |
| DETECTIVE | 139,332.99 | 10,567.25 | 25,614.48 | 40,252.75 | 215,767.47 |
| DETECTIVE | 137,238.53 | 9,021.00 | 25,614.48 | 43,829.94 | 215,703.95 |
| DETECTIVE | 159,183.93 | 12,124.06 | 14,941.78 | 29,284.65 | 215,534.42 |
| DETECTIVE | 139,060.51 | 10,546.29 | 25,614.48 | 40,252.65 | 215,473.93 |
| POLICE LIEUTENANT | 137,151.42 | 10,400.22 | 25,614.48 | 41,722.86 | 214,888.98 |
| POLICE OFFICER | 136,181.13 | 10,326.07 | 25,614.48 | 42,759.98 | 214,881.66 |
| DETECTIVE | 135,898.41 | 10,304.49 | 25,614.48 | 42,794.79 | 214,612.17 |
| DETECTIVE | 160,911.64 | 11,439.26 | 12,807.24 | 29,357.67 | 214,515.81 |
| DETECTIVE | 137,382.63 | 10,418.03 | 25,614.48 | 40,146.37 | 213,561.51 |
| DETECTIVE | 135,412.31 | 10,267.32 | 25,614.48 | 42,147.04 | 213,441.15 |

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| TOWN COMPROLLER | 155,497.13 | 11,699.73 | 25,614.48 | 18,918.69 | 211,730.03 |
| DETECTIVE | 133,450.98 | 10,117.24 | 25,614.48 | 42,177.35 | 211,360.05 |
| POLICE OFFICER | 136,903.33 | 10,381.34 | 25,614.48 | 37,839.39 | 210,738.54 |
| DETECTIVE | 133,496.62 | 10,120.78 | 25,614.48 | 41,003.53 | 210,235.41 |
| POLICE LIEUTENANT | 138,649.11 | 3,655.85 | 25,614.48 | 41,289.95 | 209,209.39 |
| POLICE LIEUTENANT | 132,637.14 | 10,054.93 | 25,614.48 | 40,873.60 | 209,180.15 |
| POLICE LIEUTENANT | 131,544.16 | 9,971.38 | 25,614.48 | 42,013.63 | 209,143.65 |
| DETECTIVE | 132,992.17 | 10,082.18 | 25,614.48 | 40,344.71 | 209,033.54 |
| POLICE OFFICER | 133,907.14 | 10,152.15 | 25,614.48 | 38,214.46 | 207,888.23 |
| POLICE LIEUTENANT | 130,570.66 | 9,896.84 | 25,614.48 | 40,300.29 | 206,382.27 |
| LIEUTENANT OF DETECTIVES | 148,088.26 | 11,328.72 | - | 46,751.83 | 206,168.81 |
| POLICE LIEUTENANT | 128,874.10 | 9,766.97 | 25,614.48 | 41,160.84 | 205,416.39 |
| DETECTIVE | 141,701.90 | 10,798.10 | 10,451.64 | 41,727.17 | 204,678.81 |
| POLICE OFFICER | 127,194.51 | 9,638.65 | 25,614.48 | 40,624.40 | 203,072.04 |
| POLICE OFFICER | 127,952.44 | 9,696.63 | 25,614.48 | 39,703.59 | 202,967.14 |
| POLICE OFFICER | 127,192.89 | 9,681.93 | 25,614.48 | 40,131.01 | 202,620.31 |
| POLICE OFFICER | 127,661.82 | 9,674.38 | 25,614.48 | 39,554.46 | 202,505.14 |
| POLICE OFFICER | 127,876.63 | 9,690.74 | 25,614.48 | 39,321.73 | 202,503.58 |
| DIRECTOR OF FINANCE | 147,136.48 | 10,644.68 | 25,614.48 | 18,527.74 | 201,923.38 |
| POLICE OFFICER | 128,413.73 | 9,731.90 | 25,614.48 | 37,827.42 | 201,587.53 |
| POLICE OFFICER | 126,505.30 | 9,585.92 | 25,614.48 | 39,165.29 | 200,870.99 |
| POLICE OFFICER | 125,396.71 | 9,501.10 | 25,614.48 | 40,050.20 | 200,562.49 |
| POLICE OFFICER | 127,599.05 | 9,605.04 | 25,614.48 | 36,869.33 | 199,687.90 |
| POLICE OFFICER | 125,799.42 | 9,556.73 | 25,614.48 | 37,519.62 | 198,490.25 |
| POLICE OFFICER | 125,013.37 | 9,471.71 | 25,614.48 | 37,514.48 | 197,614.04 |
| DETECTIVE | 124,487.01 | 9,431.49 | 25,614.48 | 37,480.78 | 197,013.76 |
| POLICE OFFICER | 123,980.66 | 9,392.74 | 25,614.48 | 37,923.10 | 196,910.98 |
| ASSISTANT MUNICIPAL ENGINEER | 142,053.42 | 10,671.17 | 25,614.48 | 18,231.99 | 196,571.06 |
| POLICE OFFICER | 123,527.81 | 9,358.05 | 25,614.48 | 38,039.48 | 196,539.82 |
| POLICE OFFICER | 122,569.25 | 9,284.76 | 25,614.48 | 38,979.61 | 196,448.10 |
| LIEUTENANT OF DETECTIVES | 133,886.47 | 10,200.38 | 10,451.64 | 41,904.31 | 196,442.80 |
| POLICE OFFICER | 124,256.70 | 7,392.71 | 25,614.48 | 39,076.51 | 196,340.40 |
| POLICE OFFICER | 134,299.69 | 10,231.84 | 10,451.64 | 40,898.13 | 195,881.30 |
| POLICE OFFICER | 123,237.26 | 8,767.83 | 25,614.48 | 37,397.60 | 195,017.17 |
| POLICE OFFICER | 122,717.03 | 9,296.05 | 25,614.48 | 37,280.90 | 194,908.46 |
| POLICE LIEUTENANT | 123,539.87 | 9,359.01 | 25,614.48 | 36,205.41 | 194,718.77 |
| PLANNING DIRECTOR | 140,699.19 | 10,334.09 | 25,614.48 | 16,504.96 | 193,152.72 |
| POLICE OFFICER | 133,116.16 | 10,141.27 | 10,451.64 | 39,280.60 | 192,989.67 |
| POLICE OFFICER | 121,894.18 | 9,233.11 | 25,614.48 | 36,157.53 | 192,899.30 |
| POLICE OFFICER | 127,052.89 | 9,650.76 | 25,614.48 | 29,384.45 | 191,702.58 |
| POLICE OFFICER | 119,138.15 | 9,022.24 | 25,614.48 | 36,812.31 | 190,587.18 |
| DIR OF COMMUNITY DEVELOPMENT | 136,735.52 | 10,068.34 | 25,614.48 | 17,549.46 | 189,967.80 |
| POLICE OFFICER | 119,077.17 | 9,017.71 | 25,614.48 | 36,203.04 | 189,912.40 |
| POLICE OFFICER | 118,556.75 | 8,977.81 | 25,614.48 | 36,646.41 | 189,795.45 |
| POLICE LIEUTENANT | 129,039.93 | 9,829.45 | 10,451.64 | 40,238.55 | 189,559.57 |
| POLICE OFFICER | 117,362.00 | 8,886.42 | 25,614.48 | 37,154.84 | 189,017.74 |
| POLICE OFFICER | 129,645.31 | 9,729.76 | 10,451.64 | 39,039.79 | 188,866.50 |
| POLICE OFFICER | 117,622.15 | 8,906.27 | 25,614.48 | 35,671.22 | 187,814.12 |
| EXECUTIVE DIRECTOR YOUTH BOARD | 135,544.72 | 10,173.21 | 25,614.48 | 16,464.29 | 187,796.70 |
| POLICE LIEUTENANT | 116,982.20 | 8,474.88 | 25,614.48 | 36,048.43 | 187,119.99 |
| POLICE OFFICER | 115,319.66 | 8,730.21 | 25,614.48 | 36,439.89 | 186,104.24 |
| COMMISSIONER OF BUILDINGS | 133,742.27 | 9,839.35 | 25,614.48 | 16,877.52 | 186,073.62 |
| POLICE OFFICER | 114,672.39 | 8,680.70 | 25,614.48 | 36,594.55 | 185,562.12 |
| POLICE OFFICER | 123,356.26 | 9,386.43 | 14,242.35 | 38,140.67 | 185,125.71 |
| DETECTIVE | 114,594.32 | 8,674.77 | 25,614.48 | 36,224.86 | 185,108.43 |
| POLICE OFFICER | 114,100.49 | 8,577.41 | 25,614.48 | 36,437.54 | 184,729.92 |
| POLICE OFFICER | 115,294.11 | 8,728.22 | 25,614.48 | 35,040.48 | 184,677.29 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <i>Estimated</i> <u>TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| WEB DEVELOPER | 131,923.17 | 9,798.23 | 25,614.48 | 16,310.26 | 183,646.14 |
| POLICE OFFICER | 114,917.25 | 8,699.39 | 25,614.48 | 34,392.38 | 183,623.50 |
| TOWN ENGINEER | 151,487.30 | 11,588.91 | - | 19,250.27 | 182,326.48 |
| POLICE OFFICER | 112,339.44 | 8,502.24 | 25,614.48 | 35,593.29 | 182,049.45 |
| POLICE OFFICER | 111,769.05 | 8,458.60 | 25,614.48 | 35,688.62 | 181,530.75 |
| POLICE OFFICER | 111,752.84 | 8,457.39 | 25,614.48 | 35,611.28 | 181,435.99 |
| DIR EMERGENCY SERVICES/SAFETY | 128,170.52 | 9,609.10 | 25,614.48 | 16,450.17 | 179,844.27 |
| RECREATION SPECIALIST | 128,896.24 | 9,614.90 | 25,614.48 | 15,655.33 | 179,780.95 |
| POLICE OFFICER | 110,447.17 | 8,357.44 | 25,614.48 | 35,185.36 | 179,604.45 |
| POLICE OFFICER | 110,134.35 | 8,333.53 | 25,614.48 | 34,772.30 | 178,854.66 |
| POLICE OFFICER | 109,820.31 | 8,309.45 | 25,614.48 | 34,472.59 | 178,216.83 |
| POLICE OFFICER | 120,232.66 | 9,106.08 | 10,451.64 | 37,890.82 | 177,681.20 |
| POLICE OFFICER | 108,802.47 | 8,231.56 | 25,614.48 | 34,677.42 | 177,325.93 |
| POLICE OFFICER | 108,316.78 | 8,194.35 | 25,614.48 | 34,402.61 | 176,528.22 |
| POLICE OFFICER | 119,788.90 | 8,646.51 | 10,451.64 | 37,080.75 | 175,967.80 |
| POLICE OFFICER | 123,647.93 | 9,324.90 | 14,941.78 | 27,497.83 | 175,412.44 |
| TOWN JUSTICE | 127,000.12 | 9,323.52 | 25,614.48 | 13,091.30 | 175,029.42 |
| POLICE OFFICER | 117,988.59 | 8,944.74 | 10,451.64 | 37,455.51 | 174,840.48 |
| POLICE OFFICER | 117,966.45 | 8,982.30 | 10,451.64 | 36,508.20 | 173,908.59 |
| TOWN ATTORNEY | 135,859.64 | 9,695.14 | 10,672.70 | 17,437.04 | 173,664.52 |
| POLICE OFFICER | 116,000.12 | 8,831.95 | 10,451.64 | 37,046.65 | 172,330.36 |
| SR.WASTEWATER TREAT.PLANT OP. | 121,946.56 | 9,035.00 | 25,614.48 | 15,550.73 | 172,146.77 |
| POLICE OFFICER | 104,880.31 | 7,931.53 | 25,614.48 | 33,495.12 | 171,921.44 |
| POLICE OFFICER | 114,485.71 | 8,716.09 | 10,451.64 | 35,697.92 | 169,351.36 |
| SR.WASTEWATER TREAT.PLANT OP. | 119,134.12 | 8,819.90 | 25,614.48 | 15,235.97 | 168,804.47 |
| ARCHITECT | 119,088.71 | 8,718.36 | 25,614.48 | 15,284.56 | 168,706.11 |
| GENERAL CREW CHIEF | 118,607.88 | 8,760.32 | 25,614.48 | 15,222.85 | 168,205.53 |
| POLICE OFFICER | 111,579.85 | 8,493.79 | 10,451.64 | 35,637.27 | 166,162.55 |
| GENERAL CREW CHIEF | 116,601.92 | 8,626.12 | 25,614.48 | 14,759.14 | 165,601.66 |
| WASTEWATER PRETREATMENT COORD. | 128,860.63 | 9,737.96 | 10,451.64 | 16,328.37 | 165,378.60 |
| ASSESSOR | 115,265.96 | 8,523.87 | 25,614.48 | 14,793.92 | 164,198.23 |
| DEPUTY TOWN ATTORNEY 70 HOURS | 115,162.81 | 8,417.96 | 25,614.48 | 14,780.69 | 163,975.94 |
| POLICE OFFICER | 112,065.15 | 7,658.37 | 10,451.64 | 33,790.71 | 163,965.87 |
| TOWN JUSTICE | 127,000.12 | 9,519.60 | 25,614.48 | - | 162,134.20 |
| WASTEWATER TREAT.PLANT OP.-A | 113,346.05 | 8,377.07 | 25,614.48 | 14,496.05 | 161,833.65 |
| POLICE OFFICER | 97,503.59 | 7,367.23 | 25,614.48 | 31,102.79 | 161,588.09 |
| TOWN JUSTICE | 127,221.82 | 9,340.46 | 6,403.62 | 16,328.41 | 159,294.31 |
| GENERAL CREW CHIEF | 110,797.29 | 8,118.47 | 25,614.48 | 14,020.99 | 158,551.23 |
| POLICE OFFICER | 107,161.44 | 8,155.80 | 9,580.67 | 33,565.32 | 158,463.23 |
| POLICE OFFICER | 97,832.49 | 7,392.39 | 23,479.94 | 29,718.44 | 158,423.26 |
| GENERAL CREW CHIEF | 109,989.77 | 8,022.33 | 25,614.48 | 14,116.75 | 157,743.33 |
| POLICE OFFICER | 104,779.36 | 7,973.53 | 10,451.64 | 33,367.61 | 156,572.14 |
| DEPUTY TOWN CLERK | 120,940.61 | 9,092.14 | 10,451.64 | 15,522.24 | 156,006.63 |
| PROGRAM SUPERVISOR YOUTH/REC | 108,454.60 | 8,002.75 | 25,614.48 | 13,715.44 | 155,787.27 |
| FIRE DISPATCHER | 108,870.91 | 8,034.74 | 25,614.48 | 13,231.52 | 155,751.65 |
| WASTEWATER TREAT.PLANT OP.-A | 108,222.41 | 7,887.15 | 25,614.48 | 13,813.68 | 155,537.72 |
| POLICE LIEUTENANT | 114,775.63 | 8,738.26 | 10,672.70 | 21,062.41 | 155,249.00 |
| ASST WW TP SUPT MAINTENANCE | 120,583.88 | 9,104.95 | 10,451.64 | 15,057.42 | 155,197.89 |
| POLICE OFFICER | 116,674.50 | 5,567.10 | 12,807.24 | 19,447.36 | 154,496.20 |
| POLICE OFFICER | 107,590.40 | 5,882.21 | 10,451.64 | 29,886.85 | 153,811.10 |
| POLICE OFFICER | 102,686.16 | 7,813.41 | 10,451.64 | 31,680.47 | 152,631.68 |
| PRINCIPAL PLANNER SPLIT1 | 105,844.00 | 7,322.70 | 25,614.48 | 13,584.65 | 152,365.83 |
| GENERAL CREW CHIEF | 105,365.87 | 7,766.54 | 25,614.48 | 13,523.29 | 152,270.18 |
| CHIEF ACCOUNTANT | 105,364.87 | 7,668.50 | 25,614.48 | 13,523.16 | 152,171.01 |
| SUP MAINT MECH-HVAC | 105,080.01 | 7,646.71 | 25,614.48 | 13,486.60 | 151,827.80 |
| GENERAL CREW CHIEF | 105,412.14 | 7,770.13 | 25,614.48 | 12,969.23 | 151,765.98 |
| SUPERVISOR | 105,001.27 | 7,640.54 | 25,614.48 | 13,476.49 | 151,732.78 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| SENIOR REAL PROPERTY APPRAISER | 104,534.84 | 7,703.02 | 25,614.48 | 13,416.63 | 151,268.97 |
| POLICE OFFICER | 100,272.89 | 7,628.77 | 10,451.64 | 31,976.85 | 150,330.15 |
| WORKING CREW CHIEF | 103,841.04 | 7,689.14 | 25,614.48 | 13,068.07 | 150,212.73 |
| WASTEWATER TREAT.PLANT OP.-A | 103,485.61 | 7,622.68 | 25,614.48 | 13,250.13 | 149,972.90 |
| ASSISTANT MUNICIPAL ENGINEER | 103,483.38 | 7,622.51 | 25,614.48 | 13,047.16 | 149,767.53 |
| POLICE OFFICER | 119,236.21 | 6,634.59 | 8,538.16 | 15,241.83 | 149,650.79 |
| POLICE OFFICER | 99,195.00 | 7,546.28 | 10,451.64 | 31,679.23 | 148,872.15 |
| POLICE OFFICER | 96,731.96 | 7,342.64 | 14,941.78 | 29,033.30 | 148,049.68 |
| POLICE OFFICER | 99,818.47 | 7,594.09 | 9,580.67 | 30,756.89 | 147,750.12 |
| GENERAL CREW CHIEF | 101,130.49 | 7,481.78 | 25,614.48 | 12,911.67 | 147,138.42 |
| WORKING CREW CHIEF | 100,751.07 | 7,452.72 | 25,614.48 | 12,407.94 | 146,226.21 |
| GENERAL CREW CHIEF | 99,969.97 | 7,353.81 | 25,614.48 | 12,830.75 | 145,769.01 |
| SUPERVISING CODE ENFORCE OFCR | 99,166.43 | 7,292.32 | 25,614.48 | 12,727.61 | 144,800.84 |
| FIRE DISPATCHER | 99,007.77 | 7,280.17 | 25,614.48 | 12,464.89 | 144,367.31 |
| WORKING CREW CHIEF | 98,471.98 | 7,278.33 | 25,614.48 | 12,534.08 | 143,898.87 |
| SR.WASTEWATER TREAT.PLANT OP. | 97,949.69 | 7,199.29 | 25,614.48 | 12,545.78 | 143,309.24 |
| SENIOR FIRE DISPATCHER | 110,592.91 | 8,340.39 | 10,451.64 | 13,068.48 | 142,453.42 |
| SR.WASTEWATER TREAT.PLANT OP. | 96,033.49 | 7,052.68 | 25,614.48 | 12,299.85 | 141,000.50 |
| POLICE OFFICER | 92,147.21 | 7,007.20 | 10,451.64 | 29,291.44 | 138,897.49 |
| WORKING CREW CHIEF | 94,360.87 | 6,935.21 | 25,614.48 | 11,851.32 | 138,761.88 |
| WORKING CREW CHIEF | 94,174.06 | 6,910.42 | 25,614.48 | 12,030.39 | 138,729.35 |
| WASTEWATER TREAT.PLANT OP.-A | 93,821.91 | 6,883.47 | 25,614.48 | 11,917.43 | 138,237.29 |
| AUTOMOTIVE MECHANIC | 92,790.08 | 6,843.72 | 25,614.48 | 11,831.59 | 137,079.87 |
| WORKING CREW CHIEF | 92,717.58 | 6,838.15 | 25,614.48 | 11,823.05 | 136,993.26 |
| SENIOR WASTEWATER FAC.MECHANIC | 92,525.42 | 6,784.30 | 25,614.48 | 11,849.60 | 136,773.80 |
| POLICE OFFICER | 90,840.87 | 6,907.21 | 9,580.67 | 29,008.69 | 136,337.44 |
| WORKING CREW CHIEF | 92,144.97 | 6,794.35 | 25,614.48 | 11,746.86 | 136,300.66 |
| SENIOR PLUMBING INSPECTOR | 92,098.23 | 6,751.61 | 25,614.48 | 11,820.44 | 136,284.76 |
| SUPERVIS.WASTEWATER FAC MECH. | 91,918.86 | 6,737.89 | 25,614.48 | 11,771.75 | 136,042.98 |
| WORKING CREW CHIEF | 91,918.59 | 6,737.85 | 25,614.48 | 11,737.45 | 136,008.37 |
| SUPERINTENDENT OF HIGHWAYS | 91,758.00 | 6,764.75 | 25,614.48 | 11,706.05 | 135,843.28 |
| EXPANSION COORD. SP | 125,020.16 | 9,549.24 | 1,056.00 | - | 135,625.40 |
| WORKING CREW CHIEF | 91,068.86 | 6,711.99 | 25,614.48 | 11,617.99 | 135,013.32 |
| SENIOR BUILDING INSPECTOR | 90,843.01 | 6,655.61 | 25,614.48 | 11,462.27 | 134,575.37 |
| FIRE DISPATCHER | 90,034.02 | 6,593.68 | 25,614.48 | 11,555.51 | 133,797.69 |
| SUPERVIS.WASTEWATER FAC MECH. | 102,275.49 | 7,704.11 | 10,451.64 | 13,100.98 | 133,532.22 |
| ASST TO TOWN SUPERVISOR | 89,869.89 | 6,483.13 | 25,614.48 | 11,534.44 | 133,501.94 |
| NETWORK MANAGER | 89,989.18 | 6,207.80 | 25,614.48 | 11,549.75 | 133,361.21 |
| WORKING AUTOMOTIC CREW CHIEF | 89,470.79 | 6,550.58 | 25,614.48 | 11,285.98 | 132,921.83 |
| SR CODE ENFORCEMENT OFFICER | 89,304.25 | 6,537.88 | 25,614.48 | 11,461.84 | 132,918.45 |
| AUTOMOTIVE MECHANIC | 89,322.69 | 6,578.49 | 25,614.48 | 11,397.73 | 132,913.39 |
| POLICE OFFICER | 78,953.94 | 5,955.91 | 23,479.94 | 24,303.89 | 132,693.68 |
| CONSTRUCTION PROJECT MANAGER | 101,495.95 | 7,548.38 | 10,451.64 | 13,026.60 | 132,522.57 |
| AUTOMOTIVE MECHANIC | 88,953.14 | 6,510.96 | 25,614.48 | 11,369.93 | 132,448.51 |
| SENIOR ELECTRICAL INSPECTOR | 88,335.51 | 6,463.73 | 25,614.48 | 11,337.51 | 131,751.23 |
| ASST TO TOWN SUPERVISOR | 100,597.42 | 7,303.80 | 10,451.64 | 12,911.28 | 131,264.14 |
| ELECTRICIAN CREW CHIEF | 87,897.78 | 6,332.28 | 25,614.48 | 11,281.33 | 131,125.87 |
| NETWORK MANAGER | 87,559.57 | 6,306.41 | 25,614.48 | 11,237.92 | 130,718.38 |
| SR. FIRE INSPECTOR | 87,387.80 | 6,391.28 | 25,614.48 | 11,215.87 | 130,609.43 |
| WORKING AUTOMOTIC CREW CHIEF | 87,077.76 | 6,252.12 | 25,614.48 | 11,150.41 | 130,094.77 |
| WORKING CREW CHIEF | 99,366.80 | 7,497.63 | 10,451.64 | 12,686.85 | 130,002.92 |
| SR GIS ANALYST | 86,852.11 | 6,350.29 | 25,614.48 | 11,147.12 | 129,964.00 |
| CODE ENFORCEMENT OFFICER | 86,947.04 | 6,340.52 | 25,614.48 | 10,975.40 | 129,877.44 |
| PRINCIPAL PLANNER | 99,305.22 | 7,476.91 | 10,451.64 | 12,519.77 | 129,753.54 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 86,525.62 | 6,325.32 | 25,614.48 | 11,042.97 | 129,508.39 |
| DIRECTOR OF SENIOR SERVICES | 107,614.87 | 8,232.55 | - | 13,426.90 | 129,274.32 |
| PUBLIC SAFETY DISPATCHER | 86,134.95 | 6,295.38 | 25,614.48 | 11,055.08 | 129,099.89 |

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| HEAVY MOTOR EQUIPMENT OPERATOR | 85,737.94 | 6,304.21 | 25,614.48 | 10,929.17 | 128,585.80 |
| PUBLIC SAFETY DISPATCHER | 85,753.94 | 6,266.30 | 25,614.48 | 10,890.67 | 128,525.39 |
| COMMUNITY LIAISON - LEGAL | 100,974.30 | 7,604.55 | 6,967.76 | 12,959.65 | 128,506.26 |
| PROJECT MANAGER | 85,772.00 | 6,267.70 | 25,614.48 | 10,806.29 | 128,460.47 |
| AUTOMOTIVE MECHANIC | 85,530.99 | 6,249.19 | 25,614.48 | 10,923.78 | 128,318.44 |
| WORKING CREW CHIEF | 85,399.58 | 6,230.64 | 25,614.48 | 10,578.84 | 127,823.54 |
| POLICE OFFICER | 83,897.62 | 6,376.13 | 10,451.64 | 26,795.89 | 127,521.28 |
| LABORER CREW CHIEF | 84,095.12 | 6,139.34 | 25,614.48 | 10,767.60 | 126,616.54 |
| MOTOR EQUIPMENT OPERATOR | 83,724.27 | 6,150.18 | 25,614.48 | 10,673.42 | 126,162.35 |
| PUBLIC SAFETY DISPATCHER | 83,710.99 | 6,012.02 | 25,614.48 | 10,701.54 | 126,039.03 |
| SR REFUSE CONTROL OFFICER | 83,551.24 | 6,097.69 | 25,614.48 | 10,723.47 | 125,986.88 |
| WORKING CREW CHIEF | 83,383.65 | 6,124.10 | 25,614.48 | 10,627.00 | 125,749.23 |
| POLICE OFFICER | 83,714.72 | 6,341.05 | 10,451.64 | 25,199.12 | 125,706.53 |
| MOTOR EQUIPMENT OPERATOR | 83,340.11 | 6,120.82 | 25,614.48 | 10,623.34 | 125,698.75 |
| CODE ENFORCEMENT OFFICER | 83,421.99 | 6,087.85 | 25,614.48 | 10,522.98 | 125,647.30 |
| PUBLIC SAFETY DISPATCHER | 83,288.82 | 6,077.62 | 25,614.48 | 10,634.53 | 125,615.45 |
| MOTOR EQUIPMENT OPERATOR | 83,291.65 | 6,085.69 | 25,614.48 | 10,619.43 | 125,611.25 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 83,089.86 | 5,973.68 | 25,614.48 | 10,588.53 | 125,266.55 |
| PRINCIPAL CLERK TYPIST | 83,296.47 | 6,176.18 | 25,614.48 | 10,133.40 | 125,220.53 |
| SENIOR MAINTENANCE WORKER | 82,263.79 | 5,958.90 | 25,614.48 | 10,494.06 | 124,331.23 |
| PUBLIC SAFETY DISPATCHER | 94,590.17 | 7,076.27 | 10,451.64 | 12,140.27 | 124,258.35 |
| SENIOR PARALEGAL | 82,152.46 | 5,855.59 | 25,614.48 | 10,543.94 | 124,166.47 |
| SENIOR PLUMBING INSPECTOR | 96,315.71 | 7,261.28 | 8,538.16 | 11,976.70 | 124,091.85 |
| PUB SAFETY DISPATCHER 55A | 94,229.46 | 7,088.64 | 10,451.64 | 11,899.03 | 123,668.77 |
| POLICE OFFICER | 81,412.78 | 6,186.00 | 10,451.64 | 25,431.78 | 123,482.20 |
| MOTOR EQUIPMENT OPERATOR | 81,527.41 | 5,982.10 | 25,614.48 | 10,228.59 | 123,352.58 |
| SENIOR MAINTENANCE WORKER | 81,798.76 | 6,002.87 | 25,614.48 | 9,924.58 | 123,340.69 |
| POLICE OFFICER | 80,874.04 | 6,144.80 | 10,451.64 | 25,830.20 | 123,300.68 |
| PUBLIC SAFETY DISPATCHER | 81,202.76 | 5,918.08 | 25,614.48 | 10,373.70 | 123,109.02 |
| AUTOMOTIVE MECHANIC | 81,180.22 | 5,955.53 | 25,614.48 | 10,350.75 | 123,100.98 |
| MOTOR EQUIPMENT OPERATOR | 81,114.24 | 5,950.48 | 25,614.48 | 10,337.27 | 123,016.47 |
| PUBLIC SAFETY DISPATCHER | 80,931.36 | 5,799.38 | 25,614.48 | 10,356.81 | 122,702.03 |
| LABORER CREW CHIEF | 80,571.11 | 5,869.73 | 25,614.48 | 10,315.31 | 122,370.63 |
| PUBLIC SAFETY DISPATCHER | 80,437.12 | 5,761.53 | 25,614.48 | 10,296.64 | 122,109.77 |
| ELECTRICAL INSPECTOR | 80,285.46 | 5,749.93 | 25,614.48 | 10,304.32 | 121,954.19 |
| GENERAL CREW CHIEF | 93,932.21 | 6,989.15 | 12,807.24 | 8,171.05 | 121,899.65 |
| PROJECT MANAGER | 80,108.23 | 5,736.38 | 25,614.48 | 10,281.57 | 121,740.66 |
| SENIOR MAINTENANCE WORKER | 79,926.86 | 5,859.63 | 25,614.48 | 10,185.26 | 121,586.23 |
| LABORER CREW CHIEF | 79,846.15 | 5,814.30 | 25,614.48 | 10,222.26 | 121,497.19 |
| WWTP OPERATOR TRAINEE | 79,703.57 | 5,705.43 | 25,614.48 | 10,006.23 | 121,029.71 |
| PURCHASING AGENT | 81,207.49 | 5,853.01 | 23,479.94 | 10,422.66 | 120,963.10 |
| LABORER CREW CHIEF | 79,422.19 | 5,702.29 | 25,614.48 | 10,167.85 | 120,906.81 |
| POLICE LIEUTENANT | 94,058.42 | 7,172.55 | 6,403.62 | 13,036.82 | 120,671.41 |
| GENERAL CREW CHIEF | 79,058.74 | 5,754.10 | 25,614.48 | 10,146.87 | 120,574.19 |
| CODE ENFORCEMENT OFFICER | 78,683.05 | 5,725.30 | 25,614.48 | 10,098.65 | 120,121.48 |
| TOWN CLERK | 100,000.03 | 7,650.16 | - | 12,449.57 | 120,099.76 |
| ASSISTANT PLANNING DIRECTOR | 111,551.04 | 8,517.32 | - | - | 120,068.36 |
| MOTOR EQUIPMENT OPERATOR | 78,369.28 | 5,740.49 | 25,614.48 | 9,987.66 | 119,711.91 |
| WASTEWATER TREAT.PLANT OP.-A | 90,344.39 | 6,791.41 | 10,451.64 | 11,569.67 | 119,157.11 |
| MOTOR EQUIPMENT OPERATOR | 77,896.21 | 5,704.33 | 25,614.48 | 9,922.33 | 119,137.35 |
| MOTOR EQUIPMENT OPERATOR | 77,558.82 | 5,639.34 | 25,614.48 | 9,598.05 | 118,410.69 |
| PROJECT MANAGER | 77,318.29 | 5,522.92 | 25,614.48 | 9,923.49 | 118,379.18 |
| PAYROLL PROCESS MANAGER | 77,149.91 | 5,424.37 | 25,614.48 | 9,901.88 | 118,090.64 |
| WORKING CREW CHIEF | 77,009.78 | 5,636.53 | 25,614.48 | 9,819.72 | 118,080.51 |
| MOTOR EQUIPMENT OPERATOR | 76,632.36 | 5,607.63 | 25,614.48 | 9,765.12 | 117,619.59 |
| SENIOR MAINTENANCE WORKER | 76,409.72 | 5,590.65 | 25,614.48 | 9,740.40 | 117,355.25 |
| POLICE OFFICER | 84,559.69 | 6,468.80 | - | 26,075.71 | 117,104.20 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| WORKING CREW CHIEF | 75,852.94 | 5,548.00 | 25,614.48 | 9,658.16 | 116,673.58 |
| PRINCIPAL CLERK TYPIST | 75,936.02 | 5,504.11 | 25,614.48 | 9,224.17 | 116,278.78 |
| POLICE OFFICER | 76,048.74 | 5,817.68 | 9,580.67 | 24,101.15 | 115,548.24 |
| PARALEGAL | 74,755.88 | 5,424.80 | 25,614.48 | 9,594.62 | 115,389.78 |
| SENIOR WASTEWATER FAC.MECHANIC | 74,739.81 | 5,423.72 | 25,614.48 | 9,566.89 | 115,344.90 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 87,200.99 | 6,566.93 | 10,451.64 | 11,121.56 | 115,341.12 |
| MOTOR EQUIPMENT OPERATOR | 74,654.65 | 5,417.17 | 25,614.48 | 9,387.41 | 115,073.71 |
| FIRE INSPECTOR | 74,377.74 | 5,298.00 | 25,614.48 | 9,546.09 | 114,836.31 |
| LABORER CREW CHIEF | 74,309.66 | 5,390.74 | 25,614.48 | 9,511.68 | 114,826.56 |
| LABORER CREW CHIEF | 73,852.26 | 5,355.74 | 25,614.48 | 9,452.97 | 114,275.45 |
| MASON | 73,737.32 | 5,386.16 | 25,614.48 | 9,393.56 | 114,131.52 |
| COMMUNITY LIAISON | 73,750.74 | 5,250.05 | 25,614.48 | 9,465.61 | 114,080.88 |
| GENERAL CREW CHIEF | 73,609.77 | 5,337.25 | 25,614.48 | 9,447.52 | 114,009.02 |
| REFUSE CONTROL OFFICER | 73,602.19 | 5,336.62 | 25,614.48 | 9,446.55 | 113,999.84 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 85,979.41 | 6,473.52 | 10,451.64 | 10,953.61 | 113,858.18 |
| POLICE OFFICER | 82,260.51 | 6,292.90 | - | 25,274.56 | 113,827.97 |
| LANDSCAPE ARCHITECT | 73,524.97 | 5,232.88 | 25,614.48 | 9,436.64 | 113,808.97 |
| WORKING CREW CHIEF | 73,403.35 | 5,321.48 | 25,614.48 | 9,274.10 | 113,613.41 |
| SENIOR REAL PROPERTY APPRAISER | 73,091.19 | 5,199.69 | 25,614.48 | 9,380.96 | 113,286.32 |
| PUBLIC SAFETY DISPATCHER | 73,012.42 | 5,348.17 | 25,614.48 | 9,293.97 | 113,269.04 |
| RESOURCE COORDINATOR | 85,394.39 | 6,372.71 | 10,451.64 | 10,960.03 | 113,178.77 |
| COURT ANALYST | 73,852.06 | 5,232.28 | 25,614.48 | 8,451.86 | 113,150.68 |
| COMMUNICATIONS SPECIALIST | 95,585.91 | 7,032.69 | 10,451.64 | - | 113,070.24 |
| POLICE OFFICER | 81,501.40 | 6,234.86 | 452.98 | 24,749.02 | 112,938.26 |
| WORKING AUTOMOTIC CREW CHIEF | 72,801.27 | 5,275.31 | 25,614.48 | 9,179.47 | 112,870.53 |
| NETWORK COORDINATOR | 72,620.65 | 5,261.65 | 25,614.48 | 9,320.57 | 112,817.35 |
| MESSENGER | 72,530.82 | 5,156.57 | 25,614.48 | 9,309.04 | 112,610.91 |
| SENIOR MAINTENANCE WORKER | 72,184.54 | 5,267.35 | 25,614.48 | 9,193.88 | 112,260.25 |
| MOTOR EQUIPMENT OPERATOR | 71,850.59 | 5,202.64 | 25,614.48 | 9,170.27 | 111,837.98 |
| SENIOR MAINTENANCE WORKER | 71,766.57 | 5,235.35 | 25,614.48 | 9,142.16 | 111,758.56 |
| SENIOR MAINTENANCE WORKER | 71,647.16 | 5,226.26 | 25,614.48 | 9,126.83 | 111,614.73 |
| MAINTENANCE WORKER | 71,490.67 | 5,214.30 | 25,614.48 | 9,107.13 | 111,426.58 |
| MOTOR EQUIPMENT OPERATOR | 83,962.65 | 6,299.75 | 10,451.64 | 10,573.18 | 111,287.22 |
| POLICE OFFICER | 80,495.09 | 6,123.46 | 8,538.16 | 16,047.02 | 111,203.73 |
| MAINTENANCE WORKER | 70,992.82 | 5,030.48 | 25,614.48 | 9,043.24 | 110,681.02 |
| AUTOMOTIVE MECHANIC | 70,888.90 | 5,031.13 | 25,614.48 | 9,049.54 | 110,584.05 |
| PUBLIC SAFETY DISPATCHER | 83,186.50 | 6,243.89 | 10,451.64 | 10,676.65 | 110,558.68 |
| MAINTENANCE WORKER | 70,464.83 | 5,262.55 | 25,614.48 | 8,970.85 | 110,312.71 |
| WASTEWATER FACILITIES MECHANIC | 70,389.26 | 5,090.81 | 25,614.48 | 9,008.51 | 110,103.06 |
| SENIOR MAINTENANCE WORKER | 70,321.96 | 5,085.74 | 25,614.48 | 8,978.31 | 110,000.49 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 70,179.32 | 5,074.76 | 25,614.48 | 8,972.84 | 109,841.40 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 82,550.93 | 6,211.20 | 10,451.64 | 10,524.36 | 109,738.13 |
| MOTOR EQUIPMENT OPERATOR | 82,190.72 | 6,183.65 | 10,451.64 | 10,476.21 | 109,302.22 |
| SIGN PAINTER | 69,666.92 | 5,074.75 | 25,614.48 | 8,874.99 | 109,231.14 |
| MAINTENANCE WORKER | 69,599.85 | 5,030.44 | 25,614.48 | 8,881.78 | 109,126.55 |
| PUBLIC SAFETY DISPATCHER | 71,645.95 | 5,121.64 | 23,479.94 | 8,778.30 | 109,025.83 |
| MOTOR EQUIPMENT OPERATOR | 69,313.11 | 5,008.46 | 25,614.48 | 8,896.06 | 108,832.11 |
| PUBLIC SAFETY DISPATCHER | 81,617.94 | 6,083.88 | 10,451.64 | 10,475.34 | 108,628.80 |
| MAINTENANCE WORKER | 68,778.77 | 5,006.82 | 25,614.48 | 8,756.38 | 108,156.45 |
| WASTEWATER TREAT.PLANT OP.-A | 81,026.09 | 6,078.49 | 10,451.64 | 10,370.63 | 107,926.85 |
| SUPERVISING ACCOUNTANT | 81,101.07 | 6,084.53 | 10,451.64 | 10,216.69 | 107,853.93 |
| SUPERINTENDENT OF HIGHWAYS | 99,999.91 | 7,624.79 | - | - | 107,624.70 |
| PRINCIPAL CLERK TYPIST | 89,407.50 | 6,839.62 | - | 11,282.58 | 107,529.70 |
| WORKING CREW CHIEF | 68,229.58 | 4,911.11 | 25,614.48 | 8,756.99 | 107,512.16 |
| SENIOR RECREATION SUPERVISOR | 80,820.02 | 6,062.79 | 10,451.64 | 10,095.04 | 107,429.49 |
| SR CODE ENFORCEMENT OFFICER | 89,230.53 | 6,826.16 | - | 11,259.86 | 107,316.55 |
| SENIOR ENGINEER ASSISTANT | 67,958.69 | 4,905.04 | 25,614.48 | 8,722.23 | 107,200.44 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| MAINTENANCE WORKER | 67,843.81 | 4,935.30 | 25,614.48 | 8,632.14 | 107,025.73 |
| ASST WW TREAT PLANT CHEMIST | 80,250.43 | 6,011.60 | 10,451.64 | 10,299.82 | 107,013.49 |
| PLUMBING INSPECTOR | 80,194.19 | 5,742.97 | 10,451.64 | 10,292.60 | 106,681.40 |
| DEPUTY TOWN CLERK (EXEMPT) | 80,086.12 | 5,966.74 | 10,451.64 | 10,064.83 | 106,569.33 |
| WORKING CREW CHIEF | 67,372.00 | 4,859.99 | 25,614.48 | 8,646.93 | 106,493.40 |
| POLICE OFFICER | 69,489.08 | 5,290.55 | 10,451.64 | 21,045.86 | 106,277.13 |
| LABORER CREW CHIEF | 66,804.64 | 4,718.68 | 25,614.48 | 8,548.44 | 105,686.24 |
| MASON | 66,856.16 | 4,820.57 | 25,614.48 | 8,374.19 | 105,665.40 |
| AUTOMOTIVE MECHANIC | 66,739.85 | 4,622.67 | 25,614.48 | 8,514.71 | 105,491.71 |
| PROJECT COORD.ELDERLY SERVICE | 66,063.53 | 4,709.74 | 25,614.48 | 8,478.99 | 104,866.74 |
| MOTOR EQUIPMENT OPERATOR | 78,620.11 | 5,894.54 | 10,451.64 | 9,883.17 | 104,849.46 |
| WORKING CREW CHIEF | 65,985.34 | 4,753.95 | 25,614.48 | 8,468.95 | 104,822.72 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 65,980.13 | 4,753.58 | 25,614.48 | 8,412.20 | 104,760.39 |
| NETWORK COORDINATOR | 65,825.67 | 4,643.80 | 25,614.48 | 8,448.46 | 104,532.41 |
| MOTOR EQUIPMENT OPERATOR | 65,555.88 | 4,721.08 | 25,614.48 | 8,359.67 | 104,251.11 |
| MOTOR EQUIPMENT OPERATOR | 65,303.88 | 4,701.86 | 25,614.48 | 8,323.09 | 103,943.31 |
| AUTOMOTIVE MECHANIC | 77,483.60 | 5,807.56 | 10,451.64 | 9,890.93 | 103,633.73 |
| CODE ENFORCEMENT OFFICER | 77,123.28 | 5,740.05 | 10,451.64 | 9,898.46 | 103,213.43 |
| DEPUTY TOWN CLERK | 77,372.91 | 5,799.05 | 10,451.64 | 9,552.62 | 103,176.22 |
| ASSISTANT ACCOUNTANT | 64,054.27 | 4,562.45 | 25,614.48 | 8,221.11 | 102,452.31 |
| YOUTH CENTER DIRECTOR | 76,888.80 | 5,762.09 | 10,451.64 | 9,229.22 | 102,331.75 |
| MAINTENANCE WORKER | 63,559.41 | 4,568.36 | 25,614.48 | 8,108.44 | 101,850.69 |
| MAINTENANCE WORKER | 63,695.87 | 4,578.81 | 25,614.48 | 7,773.90 | 101,663.06 |
| SENIOR ENGINEER ASSISTANT | 62,647.92 | 4,498.59 | 25,614.48 | 8,040.61 | 100,801.60 |
| ASSOCIATE PLANNER | 74,885.75 | 5,568.85 | 10,451.64 | 9,611.29 | 100,517.53 |
| EM. SER. & SAFTEY COORDINATOR | 74,831.34 | 5,564.68 | 10,451.64 | 9,604.30 | 100,451.96 |
| SENIOR MAINTENANCE WORKER | 62,191.11 | 4,463.73 | 25,614.48 | 7,842.70 | 100,112.02 |
| CODE ENFORCEMENT OFFICER | 83,008.43 | 6,332.32 | 494.16 | 10,268.76 | 100,103.67 |
| SENIOR MAINTENANCE WORKER | 74,708.43 | 5,295.85 | 10,451.64 | 9,519.73 | 99,975.65 |
| LABORER | 66,891.04 | 4,835.45 | 21,345.40 | 6,862.37 | 99,934.26 |
| LABORER CREW CHIEF | 61,903.99 | 4,441.71 | 25,614.48 | 7,945.13 | 99,905.31 |
| YOUTH SERV.PROJECT COORDINATOR | 62,011.02 | 4,449.93 | 25,614.48 | 7,814.03 | 99,889.46 |
| ELECTRONICS TECH WW FACILITIES | 61,664.96 | 4,325.40 | 25,614.48 | 7,914.45 | 99,519.29 |
| COORD FED/STATE AID PROGRAMS | 82,865.89 | 6,339.24 | - | 10,250.47 | 99,455.60 |
| REAL PROPERTY APPRAISER | 61,450.75 | 4,309.08 | 25,614.48 | 7,886.96 | 99,261.27 |
| AUTOMOTIVE MECHANIC | 73,637.32 | 5,632.62 | 10,451.64 | 9,397.66 | 99,119.24 |
| WORKING CREW CHIEF | 60,946.44 | 4,270.46 | 25,614.48 | 7,822.23 | 98,653.61 |
| COMMUNITY DEVELOPMENT ASSIST1 | 60,917.90 | 4,366.20 | 25,614.48 | 7,676.57 | 98,575.15 |
| ASSOCIATE PLANNER | 82,105.53 | 6,281.10 | - | 10,152.88 | 98,539.51 |
| SENIOR MAINTENANCE WORKER | 60,490.22 | 4,333.57 | 25,614.48 | 7,763.68 | 98,201.95 |
| CODE ENFORCEMENT OFFICER | 72,917.27 | 5,463.26 | 10,451.64 | 9,358.64 | 98,190.81 |
| MAINTENANCE WORKER | 60,387.45 | 4,325.74 | 25,614.48 | 7,750.49 | 98,078.16 |
| SR. FIRE INSPECTOR | 81,283.56 | 6,218.23 | - | 10,239.90 | 97,741.69 |
| CODE ENFORCEMENT OFFICER | 72,481.92 | 5,424.93 | 10,451.64 | 9,302.76 | 97,661.25 |
| PROGRAM COORD (SR CITIZENS) | 59,840.07 | 4,283.89 | 25,614.48 | 7,680.23 | 97,418.67 |
| AUTOMOTIVE MECHANIC | 81,085.92 | 6,203.10 | - | 9,826.16 | 97,115.18 |
| MOTOR EQUIPMENT OPERATOR | 59,527.37 | 4,161.98 | 25,614.48 | 7,614.43 | 96,918.26 |
| WASTEWATER FACILITIES MECHANIC | 71,598.40 | 5,335.18 | 10,451.64 | 9,163.70 | 96,548.92 |
| MOTOR EQUIPMENT OPERATOR | 58,884.14 | 4,210.74 | 25,614.48 | 7,499.15 | 96,208.51 |
| YOUTH CENTER DIRECTOR | 70,993.49 | 5,311.06 | 10,451.64 | 9,111.73 | 95,867.92 |
| WASTEWATER FACILITIES MECHANIC | 71,009.42 | 5,312.24 | 10,451.64 | 9,088.11 | 95,861.41 |
| WORKING CREW CHIEF | 70,750.71 | 5,292.49 | 10,451.64 | 9,080.57 | 95,575.41 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 57,878.95 | 4,035.82 | 25,614.48 | 7,370.13 | 94,899.38 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 57,843.73 | 4,033.19 | 25,614.48 | 7,372.16 | 94,863.56 |
| MAINTENANCE WORKER | 57,580.73 | 4,111.02 | 25,614.48 | 7,390.26 | 94,696.49 |
| WWTP OPERATOR TRAINEE | 69,913.33 | 5,188.49 | 10,451.64 | 8,836.54 | 94,390.00 |
| ASST CODE ENFORCEMENT OFFICER | 57,412.31 | 4,098.06 | 25,614.48 | 7,241.06 | 94,365.91 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| MOTOR EQUIPMENT OPERATOR | 57,255.15 | 4,122.83 | 25,614.48 | 7,301.24 | 94,293.70 |
| PROJECT MANAGER | 78,537.14 | 6,008.05 | - | 9,694.89 | 94,240.08 |
| MAINTENANCE WORKER | 57,183.09 | 4,080.60 | 25,614.48 | 7,339.22 | 94,217.39 |
| FOOD SERVICE MANAGER | 72,869.67 | 5,474.59 | 8,709.70 | 7,006.58 | 94,060.54 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 57,163.60 | 3,981.10 | 25,614.48 | 7,278.71 | 94,037.89 |
| AUTOMOTIVE MECHANIC | 69,486.05 | 5,155.82 | 10,451.64 | 8,869.10 | 93,962.61 |
| CLERK PT SEASONAL | 56,933.83 | 4,012.23 | 25,614.48 | 7,307.23 | 93,867.77 |
| ACCOUNTANT | 56,929.52 | 3,981.04 | 25,614.48 | 7,306.68 | 93,831.72 |
| SENIOR MAINTENANCE WORKER | 69,251.36 | 5,193.82 | 10,451.64 | 8,823.96 | 93,720.78 |
| MOTOR EQUIPMENT OPERATOR | 69,456.91 | 5,193.56 | 10,451.64 | 8,595.65 | 93,697.76 |
| COMPUTER SUPPORT TECHNICIAN | 56,699.59 | 3,945.71 | 25,614.48 | 7,277.17 | 93,536.95 |
| MOTOR EQUIPMENT OPERATOR | 56,557.53 | 3,934.75 | 25,614.48 | 7,233.26 | 93,340.02 |
| PROJECT COORD.ELDERLY SERVICE | 57,997.86 | 4,077.58 | 23,479.94 | 7,443.79 | 92,999.17 |
| PROGRAM LEADER - YOUTH | 56,155.37 | 4,001.96 | 25,614.48 | 7,077.73 | 92,849.54 |
| MAINTENANCE WORKER | 55,917.80 | 3,983.82 | 25,614.48 | 7,176.83 | 92,692.93 |
| LEGAL SECRETARY | 55,863.32 | 3,897.74 | 25,614.48 | 7,169.83 | 92,545.37 |
| WWTP OPERATOR TRAINEE | 68,209.45 | 5,058.14 | 10,451.64 | 8,754.41 | 92,473.64 |
| CASE MANAGER SENIOR SERVICES | 56,489.53 | 3,032.89 | 25,614.48 | 7,250.21 | 92,387.11 |
| PRINCIPAL CLERK TYPIST | 55,717.69 | 3,968.52 | 25,614.48 | 7,021.56 | 92,322.25 |
| LABORER | 68,257.69 | 5,101.77 | 10,451.64 | 8,398.00 | 92,209.10 |
| ASST CODE ENFORCEMENT OFFICER | 55,535.42 | 3,856.55 | 25,614.48 | 7,127.75 | 92,134.20 |
| CLERK TYPIST | 55,129.31 | 3,678.70 | 25,614.48 | 7,075.63 | 91,498.12 |
| SENIOR LAB.TECH.ENV.CHEM | 67,365.11 | 5,033.45 | 10,451.64 | 8,646.04 | 91,496.24 |
| PLUMBER | 55,011.07 | 3,816.51 | 25,614.48 | 7,011.29 | 91,453.35 |
| MOTOR EQUIPMENT OPERATOR | 54,892.24 | 3,807.32 | 25,614.48 | 6,996.04 | 91,310.08 |
| PROGRAM LEADER - YOUTH | 54,737.71 | 3,893.53 | 25,614.48 | 7,025.37 | 91,271.09 |
| PROGRAM LEADER - YOUTH | 54,540.29 | 3,878.44 | 25,614.48 | 7,000.03 | 91,033.24 |
| BUYER | 68,394.24 | 5,232.14 | 8,709.70 | 8,585.61 | 90,921.69 |
| RECREATION LEADER SR.CITIZENS | 54,406.69 | 3,868.22 | 25,614.48 | 6,982.88 | 90,872.27 |
| PRINCIPAL CLERK TYPIST | 54,398.05 | 3,867.55 | 25,614.48 | 6,981.77 | 90,861.85 |
| PUBLIC SAFETY DISPATCHER | 75,612.77 | 5,771.06 | - | 9,462.19 | 90,846.02 |
| LABORER | 54,341.31 | 3,863.19 | 25,614.48 | 6,974.49 | 90,793.47 |
| MOTOR EQUIPMENT OPERATOR | 54,305.49 | 3,762.53 | 25,614.48 | 6,920.74 | 90,603.24 |
| PROGRAM LEADER - YOUTH | 54,167.75 | 3,849.91 | 25,614.48 | 6,952.21 | 90,584.35 |
| MAINTENANCE WORKER | 54,096.06 | 3,746.47 | 25,614.48 | 6,943.01 | 90,400.02 |
| MAINTENANCE WORKER | 53,855.63 | 3,728.09 | 25,614.48 | 6,912.15 | 90,110.35 |
| MAINTENANCE WORKER | 53,761.41 | 3,818.81 | 25,614.48 | 6,848.21 | 90,042.91 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 53,840.62 | 3,693.70 | 25,614.48 | 6,861.46 | 90,010.26 |
| MOTOR EQUIPMENT OPERATOR | 53,779.49 | 3,722.24 | 25,614.48 | 6,876.71 | 89,992.92 |
| MAINTENANCE WORKER | 65,933.55 | 4,901.78 | 10,451.64 | 8,406.22 | 89,693.19 |
| SENIOR PLANNER | 73,503.80 | 5,582.08 | 1,163.28 | 9,048.88 | 89,298.04 |
| PLUMBING INSPECTOR | 65,521.20 | 4,852.52 | 10,451.64 | 8,409.38 | 89,234.74 |
| HEAVY MOTOR EQUIPMENT OPERATOR | 65,386.76 | 5,002.12 | 10,451.64 | 8,332.19 | 89,172.71 |
| SENIOR ELECTRICIAN | 73,825.47 | 5,632.14 | - | 9,090.17 | 88,547.78 |
| ASSISTANT ELECTRICAL INSPECTOR | 52,511.63 | 3,625.25 | 25,614.48 | 6,739.66 | 88,491.02 |
| PUBLIC SAFETY DISPATCHER | 57,702.54 | 4,120.33 | 19,210.86 | 7,405.89 | 88,439.62 |
| GEO.INFO.SYSTEMS ANALYST | 64,682.85 | 4,788.36 | 10,451.64 | 8,301.79 | 88,224.64 |
| PROGRAM COORD (SR CITIZENS) | 52,094.71 | 3,593.30 | 25,614.48 | 6,686.15 | 87,988.64 |
| WWTP OPERATOR TRAINEE | 53,486.52 | 4,091.73 | 23,479.94 | 6,844.25 | 87,902.44 |
| MOTOR EQUIPMENT OPERATOR | 64,440.22 | 4,809.77 | 10,451.64 | 8,084.49 | 87,786.12 |
| PRINCIPAL CLERK TYPIST | 51,844.51 | 3,672.17 | 25,614.48 | 6,654.04 | 87,785.20 |
| RECREATION ATTENDANT | 51,767.67 | 3,724.22 | 25,614.48 | 6,644.17 | 87,750.54 |
| PUBLIC SAFETY DISPATCHER | 64,168.57 | 4,748.97 | 10,451.64 | 8,235.78 | 87,604.96 |
| WWTP OPERATOR TRAINEE | 64,804.69 | 4,810.97 | 9,580.67 | 8,272.24 | 87,468.57 |
| PROGRAM LEADER - YOUTH | 51,573.54 | 3,553.49 | 25,614.48 | 6,619.26 | 87,360.77 |
| ACCOUNTANT | 63,865.77 | 4,751.44 | 10,451.64 | 8,196.92 | 87,265.77 |
| MEALS-ON-WHEELS COORDINATOR | 72,566.68 | 5,551.22 | - | 9,121.12 | 87,239.02 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|---------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| LABORER | 50,774.89 | 3,884.27 | 25,614.48 | 6,345.98 | 86,619.62 |
| PRINCIPAL CLERK TYPIST | 50,376.43 | 3,461.90 | 25,614.48 | 6,465.61 | 85,918.42 |
| LABORER CREW CHIEF | 62,697.78 | 4,676.47 | 10,451.64 | 8,047.01 | 85,872.90 |
| ELECTRONICS TECH WW FACILITIES | 71,220.83 | 5,448.38 | - | 8,755.87 | 85,425.08 |
| PUBLIC SAFETY DISPATCHER | 62,140.72 | 4,593.88 | 10,451.64 | 7,957.33 | 85,143.57 |
| PRINCIPAL CLERK TYPIST | 49,732.81 | 3,412.50 | 25,614.48 | 6,383.01 | 85,142.80 |
| REAL PROPERTY APPRAISER | 62,073.75 | 4,628.68 | 10,451.64 | 7,966.92 | 85,120.99 |
| POLICE OFFICER | 71,554.66 | 5,462.46 | 2,134.54 | 5,543.39 | 84,695.05 |
| LABORER | 49,146.40 | 3,367.69 | 25,614.48 | 6,307.74 | 84,436.31 |
| LABORER | 48,946.94 | 3,352.57 | 25,614.48 | 6,235.30 | 84,149.29 |
| SOCIAL CASEWORKER-SR. A6772 | 48,780.60 | 3,339.65 | 25,614.48 | 6,260.79 | 83,995.52 |
| ASSISTANT PLANNER | 61,009.47 | 4,507.30 | 10,451.64 | 7,830.32 | 83,798.73 |
| COMMUNITY DEVELOPMENT ASSISTANT | 48,589.85 | 3,325.18 | 25,614.48 | 6,236.31 | 83,765.82 |
| MOTOR EQUIPMENT OPERATOR | 48,662.19 | 3,363.47 | 25,614.48 | 6,077.00 | 83,717.14 |
| LAB TECH (ENVIRON CHEMISTRY) | 60,934.10 | 4,477.47 | 10,451.64 | 7,820.65 | 83,683.86 |
| MOTOR EQUIPMENT OPERATOR | 61,089.21 | 4,556.66 | 10,451.64 | 7,548.03 | 83,645.54 |
| AUTOMOTIVE MECHANIC | 69,713.00 | 5,333.05 | - | 8,536.68 | 83,582.73 |
| CONTRACTS TECHNICIAN | 69,378.73 | 5,307.50 | - | 8,519.44 | 83,205.67 |
| MAINTENANCE WORKER | 60,423.49 | 4,462.50 | 10,451.64 | 7,729.44 | 83,067.07 |
| SENIOR ACCOUNT CLERK | 47,935.32 | 3,289.40 | 25,614.48 | 6,152.31 | 82,991.51 |
| MAINTENANCE WORKER | 47,806.64 | 3,265.30 | 25,614.48 | 6,110.12 | 82,796.54 |
| LABORER | 47,601.52 | 3,423.59 | 25,614.48 | 6,058.00 | 82,697.59 |
| MOTOR EQUIPMENT OPERATOR | 60,063.26 | 4,434.91 | 10,451.64 | 7,683.21 | 82,633.02 |
| PUBLIC SAFETY DISPATCHER | 68,495.63 | 5,232.36 | 494.16 | 8,406.10 | 82,628.25 |
| REAL PROPERTY APPRAISAL TECH. | 47,575.53 | 3,247.62 | 25,614.48 | 6,106.13 | 82,543.76 |
| PUBLIC SAFETY DISPATCHER | 59,486.72 | 4,390.85 | 10,451.64 | 7,603.14 | 81,932.35 |
| MAINTENANCE WORKER | 46,859.49 | 3,192.84 | 25,614.48 | 5,988.56 | 81,655.37 |
| PROGRAM LEADER - YOUTH | 46,590.72 | 3,172.39 | 25,614.48 | 5,870.13 | 81,247.72 |
| MOTOR EQUIPMENT OPERATOR | 58,709.67 | 4,331.42 | 10,451.64 | 7,481.76 | 80,974.49 |
| MAINTENANCE WORKER | 58,580.47 | 4,361.52 | 10,451.64 | 7,518.57 | 80,912.20 |
| MOTOR EQUIPMENT OPERATOR | 67,324.97 | 5,144.70 | - | 8,399.22 | 80,868.89 |
| ASST CODE ENFORCEMENT OFFICER | 51,156.23 | 3,521.59 | 19,210.86 | 6,565.70 | 80,454.38 |
| MOTOR EQUIPMENT OPERATOR | 58,409.06 | 4,348.34 | 10,451.64 | 7,210.46 | 80,419.50 |
| SENIOR CLERK TYPIST | 45,551.08 | 3,092.81 | 25,614.48 | 5,846.30 | 80,104.67 |
| MAINTENANCE WORKER | 57,922.01 | 4,311.13 | 10,451.64 | 7,377.97 | 80,062.75 |
| PRINCIPAL CLERK TYPIST | 57,532.86 | 4,281.39 | 10,451.64 | 6,995.36 | 79,261.25 |
| MOTOR EQUIPMENT OPERATOR | 65,842.09 | 5,036.95 | - | 8,267.91 | 79,146.95 |
| TECH. SUPPORT SERV. SPECIALIST | 66,164.41 | 4,679.11 | - | 8,106.90 | 78,950.42 |
| MOTOR EQUIPMENT OPERATOR | 65,749.83 | 5,012.08 | - | 8,028.02 | 78,789.93 |
| PROGRAM LEADER - YOUTH | 56,915.02 | 4,234.09 | 10,451.64 | 7,045.65 | 78,646.40 |
| ASST CODE ENFORCEMENT OFFICER | 56,466.87 | 4,159.76 | 10,451.64 | 7,247.30 | 78,325.57 |
| MAINTENANCE WORKER | 56,426.48 | 4,196.72 | 10,451.64 | 7,242.11 | 78,316.95 |
| DIRECTOR OF VOLUNTEERS | 56,402.76 | 4,194.96 | 10,451.64 | 7,239.07 | 78,288.43 |
| MAINTENANCE WORKER | 56,467.11 | 4,199.86 | 10,451.64 | 7,070.85 | 78,189.46 |
| LABORER | 43,652.70 | 2,947.51 | 25,614.48 | 5,555.80 | 77,770.49 |
| CLERK TYPIST | 43,426.81 | 3,028.24 | 25,614.48 | 5,573.66 | 77,643.19 |
| LABORER | 43,145.62 | 2,908.69 | 25,614.48 | 5,488.41 | 77,157.20 |
| CLERK TYPIST | 42,833.17 | 2,982.82 | 25,614.48 | 5,497.47 | 76,927.94 |
| ASSISTANT PLANNER | 55,387.74 | 4,077.34 | 10,451.64 | 6,978.35 | 76,895.07 |
| MOTOR EQUIPMENT OPERATOR | 57,574.03 | 4,244.51 | 7,838.73 | 7,220.42 | 76,877.69 |
| CLERK TYPIST | 55,249.18 | 4,066.60 | 10,451.64 | 7,091.01 | 76,858.43 |
| LABORER | 42,608.35 | 2,867.64 | 25,614.48 | 5,468.61 | 76,559.08 |
| CLERK | 42,551.96 | 2,863.37 | 25,614.48 | 5,461.37 | 76,491.18 |
| PUBLIC SAFETY DISPATCHER | 63,864.32 | 4,885.59 | - | 7,677.09 | 76,427.00 |
| BLDG MAINT MECHANIC HVAC | 63,536.70 | 4,823.85 | - | 7,864.56 | 76,225.11 |
| SENIOR CLERK TYPIST | 42,038.81 | 2,824.02 | 25,614.48 | 5,395.51 | 75,872.82 |
| MOTOR EQUIPMENT OPERATOR | 53,968.83 | 3,959.35 | 10,451.64 | 6,901.01 | 75,280.83 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <i>Estimated</i> <u>TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| LABORER CREW CHIEF | 62,544.74 | 4,784.70 | - | 7,809.18 | 75,138.62 |
| SENIOR CLERK TYPIST | 40,957.30 | 2,759.14 | 25,614.48 | 5,256.71 | 74,587.63 |
| PRINCIPAL CLERK TYPIST | 53,105.62 | 3,942.59 | 10,451.64 | 6,815.89 | 74,315.74 |
| PUBLIC RELATIONS COOR. YOUTH | 61,852.43 | 4,731.82 | - | 7,604.65 | 74,188.90 |
| DEPUTY TOWN ATTORNEY 70 HOURS | 57,026.20 | 4,166.56 | 12,807.24 | - | 74,000.00 |
| ASSESSMENT CLERK | 39,982.76 | 2,898.66 | 25,614.48 | 5,131.63 | 73,627.53 |
| MOTOR EQUIPMENT OPERATOR | 61,344.72 | 4,692.87 | - | 7,436.84 | 73,474.43 |
| MAINTENANCE WORKER | 52,372.13 | 3,886.55 | 10,451.64 | 6,442.14 | 73,152.46 |
| WWTP OPERATOR TRAINEE | 60,734.34 | 4,523.19 | - | 7,566.04 | 72,823.57 |
| SENIOR ACCOUNT CLERK | 51,944.34 | 3,853.80 | 10,451.64 | 6,545.02 | 72,794.80 |
| LABORER | 40,821.72 | 2,902.42 | 23,479.94 | 5,084.11 | 72,288.19 |
| PUBLIC SAFETY DISPATCHER | 60,107.78 | 4,598.23 | - | 7,508.09 | 72,214.10 |
| PRINCIPAL CLERK TYPIST | 53,799.20 | 4,020.73 | 8,709.70 | 5,637.43 | 72,167.06 |
| LAB TECH (ENVIRON CHEMISTRY) | 51,290.25 | 3,763.82 | 10,451.64 | 6,582.90 | 72,088.61 |
| LABORER | 50,960.28 | 3,738.59 | 10,451.64 | 6,491.39 | 71,641.90 |
| MOTOR EQUIPMENT OPERATOR | 59,600.10 | 4,559.42 | - | 7,405.45 | 71,564.97 |
| PUBLIC SAFETY DISPATCHER | 59,561.54 | 4,556.49 | - | 7,427.69 | 71,545.72 |
| LABORER | 51,647.11 | 3,951.02 | 9,580.67 | 6,356.50 | 71,535.30 |
| PROGRAM LEADER - YOUTH | 59,518.59 | 4,553.23 | - | 7,124.35 | 71,196.17 |
| LABORER CREW CHIEF | 59,136.00 | 4,523.87 | - | 7,371.68 | 71,031.55 |
| PROGRAM LEADER - YOUTH | 59,139.53 | 4,524.20 | - | 7,075.70 | 70,739.43 |
| DOG CONTROL OFFICER | 58,741.20 | 4,493.83 | - | 7,154.16 | 70,389.19 |
| MAINTENANCE WORKER | 49,718.79 | 3,643.63 | 10,451.64 | 6,355.54 | 70,169.60 |
| MAINTENANCE WORKER | 58,362.19 | 4,464.80 | - | 7,298.03 | 70,125.02 |
| WASTEWATER FACILITIES MECHANIC | 51,048.23 | 3,771.86 | 8,709.70 | 6,551.84 | 70,081.63 |
| MAINTENANCE WORKER | 49,225.98 | 3,605.98 | 10,451.64 | 6,317.96 | 69,601.56 |
| ASST CODE ENFORCEMENT OFFICER | 54,516.50 | 4,105.08 | 4,269.08 | 6,644.02 | 69,534.68 |
| MOTOR EQUIPMENT OPERATOR | 57,683.49 | 4,412.79 | - | 6,992.74 | 69,089.02 |
| PRINCIPAL CLERK TYPIST | 57,332.38 | 4,385.95 | - | 7,165.86 | 68,884.19 |
| ASSISTANT FOOD SERVICE MANAGER | 48,592.31 | 3,557.37 | 10,451.64 | 6,236.63 | 68,837.95 |
| MOTOR EQUIPMENT OPERATOR | 56,993.47 | 4,342.20 | - | 6,904.18 | 68,239.85 |
| MAINTENANCE WORKER | 53,237.60 | 4,012.65 | 4,354.85 | 6,614.64 | 68,219.74 |
| AUTOMOTIVE MECHANIC | 47,666.84 | 3,486.71 | 10,451.64 | 6,117.85 | 67,723.04 |
| CLERK TYPIST | 35,056.53 | 2,289.73 | 25,614.48 | 4,499.37 | 67,460.11 |
| PRINCIPAL CLERK TYPIST | 49,849.70 | 3,706.89 | 7,838.73 | 6,051.76 | 67,447.08 |
| AUTOMOTIVE MECHANIC | 34,544.21 | 2,397.71 | 25,614.48 | 4,382.53 | 66,938.93 |
| MASON | 55,872.10 | 4,228.55 | - | 6,734.84 | 66,835.49 |
| LABORER | 34,750.75 | 1,767.52 | 25,614.48 | 4,300.51 | 66,433.26 |
| COMPUTER SUPPORT TECHNICIAN | 46,276.06 | 3,380.33 | 10,451.64 | 5,939.35 | 66,047.38 |
| REFUSE CONTROL OFFICER | 46,281.77 | 3,380.67 | 10,451.64 | 5,795.92 | 65,910.00 |
| SR. RECORDS INVENTORY CLERK | 54,775.99 | 4,190.35 | - | 6,713.50 | 65,679.84 |
| SENIOR CLERK TYPIST | 33,343.27 | 2,158.87 | 25,614.48 | 4,279.48 | 65,396.10 |
| SOCIAL CASEWORKER-SR. A6772 | 45,451.63 | 3,317.14 | 10,451.64 | 5,833.53 | 65,053.94 |
| ARCHITECT | 54,452.94 | 4,085.67 | 6,096.79 | - | 64,635.40 |
| SENIOR ACCOUNT CLERK | 53,647.97 | 4,104.08 | - | 6,692.98 | 64,445.03 |
| SENIOR ACCOUNT CLERK | 44,893.35 | 3,274.39 | 10,451.64 | 5,761.88 | 64,381.26 |
| LABORER | 44,874.23 | 3,272.99 | 10,451.64 | 5,709.89 | 64,308.75 |
| POLICE OFFICER | 42,627.95 | 3,241.77 | 5,225.82 | 12,317.13 | 63,412.67 |
| LABORER | 43,908.64 | 3,199.09 | 10,451.64 | 5,581.34 | 63,140.71 |
| PLUMBER | 47,999.46 | 3,563.03 | 5,225.82 | 6,160.54 | 62,948.85 |
| MOTOR EQUIPMENT OPERATOR | 52,438.75 | 4,011.53 | - | 6,319.60 | 62,769.88 |
| PUBLIC RELATIONS COORDINATOR | 52,334.17 | 4,003.61 | - | 6,331.84 | 62,669.62 |
| COOK | 52,327.86 | 4,003.10 | - | 6,331.03 | 62,661.99 |
| MAINTENANCE WORKER | 51,878.32 | 3,968.73 | - | 6,440.19 | 62,287.24 |
| MOTOR EQUIPMENT OPERATOR | 51,740.61 | 3,958.14 | - | 6,422.51 | 62,121.26 |
| MOTOR EQUIPMENT OPERATOR | 51,712.82 | 3,955.99 | - | 6,418.95 | 62,087.76 |
| MAINTENANCE WORKER | 42,169.29 | 3,066.08 | 10,451.64 | 5,412.26 | 61,099.27 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <i>Estimated</i> <u>TOA Retirement Contribution</u> | <u>Total</u> |
|-------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| LABORER | 42,137.75 | 3,063.66 | 10,451.64 | 5,354.82 | 61,007.87 |
| MOTOR EQUIPMENT OPERATOR | 50,780.82 | 3,608.85 | - | 6,491.85 | 60,881.52 |
| SENIOR CLERK TYPIST | 41,827.19 | 3,040.06 | 10,451.64 | 5,368.35 | 60,687.24 |
| LABORER | 45,214.20 | 3,365.71 | 6,096.79 | 5,803.06 | 60,479.76 |
| MAINTENANCE WORKER | 41,590.40 | 3,021.76 | 10,451.64 | 5,337.96 | 60,401.76 |
| LABORER | 41,569.37 | 3,020.13 | 10,451.64 | 5,335.26 | 60,376.40 |
| CLERK TYPIST | 28,863.37 | 1,724.70 | 25,614.48 | 3,704.50 | 59,907.05 |
| LABORER | 41,061.99 | 2,981.36 | 10,451.64 | 5,220.99 | 59,715.98 |
| POLICE OFFICER | 43,703.88 | 3,325.86 | - | 12,665.54 | 59,695.28 |
| BUILDING AND ZONING CLERK | 49,578.31 | 3,792.66 | - | 6,170.66 | 59,541.63 |
| LABORER | 40,754.80 | 2,957.86 | 10,451.64 | 5,230.72 | 59,395.02 |
| SENIOR CLERK TYPIST | 40,332.36 | 2,925.43 | 10,451.64 | 5,176.50 | 58,885.93 |
| PRINCIPAL CLERK TYPIST | 48,883.33 | 3,739.67 | - | 6,081.46 | 58,704.46 |
| LABORER | 40,088.85 | 2,906.86 | 10,451.64 | 5,145.24 | 58,592.59 |
| PRINCIPAL CLERK TYPIST | 48,209.57 | 3,687.98 | - | 5,994.99 | 57,892.54 |
| LABORER | 39,259.18 | 2,843.44 | 10,451.64 | 5,038.76 | 57,593.02 |
| MOTOR EQUIPMENT OPERATOR | 47,890.82 | 3,656.11 | - | 5,904.53 | 57,451.46 |
| WWTP OPERATOR TRAINEE | 47,729.54 | 3,646.88 | - | 6,011.98 | 57,388.40 |
| PRINCIPAL CLERK TYPIST | 40,365.96 | 2,993.08 | 8,709.70 | 5,180.81 | 57,249.55 |
| BUILDING AND ZONING CLERK | 47,788.79 | 3,638.03 | - | 5,748.46 | 57,175.28 |
| PROGRAM LEADER - YOUTH | 38,894.19 | 2,822.13 | 10,451.64 | 4,991.91 | 57,159.87 |
| SENIOR CLERK TYPIST | 38,625.47 | 2,794.98 | 10,451.64 | 4,957.42 | 56,829.51 |
| MOTOR EQUIPMENT OPERATOR | 47,338.81 | 3,621.43 | - | 5,827.53 | 56,787.77 |
| MAINTENANCE WORKER | 34,430.18 | 2,405.29 | 14,941.78 | 4,418.98 | 56,196.23 |
| CHIEF WW TP OPERATOR | 51,819.24 | 3,960.44 | - | - | 55,779.68 |
| SUPERVISING TAX CLERK | 45,556.13 | 3,484.88 | - | 5,556.82 | 54,597.83 |
| CLERK | 45,223.14 | 3,459.64 | - | 5,419.17 | 54,101.95 |
| POLICE OFFICER | 35,963.24 | 2,712.95 | 10,672.70 | 4,615.74 | 53,964.63 |
| LABORER | 44,493.83 | 3,403.80 | - | 5,665.68 | 53,563.31 |
| LABORER | 44,255.32 | 3,385.58 | - | 5,487.47 | 53,128.37 |
| LABORER | 44,032.35 | 3,368.55 | - | 5,208.33 | 52,609.23 |
| LABORER | 43,792.08 | 3,350.16 | - | 5,184.03 | 52,326.27 |
| ASST CODE ENFORCEMENT OFFICER | 38,300.81 | 2,836.69 | 6,096.79 | 4,915.76 | 52,150.05 |
| LABORER | 43,352.39 | 3,316.37 | - | 5,326.67 | 51,995.43 |
| LABORER | 43,275.61 | 3,310.59 | - | 5,361.73 | 51,947.93 |
| LABORER | 43,065.43 | 3,294.54 | - | 5,285.22 | 51,645.19 |
| LABORER | 42,938.95 | 3,278.10 | - | 5,271.29 | 51,488.34 |
| LABORER | 42,191.58 | 3,227.64 | - | 5,222.60 | 50,641.82 |
| CLERK | 33,349.28 | 2,391.38 | 10,451.64 | 4,280.25 | 50,472.55 |
| LABORER | 41,517.17 | 3,176.18 | - | 5,272.48 | 49,965.83 |
| LABORER | 41,448.91 | 3,170.86 | - | 5,127.28 | 49,747.05 |
| JR.MUNICIPAL ENGINEER | 42,061.56 | 3,217.72 | - | 3,990.83 | 49,270.11 |
| SENIOR CLERK TYPIST | 40,999.90 | 3,136.48 | - | 4,877.14 | 49,013.52 |
| LABORER | 40,303.09 | 3,083.22 | - | 5,123.58 | 48,509.89 |
| LABORER | 18,868.44 | 1,215.71 | 25,614.48 | 2,372.53 | 48,071.16 |
| PUBLIC SAFETY DISPATCHER | 40,855.38 | 3,087.71 | - | 3,754.00 | 47,697.09 |
| POLICE OFFICER | 34,107.44 | 2,571.01 | 10,672.70 | - | 47,351.15 |
| POLICE OFFICER | 34,107.44 | 2,571.01 | 10,672.70 | - | 47,351.15 |
| POLICE OFFICER | 34,107.44 | 2,571.01 | 10,672.70 | - | 47,351.15 |
| POLICE OFFICER | 34,107.44 | 2,571.01 | 10,672.70 | - | 47,351.15 |
| POLICE OFFICER | 34,107.44 | 2,571.01 | 10,672.70 | - | 47,351.15 |
| POLICE CHIEF | 43,775.54 | 3,348.83 | - | - | 47,124.37 |
| DEPUTY SUPERVISOR | 38,923.08 | 2,977.61 | - | 4,995.62 | 46,896.31 |
| LABORER | 32,883.74 | 2,415.62 | 6,967.76 | 4,175.58 | 46,442.70 |
| PLANNING DRAFTSWORKER | 39,053.05 | 2,913.25 | 4,354.85 | - | 46,321.15 |
| LABORER | 38,385.55 | 2,936.55 | - | 4,877.48 | 46,199.58 |
| CLERK TYPIST | 38,293.01 | 2,852.80 | - | 4,529.72 | 45,675.53 |

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|-------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| COUNCILMEMBERS | 38,000.16 | 2,906.98 | - | 4,492.13 | 45,399.27 |
| POLICE OFFICER | 34,026.54 | 2,585.52 | 4,354.85 | 4,367.17 | 45,334.08 |
| PROGRAM LEADER - YOUTH | 32,497.08 | 2,392.79 | 6,096.79 | 4,170.87 | 45,157.53 |
| COOK | 37,228.47 | 2,847.93 | - | 4,778.13 | 44,854.53 |
| RECORDS INVENTORY CLERK | 33,641.03 | 2,500.19 | 4,354.85 | 4,317.69 | 44,813.76 |
| LABORER | 31,678.06 | 2,330.11 | 6,096.79 | 4,065.75 | 44,170.71 |
| COUNCILMEMBERS | 36,577.08 | 2,798.11 | - | 4,502.00 | 43,877.19 |
| POLICE OFFICER | 40,136.80 | 3,070.46 | - | - | 43,207.26 |
| DEPUTY TOWN ATTORNEY | 35,810.37 | 2,739.61 | - | 4,596.12 | 43,146.10 |
| COUNCILMEMBERS | 35,000.16 | 2,677.48 | - | 4,492.13 | 42,169.77 |
| PUBLIC SAFETY DISPATCHER | 34,957.57 | 2,674.27 | - | 4,041.91 | 41,673.75 |
| DEPUTY TOWN ATTORNEY | 34,638.26 | 2,643.88 | - | 4,319.08 | 41,601.22 |
| COOK | 29,336.76 | 2,151.01 | 6,096.79 | 3,765.26 | 41,349.82 |
| POLICE OFFICER | 34,107.44 | 2,609.21 | 4,354.85 | - | 41,071.50 |
| POLICE OFFICER | 34,107.44 | 2,591.71 | 4,354.85 | - | 41,054.00 |
| POLICE OFFICER | 34,107.44 | 2,591.71 | 4,354.85 | - | 41,054.00 |
| POLICE OFFICER | 34,107.44 | 2,591.71 | 4,354.85 | - | 41,054.00 |
| POLICE OFFICER | 34,107.44 | 2,591.71 | 4,354.85 | - | 41,054.00 |
| POLICE OFFICER | 34,107.44 | 2,591.71 | 4,354.85 | - | 41,054.00 |
| POLICE OFFICER | 34,107.44 | 2,591.71 | 4,354.85 | - | 41,054.00 |
| MOTOR EQUIPMENT OPERATOR | 26,929.90 | 1,975.24 | 8,538.16 | 3,387.94 | 40,831.24 |
| POLICE OFFICER | 33,729.05 | 2,564.49 | 4,354.85 | - | 40,648.39 |
| POLICE OFFICER | 35,923.44 | 2,748.12 | - | - | 38,671.56 |
| MOTOR EQUIPMENT OPERATOR | 25,165.85 | 1,827.21 | 8,538.16 | 2,829.31 | 38,360.53 |
| ELECTRICIAN | 29,178.42 | 2,135.42 | 6,403.62 | - | 37,717.46 |
| LABORER PT | 31,265.50 | 2,391.81 | - | 3,963.65 | 37,620.96 |
| POLICE OFFICER | 34,736.27 | 2,657.32 | - | - | 37,393.59 |
| POLICE CAPTAIN | 34,495.13 | 2,638.88 | - | - | 37,134.01 |
| MESSENGER | 30,922.65 | 2,365.58 | - | 3,776.28 | 37,064.51 |
| LABORER | 25,659.41 | 1,869.64 | 6,096.79 | 3,107.95 | 36,733.79 |
| PROGRAM LEADER - YOUTH | 30,408.63 | 2,326.27 | - | 3,805.77 | 36,540.67 |
| LABORER | 32,972.29 | 2,517.93 | - | - | 35,490.22 |
| PROJECT MANAGER - PT | 32,734.79 | 2,504.19 | - | - | 35,238.98 |
| LABORER | 29,071.63 | 2,224.01 | - | 3,618.34 | 34,913.98 |
| ASSISTANT POLICE CHIEF | 32,417.96 | 2,479.97 | - | - | 34,897.93 |
| LIEUTENANT OF DETECTIVES | 32,359.50 | 2,475.50 | - | - | 34,835.00 |
| LABORER | 23,730.08 | 1,722.13 | 6,096.79 | 3,000.74 | 34,549.74 |
| CLERK PT | 31,654.08 | 2,421.38 | - | - | 34,075.46 |
| LABORER | 15,795.35 | 1,159.35 | 14,941.78 | 1,752.02 | 33,648.50 |
| DETECTIVE SERGEANT | 31,033.50 | 2,374.07 | - | - | 33,407.57 |
| TAX CLERK - PT | 27,659.72 | 2,115.96 | - | 3,550.01 | 33,325.69 |
| CODE ENFORCEMENT OFFICER | 23,002.50 | 1,698.46 | 6,403.62 | 1,906.48 | 33,011.06 |
| PUBLIC SAFETY DISPATCHER | 28,293.10 | 2,159.43 | 870.97 | 1,455.03 | 32,778.53 |
| CLERK PT | 26,599.24 | 2,034.82 | - | 3,413.91 | 32,047.97 |
| POLICE OFFICER | 29,121.00 | 2,227.75 | - | - | 31,348.75 |
| POLICE OFFICER | 29,121.00 | 2,227.75 | - | - | 31,348.75 |
| LABORER | 25,969.23 | 1,986.64 | - | 3,333.05 | 31,288.92 |
| ASST CODE ENFORCEMENT OFFICER | 21,497.06 | 1,571.03 | 6,403.62 | 1,791.38 | 31,263.09 |
| DETECTIVE SERGEANT | 28,835.11 | 2,205.89 | - | - | 31,041.00 |
| CLERK TYPIST | 19,296.24 | 1,362.92 | 7,838.73 | 2,476.60 | 30,974.49 |
| DETECTIVE | 28,347.86 | 2,168.61 | - | - | 30,516.47 |
| LABORER | 21,404.91 | 1,590.84 | 4,354.85 | 2,702.31 | 30,052.91 |
| DETECTIVE | 27,783.76 | 2,125.45 | - | - | 29,909.21 |
| SENIOR CLERK TYPIST | 22,384.42 | 1,667.43 | 3,483.88 | 2,145.90 | 29,681.63 |
| CLERK PT | 27,009.20 | 2,066.18 | - | - | 29,075.38 |
| LABORER | 1,650.00 | 126.23 | 25,614.48 | 211.77 | 27,602.48 |
| DETECTIVE | 25,574.47 | 1,956.45 | - | - | 27,530.92 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|-------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| PRINCIPAL CLERK TYPIST | 22,947.69 | 1,755.53 | - | 2,609.80 | 27,313.02 |
| LABORER | 20,690.09 | 1,516.14 | 4,354.85 | - | 26,561.08 |
| LABORER | 20,613.71 | 1,510.28 | 4,354.85 | - | 26,478.84 |
| POLICE OFFICER | 24,205.03 | 1,851.68 | - | - | 26,056.71 |
| LABORER | 23,837.55 | 1,823.61 | - | - | 25,661.16 |
| SR PUBLIC SAFETY DISPATCHER | 21,144.95 | 1,605.34 | 2,134.54 | 531.66 | 25,416.49 |
| LABORER PT | 20,760.10 | 1,588.19 | - | 2,619.55 | 24,967.84 |
| DETECTIVE | 22,641.85 | 1,732.10 | - | - | 24,373.95 |
| POLICE OFFICER | 22,575.73 | 1,727.05 | - | - | 24,302.78 |
| TOWN ATTORNEY | 22,247.51 | 1,701.92 | - | 329.57 | 24,279.00 |
| MESSENGER | 20,050.08 | 1,533.82 | - | 2,476.29 | 24,060.19 |
| CRIME ANALYST - PT | 21,637.00 | 1,655.12 | - | - | 23,292.12 |
| SIGN PAINTER-PT | 21,157.74 | 1,618.69 | - | - | 22,776.43 |
| POLICE OFFICER | 21,039.75 | 1,609.54 | - | - | 22,649.29 |
| DETECTIVE | 20,438.15 | 1,563.52 | - | - | 22,001.67 |
| PUBLIC SAFETY DISPATCHER | 18,223.72 | 1,394.11 | - | 2,338.94 | 21,956.77 |
| LABORER PT (SEASONAL) | 18,044.54 | 1,380.47 | - | 2,315.94 | 21,740.95 |
| RECREATION ATTENDANT PT | 20,069.67 | 1,535.36 | - | - | 21,605.03 |
| RECREATION LEADER SR. CIT.-PT | 19,809.40 | 1,515.54 | - | - | 21,324.94 |
| SENIOR MAINTENANCE WORKER | 19,673.88 | 1,505.05 | - | - | 21,178.93 |
| MAINTENANCE WORKER | 17,949.01 | 1,368.11 | 870.97 | 848.16 | 21,036.25 |
| POLICE OFFICER | 17,399.20 | 1,331.04 | 2,134.54 | - | 20,864.78 |
| CLERK PT SEASONAL | 18,943.06 | 1,449.13 | - | - | 20,392.19 |
| NUTRITION SITE-PT | 16,777.00 | 1,283.38 | - | 2,153.26 | 20,213.64 |
| CLERK TYPIST | 18,678.21 | 1,428.89 | - | - | 20,107.10 |
| LABORER PT | 18,607.77 | 1,423.51 | - | - | 20,031.28 |
| POLICE OFFICER | 18,535.62 | 1,417.98 | - | - | 19,953.60 |
| CLERK PT | 15,694.76 | 1,200.60 | - | 2,014.36 | 18,909.72 |
| POLICE ATTENDANT PT | 15,619.43 | 1,194.92 | - | 2,004.69 | 18,819.04 |
| CRIME ANALYST - PT | 17,411.11 | 1,331.96 | - | - | 18,743.07 |
| MAINTENANCE WORKER | 11,775.72 | 874.87 | 4,354.85 | 1,442.96 | 18,448.40 |
| LABORER | 13,832.79 | 1,004.91 | 3,483.88 | - | 18,321.58 |
| POLICE ATTENDANT PT | 15,147.90 | 1,158.81 | - | 1,944.17 | 18,250.88 |
| CLERK PT | 15,116.57 | 1,156.38 | - | 1,940.15 | 18,213.10 |
| POLICE ATTENDANT PT | 15,020.63 | 1,149.09 | - | 1,927.84 | 18,097.56 |
| CLERK PT | 16,482.14 | 1,260.86 | - | - | 17,743.00 |
| DOG CONTROL OFFICER - PT | 16,410.46 | 1,255.35 | - | - | 17,665.81 |
| ASSISTANT PLUMBER | 14,271.65 | 1,071.78 | - | 1,831.71 | 17,175.14 |
| CLERK PT | 15,895.51 | 1,216.03 | - | - | 17,111.54 |
| RECREATION ATTENDANT PT | 14,176.11 | 1,084.53 | - | 1,819.45 | 17,080.09 |
| RECREATION ATTENDANT PT | 13,965.74 | 1,068.41 | - | 1,792.45 | 16,826.60 |
| CLERK PT | 15,605.86 | 1,193.83 | - | - | 16,799.69 |
| RECREATION ATTENDANT PT | 15,423.58 | 1,179.89 | - | - | 16,603.47 |
| CLERK TYPIST | 8,214.67 | 530.41 | 6,403.62 | 1,054.32 | 16,203.02 |
| LABORER | 10,581.85 | 725.58 | 3,483.88 | 1,311.29 | 16,102.60 |
| RECREATION ATTENDANT PT | 14,953.16 | 1,143.91 | - | - | 16,097.07 |
| LABORER | 5,532.88 | 408.29 | 9,580.67 | 550.51 | 16,072.35 |
| CLERK PT | 14,890.10 | 1,139.09 | - | - | 16,029.19 |
| LABORER PT | 14,588.60 | 1,116.11 | - | - | 15,704.71 |
| RECREATION ATTENDANT PT | 14,554.30 | 1,113.40 | - | - | 15,667.70 |
| RECREATION ATTENDANT PT | 14,346.75 | 1,097.41 | - | - | 15,444.16 |
| COURT OFFICER-PT | 14,290.00 | 1,093.22 | - | - | 15,383.22 |
| CLEANER PT | 14,259.50 | 1,090.90 | - | - | 15,350.40 |
| RECREATION ATTENDANT PT | 14,220.00 | 1,087.88 | - | - | 15,307.88 |
| SCHOOL CROSSING GUARD - PT | 12,645.00 | 967.38 | - | 1,622.94 | 15,235.32 |
| DETECTIVE | 14,102.39 | 1,078.83 | - | - | 15,181.22 |
| PUBLIC SAFETY DISPATCHER | 13,264.89 | 1,001.45 | 870.97 | - | 15,137.31 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|----------------------------|-----------------------|-----------------|------------------------|--|--------------|
| WWTP OPERATOR TRAINEE | 12,490.40 | 948.84 | - | 1,603.09 | 15,042.33 |
| LABORER | 13,812.84 | 1,056.68 | - | - | 14,869.52 |
| RECREATION ATTENDANT PT | 13,745.40 | 1,051.55 | - | - | 14,796.95 |
| SCHOOL CROSSING GUARD - PT | 13,734.00 | 1,050.65 | - | - | 14,784.65 |
| PUBLIC SAFETY DISPATCHER | 12,774.78 | 963.94 | 870.97 | - | 14,609.69 |
| RECREATION ATTENDANT PT | 11,960.35 | 915.00 | - | 1,535.06 | 14,410.41 |
| RECREATION ATTENDANT PT | 13,032.65 | 997.03 | - | - | 14,029.68 |
| COURT OFFICER-PT | 13,032.00 | 996.95 | - | - | 14,028.95 |
| RECREATION ATTENDANT PT | 11,616.16 | 888.64 | - | 1,490.89 | 13,995.69 |
| SCHOOL CROSSING GUARD - PT | 12,938.40 | 989.84 | - | - | 13,928.24 |
| LABORER PT | 11,457.70 | 876.54 | - | 1,470.55 | 13,804.79 |
| RECREATION ATTENDANT PT | 12,788.44 | 978.29 | - | - | 13,766.73 |
| SCHOOL CROSSING GUARD - PT | 12,769.40 | 976.91 | - | - | 13,746.31 |
| RECREATION ATTENDANT PT | 12,722.93 | 973.32 | - | - | 13,696.25 |
| SCHOOL CROSSING GUARD - PT | 12,693.00 | 971.04 | - | - | 13,664.04 |
| LABORER PT | 12,549.50 | 960.08 | - | - | 13,509.58 |
| RECREATION ATTENDANT PT | 11,154.45 | 853.27 | - | 1,431.63 | 13,439.35 |
| SCHOOL CROSSING GUARD - PT | 11,118.60 | 850.60 | - | 1,427.03 | 13,396.23 |
| SCHOOL CROSSING GUARD - PT | 12,415.40 | 949.82 | - | - | 13,365.22 |
| SCHOOL CROSSING GUARD - PT | 12,407.20 | 949.17 | - | - | 13,356.37 |
| SCHOOL CROSSING GUARD - PT | 12,346.80 | 944.54 | - | - | 13,291.34 |
| SCHOOL CROSSING GUARD - PT | 12,157.40 | 930.07 | - | - | 13,087.47 |
| RECREATION ATTENDANT PT | 12,094.42 | 925.25 | - | - | 13,019.67 |
| CLERK PT | 11,999.15 | 917.92 | - | - | 12,917.07 |
| SCHOOL CROSSING GUARD - PT | 11,967.80 | 915.56 | - | - | 12,883.36 |
| WWTP OPERATOR TRAINEE | 10,597.21 | 810.69 | - | 1,355.01 | 12,762.91 |
| RECREATION SUPERVISOR - PT | 11,770.67 | 900.48 | - | - | 12,671.15 |
| SCHOOL CROSSING GUARD - PT | 10,480.60 | 801.78 | - | 1,345.14 | 12,627.52 |
| SCHOOL CROSSING GUARD - PT | 10,447.00 | 799.22 | - | 1,340.83 | 12,587.05 |
| CLERK PT | 11,678.87 | 893.39 | - | - | 12,572.26 |
| SCHOOL CROSSING GUARD - PT | 11,672.20 | 892.96 | - | - | 12,565.16 |
| SCHOOL CROSSING GUARD - PT | 10,391.00 | 794.97 | - | 1,333.64 | 12,519.61 |
| CLERK PT SEASONAL | 11,524.40 | 881.59 | - | - | 12,405.99 |
| POLICE ATTENDANT PT | 11,522.05 | 881.43 | - | - | 12,403.48 |
| CLERK PT | 10,281.35 | 786.52 | - | 1,319.57 | 12,387.44 |
| RECREATION ATTENDANT PT | 10,236.52 | 783.09 | - | 1,313.82 | 12,333.43 |
| RECREATION ATTENDANT PT | 11,380.16 | 870.59 | - | - | 12,250.75 |
| RECREATION ATTENDANT PT | 11,348.80 | 868.21 | - | - | 12,217.01 |
| SCHOOL CROSSING GUARD - PT | 11,265.60 | 861.84 | - | - | 12,127.44 |
| RECREATION ATTENDANT PT | 11,093.57 | 848.65 | - | - | 11,942.22 |
| RECREATION ATTENDANT PT | 9,879.25 | 755.75 | - | 1,267.96 | 11,902.96 |
| LABORER PT (SEASONAL) | 11,029.14 | 843.71 | - | - | 11,872.85 |
| SCHOOL CROSSING GUARD - PT | 9,707.80 | 742.69 | - | 1,245.96 | 11,696.45 |
| CLERK PT | 10,856.56 | 830.44 | - | - | 11,687.00 |
| COURT OFFICER-PT | 10,855.42 | 830.45 | - | - | 11,685.87 |
| CLEANER PT | 10,852.30 | 830.25 | - | - | 11,682.55 |
| SCHOOL CROSSING GUARD - PT | 10,851.20 | 830.16 | - | - | 11,681.36 |
| RECREATION ATTENDANT PT | 10,816.25 | 827.45 | - | - | 11,643.70 |
| CLERK PT | 9,625.05 | 736.33 | - | 1,235.34 | 11,596.72 |
| RECREATION ATTENDANT PT | 9,537.91 | 729.68 | - | 1,224.15 | 11,491.74 |
| SCHOOL CROSSING GUARD - PT | 10,580.60 | 809.43 | - | - | 11,390.03 |
| MOTOR EQUIPMENT OPERATOR | 9,601.52 | 734.53 | 870.97 | 145.03 | 11,352.05 |
| SCHOOL CROSSING GUARD - PT | 10,514.40 | 804.38 | - | - | 11,318.78 |
| RECREATION ATTENDANT PT | 9,383.30 | 717.78 | - | 1,204.31 | 11,305.39 |
| SCHOOL CROSSING GUARD - PT | 10,495.60 | 802.93 | - | - | 11,298.53 |
| RECREATION ATTENDANT PT | 9,301.85 | 711.61 | - | 1,193.86 | 11,207.32 |
| MESSENGER | 10,314.56 | 789.06 | - | - | 11,103.62 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| CLEANER PT | 9,991.80 | 764.40 | - | - | 10,756.20 |
| RECREATION ATTENDANT PT | 9,963.38 | 762.24 | - | - | 10,725.62 |
| RECREATION ATTENDANT PT | 9,900.39 | 757.38 | - | - | 10,657.77 |
| SCHOOL CROSSING GUARD - PT | 9,831.00 | 752.10 | - | - | 10,583.10 |
| PROGRAM LEADER-YTH-PT-SEASONAL | 8,741.53 | 668.74 | - | 1,121.94 | 10,532.21 |
| WASTEWATER TREAT.PLANT OP.-A | 9,330.75 | 713.81 | - | 187.26 | 10,231.82 |
| CLERK PT | 8,437.22 | 645.43 | - | 1,082.88 | 10,165.53 |
| SCHOOL CROSSING GUARD - PT | 8,362.20 | 639.73 | - | 1,073.25 | 10,075.18 |
| RECREATION ATTENDANT PT | 9,206.48 | 704.32 | - | - | 9,910.80 |
| COORD FED/STATE AID PROGRAMS | 9,177.17 | 702.05 | - | - | 9,879.22 |
| PUBLIC SAFETY DISPATCHER | 8,100.47 | 619.68 | - | 1,039.66 | 9,759.81 |
| LABORER PT | 9,036.83 | 691.29 | - | - | 9,728.12 |
| SCHOOL CROSSING GUARD - PT | 7,905.00 | 604.75 | - | 1,014.58 | 9,524.33 |
| SCHOOL CROSSING GUARD - PT | 8,788.80 | 672.36 | - | - | 9,461.16 |
| LABORER PT | 7,506.91 | 574.30 | - | 918.56 | 8,999.77 |
| RECREATION ATTENDANT PT | 7,342.53 | 561.70 | - | 942.38 | 8,846.61 |
| RECREATION ATTENDANT PT | 8,206.25 | 627.82 | - | - | 8,834.07 |
| POLICE OFFICER | 8,134.20 | 622.27 | - | - | 8,756.47 |
| CLERK PT | 8,118.65 | 621.08 | - | - | 8,739.73 |
| RECREATION ATTENDANT PT | 8,047.07 | 615.63 | - | - | 8,662.70 |
| RECREATION ATTENDANT PT | 7,982.53 | 610.66 | - | - | 8,593.19 |
| WORKING CREW CHIEF | 7,841.72 | 599.89 | - | - | 8,441.61 |
| LABORER | 7,840.33 | 599.78 | - | - | 8,440.11 |
| SCHOOL CROSSING GUARD - PT | 7,825.40 | 598.65 | - | - | 8,424.05 |
| PUBLIC SAFETY DISPATCHER | 7,607.77 | 582.00 | - | - | 8,189.77 |
| RECREATION ATTENDANT PT | 7,582.50 | 580.08 | - | - | 8,162.58 |
| PLUMBER | 7,354.90 | 562.66 | - | 172.41 | 8,089.97 |
| POLICE ATTENDANT PT | 6,680.55 | 511.02 | - | 857.42 | 8,048.99 |
| SCHOOL CROSSING GUARD - PT | 7,443.80 | 569.48 | - | - | 8,013.28 |
| LABORER PT | 7,390.00 | 565.33 | - | - | 7,955.33 |
| SCHOOL CROSSING GUARD - PT | 6,467.65 | 494.78 | - | 830.10 | 7,792.53 |
| RECREATION ATTENDANT PT | 7,160.41 | 547.77 | - | - | 7,708.18 |
| CLERK PT | 7,072.62 | 541.07 | - | - | 7,613.69 |
| RECREATION ATTENDANT PT | 6,295.68 | 481.63 | - | 808.03 | 7,585.34 |
| RECREATION ATTENDANT PT | 6,178.43 | 472.66 | - | 792.98 | 7,444.07 |
| RECREATION ATTENDANT PT | 6,911.25 | 528.75 | - | - | 7,440.00 |
| LABORER PT (SEASONAL) | 6,816.00 | 521.42 | - | - | 7,337.42 |
| RECREATION ATTENDANT PT | 6,796.79 | 519.98 | - | - | 7,316.77 |
| RECREATION ATTENDANT PT | 6,050.40 | 462.85 | - | 776.54 | 7,289.79 |
| RECREATION SUPERVISOR - PT | 6,026.43 | 461.03 | - | 773.47 | 7,260.93 |
| POLICE ATTENDANT PT | 6,726.38 | 514.54 | - | - | 7,240.92 |
| RECREATION ATTENDANT PT | 6,685.30 | 511.41 | - | - | 7,196.71 |
| POLICE ATTENDANT PT | 5,836.65 | 446.51 | - | 749.11 | 7,032.27 |
| CLERK PT | 6,482.00 | 495.80 | - | - | 6,977.80 |
| SCHOOL CROSSING GUARD - PT | 5,791.40 | 443.06 | - | 743.30 | 6,977.76 |
| LABORER PT (SEASONAL) | 6,390.00 | 488.85 | - | - | 6,878.85 |
| RECREATION ATTENDANT PT | 6,345.00 | 485.42 | - | - | 6,830.42 |
| LABORER | 5,661.87 | 433.13 | - | 726.68 | 6,821.68 |
| RECREATION ATTENDANT PT | 6,300.00 | 481.98 | - | - | 6,781.98 |
| RECREATION ATTENDANT PT | 6,235.59 | 476.99 | - | - | 6,712.58 |
| RECREATION ATTEND.PT SEASONAL | 5,416.20 | 414.33 | - | 695.15 | 6,525.68 |
| LABORER PT | 5,960.00 | 455.99 | - | - | 6,415.99 |
| CASE MANAGER SENIOR SERVICES | 5,943.00 | 454.66 | - | - | 6,397.66 |
| CLERK PT SEASONAL | 5,923.81 | 453.17 | - | - | 6,376.98 |
| POLICE ATTENDANT PT | 5,243.25 | 401.09 | - | 672.95 | 6,317.29 |
| RECREATION ATTENDANT PT | 5,121.00 | 391.76 | - | 657.26 | 6,170.02 |
| RECREATION ATTENDANT PT | 5,722.50 | 437.82 | - | - | 6,160.32 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| RECREATION ATTENDANT PT | 5,064.67 | 387.43 | - | 650.03 | 6,102.13 |
| CLERK PT SEASONAL | 5,623.20 | 430.16 | - | - | 6,053.36 |
| LIFEGUARD II PT (SEASONAL) | 5,613.13 | 429.42 | - | - | 6,042.55 |
| RECREATION ATTENDANT PT | 5,586.59 | 427.36 | - | - | 6,013.95 |
| RECREATION ATTEND.PT SEASONAL | 4,960.15 | 379.44 | - | 636.62 | 5,976.21 |
| RECREATION ATTENDANT PT | 4,830.00 | 369.48 | - | 619.91 | 5,819.39 |
| RECREATION ATTENDANT PT | 5,388.55 | 412.22 | - | - | 5,800.77 |
| RECREATION ATTENDANT PT | 5,282.80 | 404.12 | - | - | 5,686.92 |
| RECREATION ATTENDANT PT | 4,635.40 | 354.59 | - | 594.94 | 5,584.93 |
| LIFEGUARD III PT (SEASONAL) | 5,110.63 | 390.97 | - | - | 5,501.60 |
| RECREATION ATTEND.PT SEASONAL | 4,495.73 | 343.92 | - | 577.01 | 5,416.66 |
| RECREATION ATTENDANT PT | 4,477.50 | 342.58 | - | 574.67 | 5,394.75 |
| SOCIAL CASEWORKER-PT (SR.CITIZ | 4,474.19 | 342.29 | - | 574.24 | 5,390.72 |
| RECREATION ATTEND.PT SEASONAL | 4,998.75 | 382.43 | - | - | 5,381.18 |
| RECREATION ATTEND.PT SEASONAL | 4,438.70 | 339.56 | - | 569.69 | 5,347.95 |
| LABORER PT (SEASONAL) | 4,964.32 | 379.78 | - | - | 5,344.10 |
| RECREATION ATTEND.PT SEASONAL | 4,872.10 | 372.72 | - | - | 5,244.82 |
| LIFEGUARD III PT (SEASONAL) | 4,327.34 | 331.03 | - | 555.40 | 5,213.77 |
| RECREATION ATTEND.PT SEASONAL | 4,305.28 | 329.35 | - | 552.57 | 5,187.20 |
| LABORER | 4,338.75 | 331.92 | - | 511.94 | 5,182.61 |
| RECREATION ATTEND.PT SEASONAL | 4,718.85 | 361.00 | - | - | 5,079.85 |
| RECREATION ATTENDANT PT | 4,696.50 | 359.30 | - | - | 5,055.80 |
| POLICE ATTENDANT PT | 4,672.70 | 357.51 | - | - | 5,030.21 |
| RECREATION ATTENDANT PT | 4,172.81 | 319.23 | - | 535.56 | 5,027.60 |
| RECREATION ATTENDANT PT | 4,159.21 | 318.19 | - | 533.82 | 5,011.22 |
| RECREATION ATTEND.PT SEASONAL | 4,157.51 | 318.06 | - | 533.60 | 5,009.17 |
| RECREATION ATTENDANT PT | 4,620.00 | 353.45 | - | - | 4,973.45 |
| LIFEGUARD II PT (SEASONAL) | 4,588.00 | 351.01 | - | - | 4,939.01 |
| RECREATION ATTENDANT PT | 4,098.75 | 313.60 | - | 526.06 | 4,938.41 |
| RECREATION ATTENDANT PT | 4,583.30 | 350.62 | - | - | 4,933.92 |
| RECREATION ATTEND.PT SEASONAL | 4,549.91 | 348.08 | - | - | 4,897.99 |
| LIFEGUARD III PT (SEASONAL) | 4,058.75 | 310.48 | - | 520.92 | 4,890.15 |
| LIFEGUARD II PT (SEASONAL) | 4,022.04 | 307.69 | - | 516.21 | 4,845.94 |
| LIFEGUARD II PT (SEASONAL) | 4,377.11 | 334.86 | - | - | 4,711.97 |
| RECREATION ATTEND.PT SEASONAL | 3,901.51 | 298.47 | - | 500.74 | 4,700.72 |
| POLICE ATTENDANT PT | 4,308.36 | 329.56 | - | - | 4,637.92 |
| RECREATION ATTEND.PT SEASONAL | 4,297.60 | 328.76 | - | - | 4,626.36 |
| CLERK PT SEASONAL | 4,279.75 | 327.40 | - | - | 4,607.15 |
| POLICE OFFICER | 3,783.33 | 289.40 | - | 485.58 | 4,558.31 |
| RECREATION ATTEND.PT SEASONAL | 4,196.63 | 321.03 | - | - | 4,517.66 |
| LIFEGUARD II PT (SEASONAL) | 4,192.00 | 320.72 | - | - | 4,512.72 |
| RECREATION ATTENDANT PT | 4,146.28 | 317.21 | - | - | 4,463.49 |
| RECREATION ATTENDANT PT | 4,132.50 | 316.15 | - | - | 4,448.65 |
| RECREATION ATTENDANT PT | 4,121.25 | 315.31 | - | - | 4,436.56 |
| LIFEGUARD II PT (SEASONAL) | 4,121.27 | 315.27 | - | - | 4,436.54 |
| RECREATION ATTEND.PT SEASONAL | 4,117.50 | 315.01 | - | - | 4,432.51 |
| RECREATION ATTEND.PT SEASONAL | 4,057.13 | 310.37 | - | - | 4,367.50 |
| RECREATION ATTENDANT PT | 4,042.50 | 309.26 | - | - | 4,351.76 |
| LIFEGUARD II PT (SEASONAL) | 4,022.04 | 307.69 | - | - | 4,329.73 |
| RECREATION ATTEND.PT SEASONAL | 3,990.00 | 305.23 | - | - | 4,295.23 |
| RECREATION ATTEND.PT SEASONAL | 3,978.75 | 304.38 | - | - | 4,283.13 |
| RECREATION ATTEND.PT SEASONAL | 3,967.50 | 303.53 | - | - | 4,271.03 |
| DEPUTY SUPT OF HIGHWAYS | 3,892.56 | 297.78 | - | - | 4,190.34 |
| RECREATION ATTEND.PT SEASONAL | 3,892.50 | 297.78 | - | - | 4,190.28 |
| RECREATION ATTEND.PT SEASONAL | 3,877.50 | 296.63 | - | - | 4,174.13 |
| RECREATION ATTEND.PT SEASONAL | 3,873.75 | 296.34 | - | - | 4,170.09 |
| RECREATION ATTEND.PT SEASONAL | 3,858.78 | 295.19 | - | - | 4,153.97 |

**TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE**

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <i>Estimated</i> <u>TOA Retirement Contribution</u> | <u>Total</u> |
|-------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| RECREATION ATTEND.PT SEASONAL | 3,438.68 | 263.07 | - | 441.34 | 4,143.09 |
| RECREATION ATTEND.PT SEASONAL | 3,429.39 | 262.35 | - | 440.15 | 4,131.89 |
| RECREATION ATTEND.PT SEASONAL | 3,415.75 | 261.31 | - | 438.40 | 4,115.46 |
| RECREATION ATTENDANT PT | 3,780.00 | 289.19 | - | - | 4,069.19 |
| RECREATION ATTEND.PT SEASONAL | 3,780.00 | 289.19 | - | - | 4,069.19 |
| RECREATION ATTENDANT PT | 3,774.26 | 288.72 | - | - | 4,062.98 |
| RECREATION ATTEND.PT SEASONAL | 3,354.00 | 256.57 | - | 430.47 | 4,041.04 |
| PROGRAM LEADER - YOUTH -PT | 3,343.91 | 255.87 | - | 429.18 | 4,028.96 |
| RECREATION ATTEND.PT SEASONAL | 3,740.85 | 286.17 | - | - | 4,027.02 |
| LIFEGUARD II PT (SEASONAL) | 3,724.56 | 284.92 | - | - | 4,009.48 |
| RECREATION ATTEND.PT SEASONAL | 3,716.25 | 284.30 | - | - | 4,000.55 |
| POLICE DISPATCHER PT | 3,277.00 | 250.68 | - | 420.59 | 3,948.27 |
| RECREATION ATTEND.PT SEASONAL | 3,656.70 | 279.72 | - | - | 3,936.42 |
| RECREATION ATTEND.PT SEASONAL | 3,645.00 | 278.85 | - | - | 3,923.85 |
| RECREATION ATTEND.PT SEASONAL | 3,615.00 | 276.56 | - | - | 3,891.56 |
| LABORER PT | 3,219.10 | 246.26 | - | 413.16 | 3,878.52 |
| RECREATION ATTEND.PT SEASONAL | 3,592.50 | 274.86 | - | - | 3,867.36 |
| RECREATION ATTEND.PT SEASONAL | 3,592.50 | 274.84 | - | - | 3,867.34 |
| LIFEGUARD II PT (SEASONAL) | 3,586.02 | 274.32 | - | - | 3,860.34 |
| RECREATION ATTEND.PT SEASONAL | 3,573.75 | 273.41 | - | - | 3,847.16 |
| RECREATION ATTEND.PT SEASONAL | 3,573.75 | 273.40 | - | - | 3,847.15 |
| LIFEGUARD II PT (SEASONAL) | 3,186.30 | 243.76 | - | 408.95 | 3,839.01 |
| COOK | 3,196.98 | 211.91 | - | 410.32 | 3,819.21 |
| RECREATION ATTENDANT PT | 3,540.00 | 270.82 | - | - | 3,810.82 |
| LIFEGUARD II PT (SEASONAL) | 3,149.98 | 241.00 | - | 404.29 | 3,795.27 |
| RECREATION ATTENDANT PT | 3,525.00 | 269.68 | - | - | 3,794.68 |
| RECREATION ATTEND.PT SEASONAL | 3,525.00 | 269.66 | - | - | 3,794.66 |
| RECREATION ATTENDANT PT | 3,521.25 | 269.38 | - | - | 3,790.63 |
| RECREATION ATTEND.PT SEASONAL | 3,510.00 | 268.54 | - | - | 3,778.54 |
| RECREATION ATTENDANT PT | 3,499.15 | 267.67 | - | - | 3,766.82 |
| LIFEGUARD III PT (SEASONAL) | 3,481.55 | 266.34 | - | - | 3,747.89 |
| RECREATION ATTENDANT PT | 3,098.20 | 237.01 | - | 397.64 | 3,732.85 |
| RECREATION ATTEND.PT SEASONAL | 3,438.68 | 263.07 | - | - | 3,701.75 |
| RECREATION ATTEND.PT SEASONAL | 3,427.50 | 262.22 | - | - | 3,689.72 |
| POLICE LIEUTENANT | 3,421.60 | 261.75 | - | - | 3,683.35 |
| RECREATION ATTEND.PT SEASONAL | 3,419.55 | 261.59 | - | - | 3,681.14 |
| RECREATION ATTENDANT PT | 3,045.04 | 232.95 | - | 390.82 | 3,668.81 |
| RECREATION ATTEND.PT SEASONAL | 3,369.84 | 257.81 | - | - | 3,627.65 |
| RECREATION ATTEND.PT SEASONAL | 3,363.75 | 257.34 | - | - | 3,621.09 |
| RECREATION ATTEND.PT SEASONAL | 3,352.50 | 256.47 | - | - | 3,608.97 |
| RECREATION ATTEND.PT SEASONAL | 3,341.25 | 255.62 | - | - | 3,596.87 |
| LIFEGUARD II PT (SEASONAL) | 3,329.28 | 254.69 | - | - | 3,583.97 |
| RECREATION ATTENDANT PT | 3,312.00 | 253.37 | - | - | 3,565.37 |
| RECREATION ATTEND.PT SEASONAL | 3,307.50 | 253.01 | - | - | 3,560.51 |
| RECREATION ATTEND.PT SEASONAL | 2,952.30 | 225.85 | - | 378.92 | 3,557.07 |
| RECREATION ATTEND.PT SEASONAL | 3,303.75 | 252.74 | - | - | 3,556.49 |
| LIFEGUARD II PT (SEASONAL) | 3,284.00 | 251.23 | - | - | 3,535.23 |
| RECREATION ATTENDANT PT | 3,211.26 | 245.64 | - | - | 3,456.90 |
| RECREATION ATTEND.PT SEASONAL | 3,193.89 | 244.32 | - | - | 3,438.21 |
| LIFEGUARD II PT (SEASONAL) | 3,170.36 | 242.53 | - | - | 3,412.89 |
| RECREATION ATTEND.PT SEASONAL | 3,112.50 | 238.12 | - | - | 3,350.62 |
| LABORER | 3,043.88 | 232.86 | - | - | 3,276.74 |
| LIFEGUARD II PT (SEASONAL) | 3,028.00 | 231.63 | - | - | 3,259.63 |
| RECREATION ATTENDANT PT | 2,998.88 | 229.37 | - | - | 3,228.25 |
| RECREATION ATTEND.PT SEASONAL | 2,973.75 | 227.49 | - | - | 3,201.24 |
| LABORER PT | 2,969.59 | 227.16 | - | - | 3,196.75 |
| RECREATION ATTEND.PT SEASONAL | 2,966.25 | 226.93 | - | - | 3,193.18 |

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------------------------|-----------------------|-----------------|------------------------|--|--------------|
| TAX CLERK - PT | 2,952.47 | 225.86 | - | - | 3,178.33 |
| RECREATION ATTENDANT PT | 2,633.41 | 201.42 | - | 337.99 | 3,172.82 |
| LIFEGUARD II PT (SEASONAL) | 2,618.65 | 200.33 | - | 336.09 | 3,155.07 |
| RECREATION ATTENDANT PT | 2,607.04 | 199.36 | - | 334.60 | 3,141.00 |
| RECREATION ATTEND.PT SEASONAL | 2,902.50 | 222.04 | - | - | 3,124.54 |
| RECREATION ATTEND.PT SEASONAL | 2,899.35 | 221.81 | - | - | 3,121.16 |
| CLERK PT | 2,895.17 | 221.39 | - | - | 3,116.56 |
| LIFEGUARD II PT (SEASONAL) | 2,877.24 | 220.11 | - | - | 3,097.35 |
| RECREATION ATTEND.PT SEASONAL | 2,872.50 | 219.75 | - | - | 3,092.25 |
| LABORER PT | 2,866.17 | 219.27 | - | - | 3,085.44 |
| LIFEGUARD II PT (SEASONAL) | 2,815.83 | 215.41 | - | - | 3,031.24 |
| LIFEGUARD II PT (SEASONAL) | 2,812.00 | 215.11 | - | - | 3,027.11 |
| RECREATION ATTEND.PT SEASONAL | 2,810.33 | 214.99 | - | - | 3,025.32 |
| LIFEGUARD II PT (SEASONAL) | 2,505.44 | 191.67 | - | 321.56 | 3,018.67 |
| RECREATION ATTEND.PT SEASONAL | 2,780.26 | 212.70 | - | - | 2,992.96 |
| RECREATION ATTEND.PT SEASONAL | 2,722.50 | 208.29 | - | - | 2,930.79 |
| RECREATION ATTEND.PT SEASONAL | 2,707.50 | 207.14 | - | - | 2,914.64 |
| LIFEGUARD II PT (SEASONAL) | 2,608.00 | 199.50 | - | - | 2,807.50 |
| LIFEGUARD II PT (SEASONAL) | 2,544.00 | 194.62 | - | - | 2,738.62 |
| LIFEGUARD II PT (SEASONAL) | 2,526.50 | 193.28 | - | - | 2,719.78 |
| LIFEGUARD II PT (SEASONAL) | 2,520.00 | 192.78 | - | - | 2,712.78 |
| RECREATION ATTENDANT PT | 2,497.50 | 191.09 | - | - | 2,688.59 |
| COURT OFFICER-PT | 2,478.12 | 189.60 | - | - | 2,667.72 |
| POLICE DISPATCHER PT | 2,208.38 | 168.91 | - | 283.44 | 2,660.73 |
| LIFEGUARD II PT (SEASONAL) | 2,468.00 | 188.81 | - | - | 2,656.81 |
| TAX CLERK - PT | 2,440.51 | 186.71 | - | - | 2,627.22 |
| CLERK PT | 2,397.49 | 183.41 | - | - | 2,580.90 |
| RECREATION ATTENDANT PT | 2,332.73 | 178.46 | - | - | 2,511.19 |
| RECREATION ATTEND.PT SEASONAL | 2,325.01 | 177.86 | - | - | 2,502.87 |
| RECREATION ATTEND.PT SEASONAL | 2,059.20 | 157.54 | - | 264.29 | 2,481.03 |
| LIFEGUARD II PT (SEASONAL) | 2,257.60 | 172.71 | - | - | 2,430.31 |
| RECREATION ATTEND.PT SEASONAL | 2,242.50 | 171.55 | - | - | 2,414.05 |
| RECREATION ATTENDANT PT | 2,241.99 | 171.49 | - | - | 2,413.48 |
| RECREATION ATTEND.PT SEASONAL | 2,235.00 | 170.99 | - | - | 2,405.99 |
| CLERK PT SEASONAL | 2,225.85 | 170.29 | - | - | 2,396.14 |
| LIFEGUARD II PT (SEASONAL) | 2,211.95 | 169.22 | - | - | 2,381.17 |
| RECREATION ATTEND.PT SEASONAL | 2,181.63 | 166.89 | - | - | 2,348.52 |
| RECREATION ATTEND.PT SEASONAL | 2,152.00 | 164.64 | - | - | 2,316.64 |
| RECREATION LEADER SR. CIT.-PT | 2,120.50 | 162.22 | - | - | 2,282.72 |
| COURT OFFICER-PT | 2,083.32 | 159.41 | - | - | 2,242.73 |
| COURT OFFICER-PT | 2,071.40 | 158.49 | - | - | 2,229.89 |
| LIFEGUARD II PT (SEASONAL) | 2,064.00 | 157.88 | - | - | 2,221.88 |
| LIFEGUARD II PT (SEASONAL) | 1,980.46 | 151.52 | - | - | 2,131.98 |
| RECREATION ATTEND.PT SEASONAL | 1,976.25 | 151.17 | - | - | 2,127.42 |
| LIFEGUARD II PT (SEASONAL) | 1,976.00 | 151.16 | - | - | 2,127.16 |
| RECREATION ATTENDANT PT | 1,949.14 | 149.13 | - | - | 2,098.27 |
| RECREATION ATTENDANT PT | 1,941.40 | 148.52 | - | - | 2,089.92 |
| LIFEGUARD II PT (SEASONAL) | 1,940.00 | 148.39 | - | - | 2,088.39 |
| WASTEWATER PRETREATMENT COORD. | 1,930.51 | 147.68 | - | - | 2,078.19 |
| RECREATION ATTENDANT PT | 1,662.20 | 127.14 | - | 213.34 | 2,002.68 |
| RECREATION ATTEND.PT SEASONAL | 1,856.40 | 142.04 | - | - | 1,998.44 |
| RECREATION ATTEND.PT SEASONAL | 1,854.90 | 141.90 | - | - | 1,996.80 |
| LIFEGUARD II PT (SEASONAL) | 1,848.00 | 141.36 | - | - | 1,989.36 |
| RECREATION ATTEND.PT SEASONAL | 1,830.30 | 140.04 | - | - | 1,970.34 |
| RECREATION ATTEND.PT SEASONAL | 1,608.20 | 123.03 | - | 206.41 | 1,937.64 |
| RECREATION ATTEND.PT SEASONAL | 1,792.50 | 137.14 | - | - | 1,929.64 |
| LIFEGUARD II PT (SEASONAL) | 1,772.00 | 135.57 | - | - | 1,907.57 |

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|-------------------------------|-----------------------|---------------------|------------------------|--|----------------------|
| RECREATION ATTENDANT PT | 1,575.76 | 120.59 | - | 202.24 | 1,898.59 |
| RECREATION ATTENDANT PT | 1,757.30 | 134.45 | - | - | 1,891.75 |
| RECREATION ATTENDANT PT | 1,739.89 | 133.10 | - | - | 1,872.99 |
| RECREATION ATTENDANT PT | 1,549.80 | 118.55 | - | 198.91 | 1,867.26 |
| RECREATION ATTEND.PT SEASONAL | 1,497.60 | 114.57 | - | 192.21 | 1,804.38 |
| LIFEGUARD II PT (SEASONAL) | 1,640.00 | 125.46 | - | - | 1,765.46 |
| RECREATION ATTENDANT PT | 1,383.15 | 105.85 | - | 177.52 | 1,666.52 |
| RECREATION ATTENDANT PT | 1,522.50 | 116.47 | - | - | 1,638.97 |
| LIFEGUARD II PT (SEASONAL) | 1,515.90 | 115.98 | - | - | 1,631.88 |
| RECREATION ATTEND.PT SEASONAL | 1,500.00 | 114.76 | - | - | 1,614.76 |
| LIFEGUARD II PT (SEASONAL) | 1,492.00 | 114.13 | - | - | 1,606.13 |
| RECREATION ATTENDANT PT | 1,301.48 | 99.56 | - | 167.04 | 1,568.08 |
| POLICE ATTENDANT PT | 1,448.00 | 110.74 | - | - | 1,558.74 |
| RECREATION ATTEND.PT SEASONAL | 1,439.10 | 110.09 | - | - | 1,549.19 |
| RECREATION ATTENDANT PT | 1,265.22 | 96.78 | - | 162.39 | 1,524.39 |
| RECREATION ATTEND.PT SEASONAL | 1,302.00 | 99.61 | - | - | 1,401.61 |
| RECREATION ATTEND.PT SEASONAL | 1,302.01 | 99.60 | - | - | 1,401.61 |
| RECREATION SUPERVISOR - PT | 1,296.75 | 99.23 | - | - | 1,395.98 |
| RECREATION ATTENDANT PT | 1,293.75 | 99.00 | - | - | 1,392.75 |
| CLERK PT | 1,088.59 | 83.28 | - | 139.72 | 1,311.59 |
| RECREATION ATTENDANT PT | 1,062.55 | 81.28 | - | 136.37 | 1,280.20 |
| LIFEGUARD II PT (SEASONAL) | 1,092.00 | 83.55 | - | - | 1,175.55 |
| RECREATION SUPERVISOR - PT | 1,050.20 | 80.33 | - | - | 1,130.53 |
| LIFEGUARD II PT (SEASONAL) | 936.25 | 71.62 | - | 120.16 | 1,128.03 |
| CLERK PT | 1,002.68 | 76.68 | - | - | 1,079.36 |
| RECREATION ATTEND.PT SEASONAL | 953.25 | 72.92 | - | - | 1,026.17 |
| POLICE ATTENDANT PT | 944.00 | 72.22 | - | - | 1,016.22 |
| RECREATION ATTENDANT PT | 922.50 | 70.59 | - | - | 993.09 |
| RECREATION ATTEND.PT SEASONAL | 876.00 | 67.03 | - | - | 943.03 |
| POLICE ATTENDANT PT | 856.00 | 65.48 | - | - | 921.48 |
| RECREATION ATTEND.PT SEASONAL | 734.26 | 56.18 | - | - | 790.44 |
| RECREATION ATTEND.PT SEASONAL | 680.85 | 52.08 | - | - | 732.93 |
| POLICE ATTENDANT PT | 601.20 | 45.98 | - | 77.16 | 724.34 |
| RECREATION ATTENDANT PT | 589.30 | 45.08 | - | 75.63 | 710.01 |
| LIFEGUARD II PT (SEASONAL) | 624.00 | 47.72 | - | - | 671.72 |
| PUBLIC SAFETY DISPATCHER - PT | 536.25 | 41.01 | - | 68.83 | 646.09 |
| RECREATION ATTENDANT PT | 581.40 | 44.48 | - | - | 625.88 |
| LIFEGUARD II PT (SEASONAL) | 434.30 | 33.23 | - | 55.74 | 523.27 |
| RECREATION ATTENDANT PT | 469.06 | 35.88 | - | - | 504.94 |
| RECREATION ATTEND.PT SEASONAL | 468.88 | 35.87 | - | - | 504.75 |
| RECREATION ATTEND.PT SEASONAL | 391.88 | 29.99 | - | - | 421.87 |
| RECREATION ATTEND.PT SEASONAL | 349.80 | 26.76 | - | 44.90 | 421.46 |
| CLERK PT SEASONAL | 379.85 | 29.06 | - | - | 408.91 |
| RECREATION ATTEND.PT SEASONAL | 302.27 | 23.11 | - | - | 325.38 |
| LIFEGUARD II PT (SEASONAL) | 284.00 | 21.71 | - | - | 305.71 |
| LIFEGUARD II PT (SEASONAL) | 232.00 | 17.74 | - | - | 249.74 |
| LIFEGUARD II PT (SEASONAL) | 208.00 | 15.90 | - | - | 223.90 |
| RECREATION ATTENDANT PT | 199.20 | 15.23 | - | - | 214.43 |
| LIFEGUARD II PT (SEASONAL) | 170.63 | 13.05 | - | - | 183.68 |
| RECREATION ATTEND.PT SEASONAL | 165.00 | 12.62 | - | - | 177.62 |
| RECREATION ATTEND.PT SEASONAL | 165.00 | 12.62 | - | - | 177.62 |
| LIFEGUARD II PT (SEASONAL) | 118.30 | 9.06 | - | 15.18 | 142.54 |
| RECREATION ATTEND.PT SEASONAL | 75.00 | 5.74 | - | - | 80.74 |
| RECREATION ATTENDANT PT | 30.60 | 2.34 | - | - | 32.94 |
| | 57,260,599.67 | 4,226,946.70 | 11,166,038.30 | 10,004,157.42 | 82,657,742.09 |
| | | | - | - | - |

TOWN OF AMHERST
2023 WAGES AND BENEFITS ESTIMATE

| <u>Title</u> | <u>Gross Earnings</u> | <u>TOA FICA</u> | <u>Health Benefits</u> | <u>Estimated TOA Retirement Contribution</u> | <u>Total</u> |
|--------------|-----------------------|-----------------|------------------------|--|---------------|
| | | | - | check | 82,657,742.09 |